GEORGE MASON UNIVERSITY Academic Affairs Committee Meeting

Wednesday, September 10, 2025; 8:30 a.m.

AGENDA

I. Call to Order

II. Approval of Minutes (Action Item)

A. Minutes for meeting on April 17, 2025

III. New Business

- A. Provost's Update (J. Antony)
- B. Enrollment Update (D. Burge & A. Byrd)
- C. Higher Education Budgeting (J. Antony)
- D. Program Actions (Action Items)
 - 1. Organizational Changes
 - a. CEHD: Replacing School of Education, School of Kinesiology, and the School of Sport, Recreation, and Tourism Management with four (4) new departments: 1) Department of Special Education and Disability Research; 2) Department of Teaching and Learning; 3) Department of Kinesiology, Sport, and Hospitality Management; and 4) Department of Counseling, Leadership, and Educational Sciences.
 - b. COS: Renaming the Department of Atmospheric, Oceanic, and Earth Sciences to the "J. Shukla Department of Atmospheric, Oceanic, and Earth Sciences."
 - 2. Closed Degree Program
 - a. Taxation MS
- E. Faculty Actions (Action Items)
 - a. Conferral of Emeritus/Emerita Status
 - b. Elections of New Tenured Faculty

F. Announcements

- 1. Appointment of Faculty
- 2. Appointment of Administrative and Professional Faculty
- 3. Appointment & Reappointment of Deans, Department Chairs and School Directors
- 4. Renewals and Reappointments
- 5. Separations
- 6. Other Announcements
- 7. Summary Sheet- September 2025

G. Reports

1. 2024-2025 Degrees Awarded

IV. Adjournment

The September 10, 2025, meeting of the Academic Affairs Committee meeting of the Board of Visitors will be held virtually, and may be viewed at https://bov.gmu.edu/live/. In the event of a disruption or

failure in the live stream, please call (703)-993-8704 and inform Mason staff of the disruption. Gallery seating and viewing of the session will also be available in Merten Hall 1201. Should the meeting format change, a subsequent notice will be issued in accordance with Virginia Code 2.2-3707. Please be aware that the full board agenda timing is for planning purposes only, the formal meeting could conclude before or after the time noted so participants should plan accordingly.

Written comments will be accepted until the full board meeting adjourns on September 25, 2025. To submit a written public comment, please complete the form at the following link: https://forms.office.com/r/TfxTXhw5Pt. Written comments will be entered into the public record of this meeting.

No oral public comment will be taken at this meeting.

GEORGE MASON UNIVERSITY BOARD OF VISITORS

Academic Programs, Diversity, & University Community Committee

MINUTES

Thursday, April 17, 2025

COMMITTEE MEMBERS PRESENT: Chair: Lindsey Burke; Visitors: Charles Cooper, William Hansen, Mike Meese, Maureen Ohlhausen, Jeff Rosen; Staff Representatives: Provost Jim Antony, Sharnnia Artis, Rose Pascarell; Faculty Senate President: Solon Simmons; Staff Senate Chair: Rachel Spence; Faculty Representatives: Cameron Harris, Melissa Broeckelman-Post; Student Representatives: Maria Cuesta, Carolyn Faith Hoffman

ALSO PRESENT: Rector Stimson, President Washington, Visitors: Reg Brown, Robert Pence, Caren Merrick

I. The meeting was called to order by Chairperson Lindsey Burke at 10:01 a.m.

Chairperson Burke informed the Committee that Visitor Rosen requested to participate remotely due to caregiver responsibilities, Visitor Hansen due to business commitments, and Visitor Cooper due to his principal residence being more than 60 miles from the meeting location. Citing the Board's Electronic Meeting Participation Policy, Chairperson Burke called for any objections. Hearing no objections their remote participation was **APPROVED.**

II. Approval of Minutes (Action Item)

Chairperson Burke called for any corrections to the minutes from the February 13, 2025 APDUC Committee Meeting. Hearing no corrections, the meeting minutes stood **APPROVED** as written.

III. New Business

A. Provost's Update

James Antony – Provost and Executive Vice President

Provost Antony delivered the Provost's Report, opening with excitement about the upcoming spring graduation, which will celebrate more than 6,200 graduates—an increase from the previous year. He announced the appointment of Cody Edwards as the permanent dean of the College of Science following a competitive national search. The provost highlighted key progress on several strategic priorities set earlier in the academic year, including communications, research and the budget model r edesign. He also outlined three new initiatives launching this summer: an undergraduate learning supports committee; a committee to develop a blueprint for the future of doctoral, MFA, and postdoctoral education; and an academic landscape analysis to assess academic programs and potential areas of overlap with other universities in Northern Virginia. Provost Antony concluded his report by recognizing several award recipients, including prestigious external honors such as the Guggenheim Fellowship, and several internal awards including the Presidential Awards for Faculty Excellence, Teaching Excellence Awards, OSCAR Excellence Awards, and the Peter N. Sterns Provost

Scholar Athletes.

B. Faculty Senate Update and Proposed Revisions to the Faculty Handbook

Solon Simmons – President, Faculty Senate

Faculty Senate President Simmons reviewed the changes to several academic policies that were approved this year by the faculty including academic policies 2.1.3, 2.12.3, 3.6.2, 2.8.5, and 2.11.2.2.

Chairperson Burke called for a **MOTION** to approve the changes to the Faculty Handbook; Visitor Meese **MOVED**; Visitor Olhausen **SECONDED**.

MOTION CARRIED BY VOICE VOTE.

Yes-6

Absent - Visitor Prowitt

C. Faculty Actions

Provost Antony provided an overview of the Faculty Actions.

Chairperson Burke called for a **MOTION** to approve the Program Actions and Faculty Actions en bloc; Visitor Olhausen **MOVED**; Visitor Meese **SECONDED** the following program actions:

- 1. Promotion and/or Tenure
 - 2. Conferral of Emeritus/Emerita Status
 - 3. Elections of New Tenured Faculty
 - 4. Special Rank Change

MOTION CARRIED BY VOICE VOTE.

Yes-6

Absent – Visitor Prowitt

D. Announcements

Announcements were acknowledged for the Committee's benefit.

E. Committee Name Change

Visitor Burke proposed to change the name of the Academic Programs, Diversity, and University Community Committee to the Academic Affairs Committee and to recommend to the full board that the necessary procedural steps be taken in accordance with the Board bylaws.

F. DEI Discussion

1. Required Diversity Statements and Hiring

Provost Antony clarified that George Mason University has never required diversity statements for faculty hiring and that, while some departments have chosen to include them, it was never a university-wide mandate. Although there has been no prior policy prohibiting their use, the majority of searches at George Mason have not involved such statements. Moving forward, departments are advised not to include diversity statements in job postings. This guidance has been shared and will be included in hiring training sessions. Additionally, diversity statements are not part of the Promotion and Tenure process, which is governed by the Faculty Handbook.

2. Resolution Regarding the Presidential Executive Order on Diversity, Equity, and Inclusion

Committee members engaged in a thoughtful and wide-ranging discussion on Diversity, Equity, and Inclusion (DEI) in response to a proposed resolution. Visitor Burke opened the conversation by emphasizing the university's obligation to comply with federal civil rights laws and protect funding by ensuring George Mason University fosters an environment grounded in equal treatment, merit, and academic excellence. University leaders highlighted the relevance of "The Mason Way" report —a comprehensive overview of George Mason's DEI approach that reflects the institution's distinctive approach to inclusion and compliance. Faculty, staff, and student representatives emphasized that George Mason's interpretation of DEI is rooted in principles of belonging, fairness, and respect for diverse perspectives—framing it differently than some national narratives. Visitor Burke invited Professor Caplan to share his perspective. Professor Caplan voiced concerns about potential long-term impacts of DEI initiatives on academic freedom and expression of diverse viewpoints. Dr. Sharnnia Artis then provided an overview of actions already underway to align the university's practices with current legal guidance. These include the restructuring of offices, realignment of positions, and comprehensive program reviews to ensure continued compliance. The discussion concluded with a shared interest in ongoing dialogue and collaboration, and a recognition of the opportunity to thoughtfully refine the proposed resolution in a way that reflects George Mason Universities values and legal responsibilities.

IV. Adjournment

The meeting was adjourned at 11:36 a.m.

Respectfully submitted,

Sarah Parnell Secretary Pro Tem



Academic Affairs Committee

Board of Visitors



Agenda

- I. Call to Order
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- III. New Business
 - A. Provost's Report
 - B. Enrollment Update
 - C. Higher Education Budgeting
 - D. Program Actions (Action Item)
 - E. Faculty Actions (Action Item)
 - F. Announcements
 - G. Reports
- IV. Adjournment



Action Item

Approval of Minutes

April 17, 2025

Provost's Report

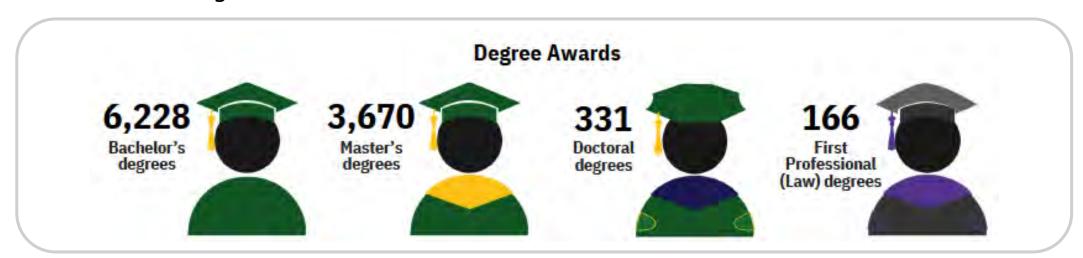
James Antony, PhD

Provost and Executive Vice President



Degree Awards 2024–25

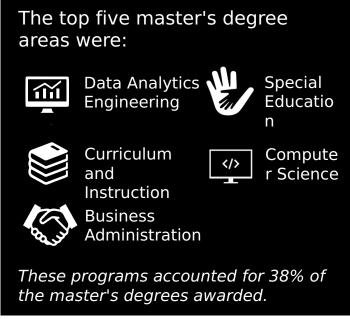
The university conferred a total of 10,395 degrees during the 2024–25 academic year, an increase of 358 awards (4%) compared to last year with 74% of the degrees conferred to Virginia residents.



Top Degree Areas 2024–25

George Mason awarded an increased number of degrees in the STEM (3,737) fields. Teacher preparation programs are among the most productive master's degree programs at George Mason, with 597 MEd awarded in FY25.







Fall 2025 Schedule



Summer Orientations

June 16-August 19



Freshman Move-in

August 20–21



New Student Convocation

August 22

Academic Calendar



Fall Semester

August 25-December 17



Commencement

December 18



Winter Break

December 22–January 2

Military Friendly University



George Mason earns a Silver ranking in the Military Friendly® School designation

fors: AYww. 0n2.5ed2/6ews/2025-06/george-mason-university-recognized-top-military-friendly-university

CEPH Accreditation



George Mason's College of Public Health becomes the first in Virginia to earn CEPH

arger/eolitationnews/2025-08/george-masons-college-public-health-becomes-first-virginia-earn-ceph-accreditation



Assistant Provost for Academic Affairs

Professor Melissa Broeckelman-Post has been appointed to the newly created role of Assistant Provost for Academic Affairs, effective August 10, 2025.



Student Highlights



Benjamin A. Gilman International Scholarship Fourteen George Mason students—from a variety of majors—were chosen as recipients of the U.S. Department of State's competitive, merit-based





U.S. Supreme Court Tiffany H. Bates will serve as a clerk for U.S. Supreme Court Justice Clarence Thomas during the 2026 Term



George Mason Forensics

Prem Ganesan accomplished a feat that has never been achieved in George Mason Forensics history by winning six different national championship events

Faculty Highlights

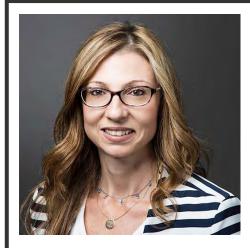
College of Science



Padmanabhan Seshaiyer

Appointed to governor's VA STEM Advisory Board

College of Engineering and Computing



Pelin Kurtay

Engineering Unleashed Fellow for 2025

College of Humanities and Social Sciences



Art Taylor

Edward D. Hoch Memorial Golden Derringer Award

Staff Highlights Awards

College and University Professional Association for



Stacey Ellis
Faculty and Staff Engagement Program
Manager
Human Resources
2025 Higher Ed HR Rock Star Award

National Academic Advising Association

Barbara Snyder



Director of Student Success and Academic Advising

Costello College of Business

Excellence in Advising—Advising

Joshua Fletcher

Joshua Fletcher

Undergraduate Academic Advisor,

Computer Science

College of Engineering and Computing

Excellence in Advising—Primary Role

Employee of the Month



Joy Sobieralski Financial Reporting Manager

General Accounting, Fiscal Services



Jennifer Chism Assistant Dean of Admissions

Office of Admissions



Telecia Taylor Assistant Director of Student Programming and Engagement

Honors College

Advisor

AY 2024–25 in Review *Provost's Priorities*



Provost's Priorities: *AY 2025–26*



Reimagine Student Support

- The Future of Graduate Education and Post Doctoral Affairs Task Force
- Undergraduate
 Learning Supports
 Implementation Task
 Force



Strengthen Operational

- Effectiveness
 Online Education
 Review Working Group
- Competitive Landscape Analysis
- Campus Program Activation Task Force



Modernize Resource Allocation

 Budget Model Implementation

Proposed Topics for Academic Affairs Committee

SEPTEMBER 10, 2025

Higher Education Budgeting

NOVEMBER 20, 2025

Higher Education Academics

FEBRUARY 12, 2026

Higher Education Faculty and Student Success Strategies

APRIL 15, 2026

Higher Education Policy and Governance

Enrollment Update

David Burge Vice President for Enrollment Management

Alan Byrd

Dean of Admissions



Fall 2025 Enrollment Overview Data from September 3rd, last day to add classes



Undergraduate Enrollment 29,936

Graduate Enrollment 10,177

Law Enrollment 635

New Student Numbers

4,496 New Freshmen **3,184** New Transfer

2,209 New Masters 355 New Doctorates 359 New Certificates 159 New JD

Three Year Comparison

Headcount and Credit Hours by Student Level on Last Day to

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|--------|-------------|------|-------------|
| \neg | лU | us. | ン しつ |

| | | Fall 23 Registered Students | Fall 24 Registered Students | Fall 25 Registered Students | Fall Registered Student Change 24- 25 | Fall Registered Student Change 24 25 (%) | Fall 22 Student Credit Hours | Fall 23 Student Credit Hours | Fall 24 Student Credit Hours | Fall Credit Hour Change 23 24 | Fall Credit Hour Change 23 24 (%) |
|-----------|-------|-----------------------------------|-----------------------------------|-----------------------------------|---------------------------------------------------|------------------------------------------------------|------------------------------------|------------------------------------|------------------------------------|----------------------------------------|--------------------------------------------|
| | VA | 24,019 | 24,701 | 25,365 | 664 | 2.7% | 301,924 | 313,532 | 324,543 | 11,011 | 3.5% |
| Undergrad | oos | 4,378 | 4,612 | 4,571 | -41 | -0.9% | 60,676 | 64,365 | 64,329 | -36 | -0.1% |
| | Total | 28,397 | 29,313 | 29,936 | 623 | 2.1% | 362,600 | 377,897 | 388,872 | 10,975 | 2.9% |
| | VA | 6,215 | 6,402 | 6,562 | 160 | 2.5% | 37,502 | 39,796 | 42,371 | 2,575 | 6.5% |
| Grad | oos | 4,676 | 4,379 | 3,615 | -764 | -17.4% | 35,410 | 33,070 | 26,060 | -7,010 | -21.2% |
| | Total | 10,891 | 10,781 | 10,177 | -604 | -5.6% | 72,912 | 72,866 | 68,431 | -4,435 | -6.1% |
| | VA | 295 | 232 | 228 | -4 | -1.7% | 3,384 | 2,652 | 2,705 | 53 | 2.0% |
| Law | oos | 511 | 427 | 407 | -20 | -4.7% | 6,050 | 5,036 | 4,828 | -208 | -4.1% |
| | Total | 806 | 659 | 635 | -24 | -3.6% | 9,434 | 7,688 | 7,533 | -155 | -2.0% |

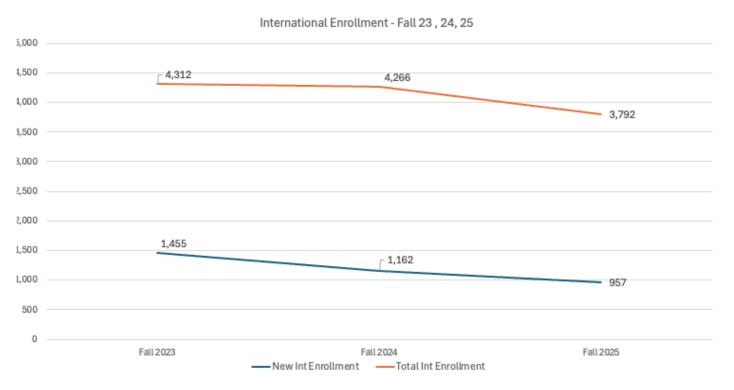
YTD New Student Enrollment

| | | Fall 2023 | Fall 2024 | Fall 2025 |
|----------------|----------------|-----------|-----------|-----------|
| | Freshman | 4,540 | 4,592 | 4,496 |
| | Transfer | 2,956 | 3,159 | 3,184 |
| Undergrad | Non- Degree | 364 | 423 | 426 |
| | Total | 7,860 | 8,174 | 8,106 |
| | Certificate | 300 | 343 | 359 |
| | Master | 2,545 | 2,513 | 2,209 |
| Grad/Law | Law (JD) | 98 | 116 | 159 |
| | Doctorate | 368 | 376 | 355 |
| | Total | 3,311 | 3,348 | 3,082 |
| Grand Total | | 11,171 | 11,522 | 11,188 |



Forbes

International College Students Could Drop By 150,000 This Fall, Report Warns



*US Campuses only

<u>Visa Approval Rate</u>

As of August 4th

Freshmen: 44%

Transfer: 39%

Masters: 32%

PhD: 58%

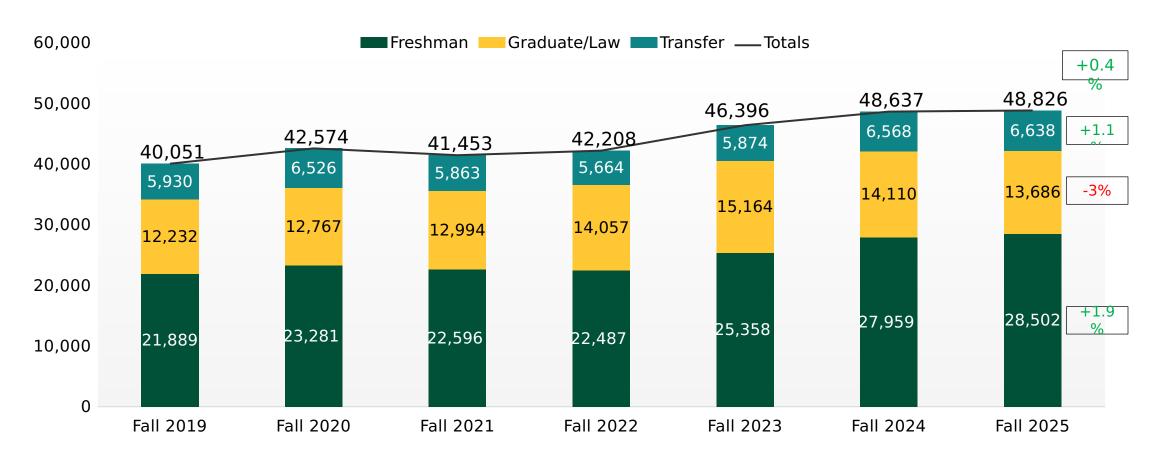


What to Know About a Travel Ban

Fall 2025: 275 applications

Fall 2024: 115 students enrolled

New student Application Trends



A Volatile Summer for Undergraduates



Why Elite Colleges Are Still Accepting Students From Their Waitlists

With less than a month before school starts, some colleges and universities are reaching out to students way later than usual and offering them spots in their freshman class. Here's why.

| Deposit to Enrolled Capture % | | | | | |
|-------------------------------|-------|-------|--|--|--|
| Fall 2024 Fall 2025 | | | | | |
| VA | 91.5% | 89.6% | | | |
| OOS Domestic | 79.6% | 77.8% | | | |
| International | 65.8% | 60.2% | | | |

Direct Admit Deposit Summary

Common App Direct Admissions

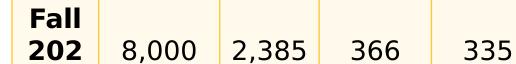
| | Direct Admissi on Offers | Offers Claim ed | IE Deposit s | Studen ts Enrolle d | | | |
|------------------|-----------------------------------|-----------------------|---------------------------|------------------------------|--|--|--|
| Fall 202 2 | 2,000 | 175 | 32 | 30 | | | |
| Fall 202 3 | 2,000 | 88 | 6 | 6 | | | |
| Fall 202 4 | 8,000 | 1,064 8 4 | 180 42 direct a | 168 dmits have | | | |

Mason High School Direct Admissions

| | Direct Admissi on Offers | Offers Claime d | IE Deposi ts | Studen ts Enrolle d |
|------------------|-----------------------------------|-----------------------|--------------------|------------------------------|
| Fall 202 4 | 1,254 | 599 | 212 | 196 |
| Fall | 2 4 2 4 | 1 = 2 2 | - 6.0 | |

Enrollments from Direct Admit High Schools increased by 13%

342 direct admits have enrolled at GMU for fall 2025



Higher Education Budgeting



Budget Model Timeline



FY 2025 Develo

Research, analyze, recommend, and approve a new model.



FY 2026 Impleme nt

Test and adapt the new model; continue to explore enhancements.



FY 2027+ Refine

Continue testing and adapting new model, while continuing to explore additional functionalities.

Budget Model Redesign Overview

PURPOSE

Create a clear and transparent system for depicting and distributing resources to ensure funding is allocated in alignment with enrollment trends, as well as academic priorities and strategic initiatives.

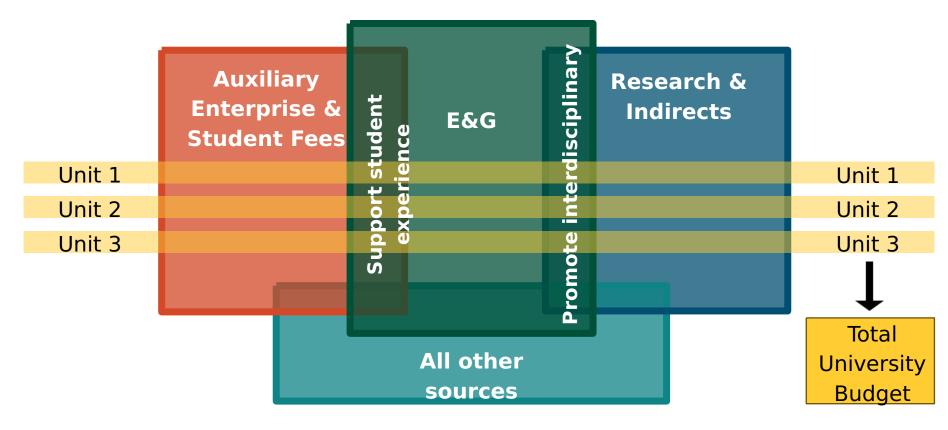
FUNCTION

As a distribution methodology, the budget model DOES NOT create new monies.

SCOPE

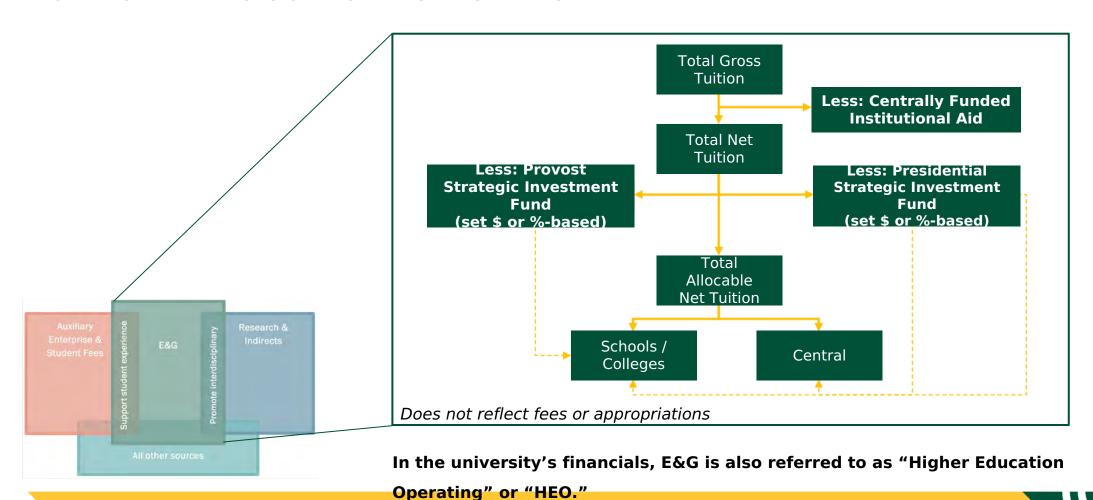
The model's methodology determines revenue distribution to schools, colleges, and central divisions, allowing those leaders to appropriately allocate funds to department, center, and office-level budgets.

Shifting to an All-Funds Budget Model



Leverage all fund sources to accomplish strategic

Tuition Allocation Overview



The Upshot

Schools and colleges have P&Ls; allocated tuition revenue and appropriation revenue is visible in our accounting system

All schools and colleges benefit from subsidies, receive central allocations for aid/waivers/discounts, and are reliant on teaching provided by other schools and colleges to fully

educate their undergraduate majors

The university's E&G budget is balanced

Other Related Topics

Faculty Vacancies and Searches

Every other month, the Provost's Office budget team meets with each school and college to:





The Mason Core

FOUNDATION

Foundation courses build key knowledge and skills needed for academic success.

EXPLORATION

Exploration courses provide a breadth of learning across the university.

INTEGRATION

Integration courses include upper-division courses that are designed to integrate knowledge and skills learned from Foundation and Exploration courses into the major.

New Budget Model in Summary



Revenue designed to follow the students



Faculty lines and resources are tied to:

- Enrollment
- Research goals
- Strategic priorities
- Instructional demand

Questions?

ACTION ITEMS

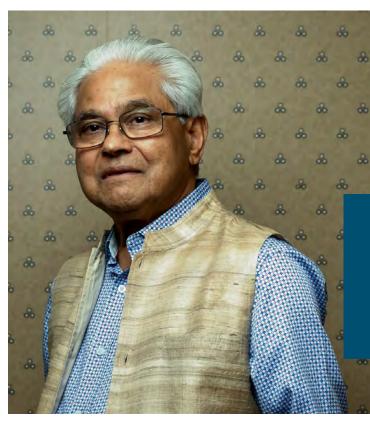
Organizational Change College of Education and Human Development

Four new departments:

- 1. Department of Special Education and Disability Research
- 2. Department of Teaching and Learning
- 3. Department of Kinesiology, Sport, and Hospitality Management
- 4. Department of Counseling, Leadership, and Educational Sciences

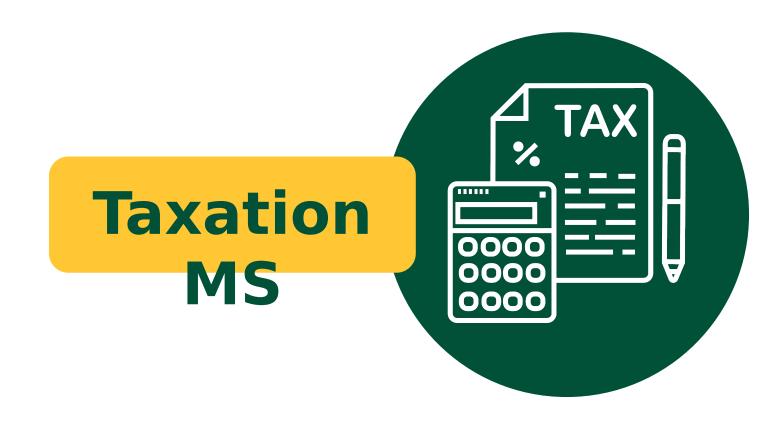


Organizational Change College of Science



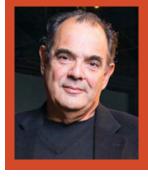
The Department of Atmospheric, Oceanic, and Earth Sciences will be named in honor of Dr. Jagadish Shukla

Program Actions Degree Program Closure



Faculty Actions

Conferral of Emeritus/Emerita Status



Edward Gero College of Visual and Performing Arts

33 years of service



Qiliang Li
College of
Engineering and
Computing

18 years of service



Robert
Col**Sachs**Science

36 years of service



Robert Simon
College of
Engineering and
Computing

29 years of



Lawrence
Colled hite
Humanities and
Social Sciences

16 years of



Sue Wrbican
College of Visual
and Performing
Arts

20 years of service

Faculty Actions

Elections of New Tenured Faculty

Pamela Williamson
College of Education and Human
Development

Action Items

MOTION

To approve the following actions, en bloc, as they are outlined in the meeting materials:

- College of Education and Human Development Reorganization
- Renaming of the College of Science Department to the J. Shukla Department of Atmospheric, Oceanic, and Earth Sciences
- Closed Degree Program: Taxation MS
- Conferral of Emeritus/Emerita Status
- Elections of New Tenured Faculty

Announcements

- Appointment of Faculty
- Appointment of Administrative and Professional Faculty
- Appointment and Reappointment of Deans, Department Chairs, and School Directors
- Renewals and Reappointments
- Separations
- Other Announcements
- Summary Sheet, September 2025

Reports

• Degree Awards 2024–25



Adjournment PROVOST.GMU.EDU



MASON CORE

Laura Wheeler Poms, Mason Core Director

Office of the Provost

Website: masoncore.gmu.edu

Overview

Mason Core is George Mason's general education program that builds the foundation for the Mason Graduate — an engaged citizen and well-rounded scholar who is prepared to act. Mason Core is a set of required courses that create the foundation of a student's undergraduate degree. It provides a breadth of liberal education courses, complementing the depth of knowledge and skills students build in their majors and minors. All undergraduates seeking a baccalaureate degree must complete Mason Core requirements.

Mason Core prepares students for work in their majors and minors, for their careers, and for life-long learning. Foundation courses build key knowledge and skills needed for academic success. Exploration courses provide a breadth of learning across the university. Integration courses include upper-division courses that are designed to integrate knowledge and skills learned from Foundation and Exploration courses into the major. Courses are designed around learning outcomes that help develop the qualities we expect of all students graduating with a Bachelor's degree from George Mason University.

Foundation Requirements (12 credits)

Foundation requirements help ensure that students master the tools and techniques necessary to succeed in college and throughout their lives and careers. These courses emphasize skills—in writing, speaking, and working with numbers and technology—that can be applied to any major field of study and career.

Written Communication (lower-level, 3 credits)

The Mason Core curriculum offers students a unique opportunity to develop writing competencies across their educational experience that prepares them to participate in academic, professional, and civic communities. It does so in part by providing students with a "vertical" writing curriculum: a carefully sequenced series of courses designed to facilitate the long-term growth of writers as they develop expertise in the production and circulation of knowledge across a range of contexts and audiences. Students begin this process at the Foundation level and build higher-level skills at the Integration level in upper-level written communication and in Writing Intensive courses in their majors.

As the first course in George Mason's vertical writing curriculum, students learn to see writing as a social, rhetorical act and are taught to effectively analyze and respond to a variety of writing situations in academic and non-academic contexts through analyzing, researching, and producing texts of varying genres that engage a range of audiences.

Learning Outcomes:

Upon completing the Written Communications (lower-level) course, students will be able to:

- Analyze and respond to a range of rhetorical situations with increased awareness of the purposes, audiences, and contexts of writing.
- 2. Develop strategies for anticipating and using audience response as they engage in and reflect upon a recursive writing process that includes exploration, inquiry, and invention, as well as drafting, organizing, revising, peer-reviewing, and editing.
- Gain emerging college-level proficiency in critically reading and writing nonfiction genres to develop analysis, reflection, exposition, argumentation, and research skills.
- 4. Use research strategies for topic exploration and refining research questions; locate, select, evaluate, synthesize, and document sources; and incorporate outside facts, perspectives, and ideas in their writing to complicate and extend their own ideas.
- 5. Develop knowledge of linguistic structures and writing conventions through critical reading and practice (writing and revision) by composing different types of texts based on genre and audience.

Required

One approved course.

| Code | Title | Credits |
|----------|-----------------------------------------------------------------------|---------|
| ENGH 100 | Composition for Multilingual Writers(Mason Core) | 4 |
| ENGH 101 | Composition(Mason Core) | 3 |
| ENGH 123 | Language-Enhanced Composition for Multilingual Writers(Mason Core) | 4 |

Oral Communication (3 credits)

Oral Communication courses provide foundational skills in public speaking and interpersonal communication that are applicable across disciplines and careers. Through this category, students will be able to develop and deliver well-organized presentations that are supported by credible evidence and tailored to specific audiences, purposes, and contexts. Students will learn to communicate clearly and confidently through both verbal and nonverbal strategies and to engage in meaningful dialogue.

Learning Outcomes:

Upon completing an Oral Communication course, students will be able to:

- Use high-quality evidence to effectively support the speaker's message in oral presentations.
- Demonstrate effective verbal and nonverbal communication in presentations.
- Adapt oral communication messages so that they are appropriate for specific audiences, purposes, and contexts.
- Explain the principles of interpersonal communication that can be used when presented with perspectives that may differ from one's own.

Required:

COMM 101 should be taken by <u>all</u> students unless their degree program specifies a different requirement.

| Code | Title | Credits |
|----------|----------------------------------------------------------|---------|
| COMM 100 | Public Speaking(Mason Core) 1 | 3 |
| COMM 101 | Fundamentals of Communication(Mason Core) | 3 |
| DANC 454 | Methods of Teaching Dance(Mason Core) | 3 |
| INTS 101 | Narratives of Identity(Mason Core) | 6 |
| INTS 202 | Public Speaking and Critical Thinking Skills(Mason Core) | 4 |

Transfer credit for COMM 100 will fulfill the Mason Core Oral Communication requirement.

Quantitative Reasoning (3 credits)

Quantitative Reasoning courses develop critical thinking skills using mathematical and statistical concepts (i.e., formulas, graphs, tables, models, and schematics) to analyze and make sense of data, patterns, and relationships. By learning to evaluate problems using quantitative reasoning, students will be better equipped to make well-supported decisions in personal, academic, and workplace situations.

Learning Outcomes:

Upon completing a Quantitative Reasoning course, students will be able to:

- Interpret quantitative information (i.e., formulas, graphs, tables, models, and schematics) and draw inferences from them.
- Formulate a given problem quantitatively and use appropriate arithmetical, algebraic, and/or statistical methods to solve the problem.
- 3. Evaluate logical arguments using quantitative reasoning.
- 4. Communicate and present quantitative results effectively.

Required:

One approved course.

| Code | Title | Credits |
|----------|------------------------------------------------------------------|---------|
| BUS 210 | Business Analytics I(Mason Core) | 3 |
| CDS 292 | Introduction to Social Network Analysis(Mason Core) | 3 |
| EDRS 220 | Introduction to Applied Quantitative Analysis(Mason Core) | 3 |
| HNRT 125 | Applied Quantitative Reasoning(Mason Core) | 3 |
| MATH 106 | Quantitative Reasoning(Mason Core) | 3 |
| MATH 108 | Introductory Calculus with Business Applications(Mason Core) | 3 |
| MATH 110 | Introductory Probability(Mason Core) | 3 |
| MATH 111 | Linear Mathematical Modeling(Mason Core) | 4 |
| MATH 113 | Analytic Geometry and Calculus I(Mason Core) | 4 |
| MATH 115 | Analytic Geometry and Calculus I (Honors)(Mason Core) | 4 |
| MATH 124 | Calculus with Algebra/Trigonometry, Part B(Mason Core) | 3 |
| MATH 125 | Discrete Mathematics I(Mason Core) | 3 |
| MATH 272 | Mathematics for the Elementary School Teachers II(Mason Core) | 3 |

| SOCI 213 | Statistics for the Behavioral | 4 |
|----------|---------------------------------------|---|
| | Sciences(Mason Core) | |
| STAT 250 | Introductory Statistics I(Mason Core) | 3 |

Information Technology and Computing (3 credits)

Information technology and computing can significantly augment humans' ability to produce, consume, process, and communicate information. Thus, students need to understand ways to use such technology to enhance their lives, careers, and society, while being mindful of challenges such as security, source reliability, automation, and ethical implications. These factors have made it essential for students to understand how to effectively navigate the evolving technological landscape.

Learning Outcomes:

Upon completing an Information Technology and Computing course, students will be able to:

- Understand the principles of information storage, exchange, security, and privacy and be aware of related ethical issues.
- Consume digital information critically, capable of selecting and evaluating appropriate, relevant, and trustworthy sources of information.
- 3. Use appropriate information and computing technologies to organize and analyze information and use it to guide decision-making.
- Choose and apply appropriate algorithmic methods to solve a problem.

Required:

One approved course that meets all IT&C requirements or an approved sequence of courses that meet all IT&C requirements.

Courses meeting IT&C requirements 1

| Code | Title | Credits |
|----------|--------------------------------------------------------------------------|---------|
| ANTH 395 | Work, Technology, and Society: An IT Perspective(Mason Core) | 3 |
| AVT 110 | Digital Design Studio(Mason Core) | 3 |
| AVT 180 | New Media in the Creative Arts(Mason Core) | 3 |
| CDS 130 | Computing for Scientists (Mason Core) | 3 |
| COMM 320 | Digital Innovations in Professional Communication(Mason Core) | 3 |
| CS 100 | Principles of Computing(Mason Core) | 3 |
| CS 108 | Intro to Computer Programming, Part A(Mason Core) | 3 |
| CS 112 | Introduction to Computer Programming(Mason Core) | 4 |
| CYSE 130 | Introduction to Computing for Digital Systems Engineering(Mason Core) | 3 |
| ELED 257 | Integrating Technology in PreK-6(Mason Core) | 3 |
| ENGH 210 | Equitable AI(Mason Core) | 3 |
| GOVT 300 | Research Methods and Analysis(Mason Core) | 4 |
| HIST 390 | The Digital Past(Mason Core) | 3 |
| INTS 203 | Inquiry for Action: Facilitating Change(Mason Core) | 6 |
| INTS 249 | Digital Literacy(Mason Core) | 4 |

| IT 104 | Introduction to Computing(Mason Core) | 3 |
|---------------|-------------------------------------------------------------------------------|---|
| MIS 303 | Introduction to Business Information Systems(Mason Core) | 3 |
| MUSI 259 | Music in Computer Technology(Mason Core) | 3 |
| PHYS 251 | Introduction to Computer Methods in Physics(Mason Core) | 3 |
| SOCI 410 | Social Surveys and Attitude and Opinion Measurements(Mason Core) | 3 |
| SYST 130 | Introduction to Computing for Digital Systems Engineering(Mason Core) | 3 |
| UNIV 182 | Al for All: Understanding and Building Artificial Intelligence(Mason Core) | 3 |
| The following | ng must be taken in sequence: | |
| PSYC 300 | Statistics in Psychology | 4 |
| PSYC 301 | Research Methods in Psychology(Mason Core) | 4 |
| PSYC 372 | Biopsychology | 3 |

Please note: Due to the specific design of COMM 320 as an IT&C course at George Mason, students who transfer credit for COMM 320 from another university will not receive IT&C credit.

Exploration Requirements (22 credits)

Exploration requirements help ensure that students#become acquainted with#the broad range of intellectual domains that contribute to a liberal education. By experiencing subject matter and ways of knowing in a variety of fields, students will be better able to synthesize new knowledge, respond to fresh challenges, and meet the demands of a complex world.

Note: Courses within Mason Core can count for more than one category, if approved by the Mason#Core committee. Students will be allowed to double count two courses (up to six credit hours) to fulfill their Mason Core requirements. Courses that qualify for double counting will be listed in their individually approved sections.

Arts (3 credits)

George Mason courses in the film making, visual, and performing arts stress generative, inquiry based learning through direct aesthetic and creative experience in the studio environment. Art history courses address the intrinsic relationship of personal and cultural creativity, and the manifestation of aesthetics, visual culture, and visual narrative within historical contexts.

Learning Outcomes:

Courses in the Arts category must meet the first learning outcome and a minimum of two of the remaining learning outcomes. Upon completing an Arts course, students will be able to:

- Demonstrate an understanding of the relationship among artistic process, a work's underlying concept, and, where appropriate, contexts associated with the work.
- 2. Identify and analyze the formal elements of a particular art form using vocabulary and critique appropriate to that form.
- 3. Analyze cultural productions using standards appropriate to the form, as well as the works cultural significance and context.
- 4. Analyze and interpret the content of material or performance culture through its social, historical, and personal contexts.

Engage in generative artistic processes, including conception, creation, and ongoing critical analysis.

Required:

One approved course.

| Code | Title | Credits |
|----------|-----------------------------------------------------------------------------|---------|
| ARTH 101 | Introduction to the Visual Arts(Mason Core) | 3 |
| ARTH 102 | Symbols and Stories in Art(Mason Core) | 3 |
| ARTH 103 | Introduction to Architecture(Mason Core) | 3 |
| ARTH 104 | Design in the 20th Century(Mason Core) | 3 |
| ARTH 200 | History of Western Art I(Mason Core) | 3 |
| ARTH 201 | History of Western Art II(Mason Core) | 3 |
| ARTH 203 | Survey of Asian Art(Mason Core) | 3 |
| ARTH 204 | Survey of Latin American Art(Mason Core) | 3 |
| ARTH 206 | Survey of African Art(Mason Core) | 3 |
| ARTH 303 | National Traditions(Mason Core) | 1-3 |
| ARTH 311 | Design of Cities(Mason Core) | 3 |
| ARTH 315 | Modern Architecture(Mason Core) JS | 3 |
| ARTH 317 | The Black Pharaohs: Art and Archaeology of Ancient Nubia(Mason Core) | 3 |
| ARTH 321 | Greek Art and Archaeology(Mason Core) | 3 |
| ARTH 322 | Roman Art and Archaeology(Mason Core) | 3 |
| ARTH 324 | From Alexander the Great to Cleopatra: The Hellenistic World(Mason Core) | 3 |
| ARTH 333 | Early Christian and Byzantine Art(Mason Core) | 3 |
| ARTH 334 | Western Medieval Art(Mason Core) | 3 |
| ARTH 335 | Arts of Medieval England(Mason Core) | 3 |
| ARTH 340 | Early Renaissance Art in Italy, 1300-1500(Mason Core) | 3 |
| ARTH 341 | Northern Renaissance Art(Mason Core) | 3 |
| ARTH 342 | High Renaissance Art in Italy, 1480-1570(Mason Core) | 3 |
| ARTH 343 | The Art of Venice(Mason Core) | 3 |
| ARTH 344 | Baroque Art in Italy, France, and Spain, 1600-1750(Mason Core) | 3 |
| ARTH 345 | Northern Baroque Art, 1600-1750(Mason Core) | 3 |
| ARTH 350 | History of Photography(Mason Core) | 3 |
| ARTH 360 | Nineteenth-Century European Art(Mason Core) | 3 |
| ARTH 362 | Twentieth-Century European Art(Mason Core) | 3 |
| ARTH 370 | Arts of the United States(Mason Core) ^{JS} | 3 |
| ARTH 371 | American Architecture and Material Culture(Mason Core) | 3 |
| ARTH 372 | Studies in 18th- and 19th-Century Art of the United States(Mason Core) | 3 |
| ARTH 373 | Studies in 20th-Century Art of the United States(Mason Core) | 3 |
| ARTH 375 | Indigenous Arts of the US and Canada(Mason Core) | 3 |
| ARTH 376 | Twentieth-Century Latin American Art(Mason Core) | 3 |
| | | |

Mason Core

| ARTH 382 | Arts of India(Mason Core) | 3 |
|----------|-------------------------------------------------------------|-----|
| ARTH 383 | Arts of Southeast Asia(Mason Core) | 3 |
| ARTH 384 | Arts of China(Mason Core) | 3 |
| AVT 103 | Introduction to the Artist's Studio(Mason | 3 |
| 7.00 | Core) | J |
| AVT 104 | Two-Dimensional Design and | 3 |
| AVT 105 | Color(Mason Core) Three-Dimensional Design and | 3 |
| AVI 105 | Beyond(Mason Core) | 3 |
| AVT 215 | Typography(Mason Core) | 3 |
| AVT 222 | Drawing I(Mason Core) | 3 |
| AVT 232 | Painting I(Mason Core) | 3 |
| AVT 243 | Printmaking I(Mason Core) | 3 |
| AVT 252 | Darkroom Photography I(Mason Core) | 3 |
| AVT 253 | Digital Photography I(Mason Core) | 3 |
| AVT 262 | Sculpture I(Mason Core) | 3 |
| AVT 385 | EcoArt(Mason Core) | 3 |
| DANC 101 | Dance Appreciation(Mason Core) | 3 |
| DANC 119 | Dance in Popular Culture(Mason Core) | 3 |
| DANC 125 | Modern/Contemporary Dance I(Mason | 3 |
| | Core) | |
| DANC 131 | Beginning Jazz Technique(Mason Core) | 3 |
| DANC 145 | Ballet I(Mason Core) | 3 |
| DANC 161 | Beginning Tap Dance(Mason Core) | 3 |
| DANC 225 | Modern/Contemporary Dance II(Mason Core) | 3 |
| DANC 231 | Intermediate Jazz Technique(Mason Core) | 3 |
| DANC 245 | Ballet II(Mason Core) | 3 |
| DANC 301 | What is Dance?(Mason Core) | 3 |
| DANC 331 | Advanced Jazz Dance(Mason Core) | 3 |
| DANC 390 | Dance History I(Mason Core) | 3 |
| DANC 425 | Advanced Modern/Contemporary Dance I(Mason Core) | 1-3 |
| DSGN 102 | Design in the Modern World(Mason Core) | 3 |
| ENGH 270 | Introduction to Screen Cultures(Mason Core) | 3 |
| ENGH 315 | Folklore and Folklife(Mason Core) JS | 3 |
| ENGH 370 | Documentary and Non-Fiction Film/ Media(Mason Core) | 3 |
| ENGH 371 | Global TV(Mason Core) | 3 |
| ENGH 372 | Introduction to Film(Mason Core) | 3 |
| ENGH 374 | Screening the Global City(Mason Core) | 3 |
| ENGH 396 | Introduction to Creative Writing(Mason Core) | 3 |
| FAVS 204 | Film Art(Mason Core) | 3 |
| FAVS 225 | Introduction to World Cinema(Mason Core) | 3 |
| FAVS 280 | Screenwriting: Introduction(Mason Core) | 3 |
| GAME 101 | Introduction to Game Design(Mason | 3 |
| | Core) | |
| HIST 316 | History of Modern Architecture(Mason Core) ^{JS} | 3 |
| | | |

| INTS 103 | Human Creativity: Science and Art(Mason Core) | 6 |
|----------|---------------------------------------------------|-----|
| INTS 245 | Visual Culture and Society(Mason Core) | 4 |
| INTS 346 | Art as Social Action(Mason Core) | 4 |
| MUSI 100 | Fundamentals of Music(Mason Core) | 3 |
| MUSI 101 | Introduction to Classical Music(Mason Core) | 3 |
| MUSI 102 | Popular Music in America(Mason Core) | 3 |
| MUSI 106 | Fundamentals of Rock, Blues, and Jazz(Mason Core) | 3 |
| MUSI 107 | Jazz and Blues in America(Mason Core) | 3 |
| MUSI 280 | Athletic and Ceremonial Ensemble(Mason Core) | 0-1 |
| MUSI 301 | Music in Motion Pictures(Mason Core) | 3 |
| MUSI 302 | American Musical Theater(Mason Core) | 3 |
| MUSI 380 | Wind Symphony(Mason Core) | 0-1 |
| MUSI 381 | University Chorale(Mason Core) | 0-1 |
| MUSI 382 | Piano Ensemble(Mason Core) | 1 |
| MUSI 383 | Symphonic Band(Mason Core) | 0-1 |
| MUSI 385 | Chamber Singers (Mason Core) | 0-1 |
| MUSI 387 | Symphony Orchestra(Mason Core) | 0-1 |
| MUSI 389 | Jazz Ensemble(Mason Core) | 0-1 |
| MUSI 485 | Chamber Ensembles (Mason Core) | 0-1 |
| PHIL 156 | What Is Art?(Mason Core) | 3 |
| RELI 237 | Religion and Art(Mason Core) | 3 |
| THR 101 | Theater Appreciation(Mason Core) | 3 |
| THR 150 | Global Theater Histories I(Mason Core) | 3 |
| THR 151 | Global Theater Histories II(Mason Core) | 3 |
| THR 210 | Acting I(Mason Core) | 3 |
| THR 230 | Fundamentals of Production(Mason Core) | 3 |
| THR 411 | Great Film Directors(Mason Core) | 3 |
| THR 412 | Great Film Performances(Mason Core) | 3 |
| | | |

JSThis course also fulfills Just Societies learning outcomes.

Global Contexts (3 credits)

The goal of the Global Contexts Mason Core requirement is to enable students to explore global#connections through a disciplinary lens and to understand how global systems have created both#interdependence and inequalities that engaged citizens must understand#in order to#work toward#an equitable and sustainable future.

Learning Outcomes:

Upon completing a Global Contexts course, students will be able to:

- 1. Identify and#explain how patterns of#global connections across nations and/or#cultures#have#shaped societies to create interdependence and#inequality.
- 2. Use a disciplinary lens to demonstrate knowledge of how at least one nation and/or culture#participates in or is affected by global#contexts.
- Apply an understanding of one's own positionality within#a globally interdependent#and#unequal#world#to#analyze solutions to global problems.

Required:

One approved course.

| Code | Title | Credits |
|----------|----------------------------------------------------------------------------------|---------|
| ANTH 309 | Peoples and Cultures of India(Mason Core) ^{JS} | 3 |
| ANTH 313 | Myth, Magic, and Mind(Mason Core) | 3 |
| ANTH 317 | East Asian Cultures(Mason Core) | 3 |
| ANTH 320 | Global Africa(Mason Core) | 3 |
| ANTH 331 | Refugees(Mason Core) | 3 |
| ANTH 382 | Urban Anthropology(Mason Core) | 3 |
| ARTH 320 | Art of the Islamic World(Mason Core) | 3 |
| BUS 200 | Global Environment of Business(Mason Core) | 3 |
| CEIE 100 | Environmental Issues and Solutions Around the World(Mason Core) ^{JS} | 3 |
| COMM 305 | Foundations of Intercultural Communication(Mason Core) JS | 3 |
| CONF 340 | Global Conflict Analysis and Resolution(Mason Core) | 3 |
| CRIM 405 | Law and Justice around the World(Mason Core) ^{JS} | 3 |
| CULT 320 | Globalization and Culture(Mason Core) JS | 3 |
| ENGH 270 | Introduction to Screen Cultures(Mason Core) | 3 |
| ENGH 374 | Screening the Global City(Mason Core) | 3 |
| EVPP 336 | Tackling Wicked Problems in Society the Environment(Mason Core) ^{JS} | 3 |
| FAVS 300 | Global Horror Film(Mason Core) | 3 |
| FOLK 100 | Global Folklore(Mason Core) | 3 |
| GCH 205 | Global Health(Mason Core) JS | 3 |
| GEOC 109 | Global Gateway Global Contexts(Mason Core) | 0 |
| GEOC 150 | International Experience: Global Contexts(Mason Core) | 0 |
| GERM 315 | German for the Global World(Mason Core) | 3 |
| GGS 101 | Major World Regions(Mason Core) | 3 |
| GGS 317 | Geography of China(Mason Core) | 3 |
| GLOA 101 | Introduction to Global Affairs(Mason Core) ^{JS} | 3 |
| GOVT 132 | Introduction to International Politics(Mason Core) | 3 |
| GOVT 133 | Introduction to Comparative Politics(Mason Core) | 3 |
| GOVT 134 | Grand Challenges to Human Security(Mason Core) ^{JS} | 3 |
| HIST 261 | Survey of African History(Mason Core) | 3 |
| HIST 262 | Survey of African History(Mason Core) | 3 |
| HIST 271 | Survey of Latin American History(Mason Core) | 3 |
| HIST 272 | Survey of Latin American History(Mason Core) ^{JS} | 3 |
| HIST 308 | Nineteenth-Century Europe(Mason Core) _{JS} | 3 |
| HIST 317 | Nazi Germany(Mason Core) | 3 |

| HIST 318 | Holocaust: History and Meaning(Mason Core) ^{JS} | 3 |
|----------|-----------------------------------------------------------------|-----|
| HIST 329 | Modern Russia and the Soviet Union(Mason Core) ^{JS} | 3 |
| HIST 346 | Sport History and Film(Mason Core) | 3 |
| HIST 356 | Modern Japan(Mason Core) | 3 |
| HIST 357 | Postwar Japan(Mason Core) | 3 |
| HIST 364 | Revolution in Latin America(Mason Core) | 3 |
| HIST 377 | The Vietnam War(Mason Core) | 3 |
| HIST 378 | History of Aviation(Mason Core) JS | 3 |
| HIST 384 | Global History of Christianity(Mason Core) ^{JS} | 3 |
| INTS 390 | International Internship(Mason Core) | 1-6 |
| INTS 406 | Global Leadership(Mason Core) JS | 3 |
| INYO 105 | U.S. American Cultures(Mason Core) | 3 |
| INYO 261 | Mentoring Multilingual Learners(Mason Core) ^{JS} | 3 |
| MUSI 103 | Musics of the World(Mason Core) | 3 |
| NEUR 355 | Cross-Cultural Studies in Scientific Inquiry(Mason Core) | 3 |
| PSYC 379 | Applied Cross-Cultural Psychology(Mason Core) | 3 |
| RELI 100 | The Human Religious Experience(Mason Core) | 3 |
| RELI 211 | Introduction to Religions of the "West"(Mason Core) JS | 3 |
| RELI 212 | Introduction to Religions of Asia(Mason Core) ^{JS} | 3 |
| RELI 310 | Judaism(Mason Core) ^{JS} | 3 |
| RELI 312 | Islam(Mason Core) | 3 |
| RELI 313 | Hinduism(Mason Core) JS | 3 |
| RELI 322 | Religions of Africa(Mason Core) | 3 |
| RELI 368 | Islam, Democracy, and Human Rights(Mason Core) ^{JS} | 3 |
| RELI 383 | Holocaust: History and Meaning(Mason Core) ^{JS} | 3 |
| RELI 384 | Global History of Christianity(Mason Core) ^{JS} | 3 |
| SOCI 120 | Globalization and Society(Mason Core) | 3 |
| SOCI 320 | Globalization and Social Change(Mason Core) ^{JS} | 3 |
| SOCI 332 | The Urban World(Mason Core) | 3 |
| SPAN 212 | Intermediate Spanish II: Local and Global Contexts(Mason Core) | 3 |
| SPMT 346 | Sport History and Film(Mason Core) | 3 |
| SYST 202 | Engineering Systems in a Complex World(Mason Core) JS | 3 |
| THR 359 | World Stages(Mason Core) | 3 |
| TOUR 210 | Global Understanding through Travel and Tourism(Mason Core) | 3 |
| WMST 100 | Global Representations of Women(Mason Core) | 3 |

JSThis course also fulfills Just Societies learning outcomes.

Global History (3 credits)

By focusing on historical experiences that reflect the diversity of George Mason's student body, students will be able to see how their families and communities fit within, and contribute to, global history from the pre-modern period to our present day. These courses offer a long-term historical perspective on structural issues challenging our world today, including demographic and environmental changes, national and global inequalities, and the underrepresentation of marginalized groups. Students will gain an understanding of how interconnections and interdependencies have been forged through the global movement of people, pathogens, goods, and ideas.

Learning Outcomes:

Upon completing a Global History course, students will be able to:

- 1. Identify major chronological developments in global history from the pre-modern period (before 1400 CE) to the present.
- 2. Communicate a historical argument through writing, speech, and/or digital media using a variety of primary and secondary sources.
- Apply historical knowledge and historical thinking to contemporary global issues.

Required:

One approved course.

| Code | Title | Credits |
|----------|----------------------------------------------------|---------|
| HIST 125 | Introduction to Global History(Mason Core) | 3 |
| HIST 394 | Globalization and History(Mason Core) ¹ | 3 |

Registration limited to students with Junior or Senior standing.
Incoming first year students should plan to take HIST 125 to meet this requirement.

Literature (3 credits)

Courses in the Literature category develop students' abilities to read for comprehension, detail, and nuance; identify specific literary qualities of language as employed in texts they read; analyze the ways specific literary devices contribute to the meaning of a text; identify and evaluate the contribution of the social, political, historical, and cultural contexts in which a literary text is produced; and evaluate a critical argument in others' and one's own context.

Learning Outcomes:

Courses in the Literature category must meet a minimum of three learning outcomes. Upon completing the Literature category, students will be able to:

- 1. Read for comprehension, detail, and nuance.
- 2. Identify the specific literary qualities of language as employed in the texts they read.
- Analyze the ways specific literary devices contribute to the meaning of a text.
- Identify and evaluate the contribution of the social, political, historical, and cultural contexts in which a literary text is produced.
- 5. Evaluate a critical argument in others' writing as well as one's own.

Required:

One approved course.

| Code | Title | Credits |
|----------|-------------------------------------------------------------------------------------------------|---------|
| ARAB 325 | Major Arab Writers/Stories(Mason Core) | 3 |
| ARAB 365 | Black and Minority Cultures in Arabic Literature(Mason Core) | 3 |
| CHIN 310 | Survey of Chinese Literature(Mason Core) | 3 |
| CHIN 311 | Modern Chinese Literature in Translation(Mason Core) | 3 |
| CHIN 325 | Major Chinese Writers(Mason Core) | 3 |
| CHIN 328 | Asian American Women Writers(Mason Core) | 3 |
| CLAS 250 | Classical Mythology(Mason Core) | 3 |
| CLAS 260 | The Legacy of Greece and Rome(Mason Core) | 3 |
| CLAS 340 | Greek and Roman Epic(Mason Core) | 3 |
| CLAS 350 | Greek and Roman Tragedy(Mason Core) | 3 |
| CLAS 360 | Greek and Roman Comedy(Mason Core) | 3 |
| CLAS 380 | Greek and Roman Novels(Mason Core) | 3 |
| ELED 258 | Children's Literature: Exploring Stories, Art, and Power of Picturebooks(Mason Core) | 3 |
| ENGH 201 | Reading and Writing about Texts(Mason Core) | 3 |
| ENGH 202 | Texts and Contexts(Mason Core) | 3 |
| ENGH 203 | Western Literary Tradition(Mason Core) | 3 |
| ENGH 204 | Western Literary Traditions(Mason Core) | 3 |
| ENGH 206 | Literature in the Creation of Just Societies(Mason Core) ^{JS} | 3 |
| FREN 325 | Major French Writers (Topic Varies)(Mason Core) | 3 |
| FREN 329 | Problems of Western Civilization in French Literature(Mason Core) | 3 |
| FRLN 330 | Topics in World Literature(Mason Core) | 3 |
| GERM 325 | Major Writers(Mason Core) | 3 |
| HIST 334 | American Scriptures(Mason Core) | 3 |
| HIST 381 | Remembering Histories of Violence: Narrative Engagements with Difficult Pasts(Mason Core) | 3 |
| HIST 403 | Revolutionary Era in American History, 1763-1812(Mason Core) | 3 |
| INTS 101 | Narratives of Identity(Mason Core) | 6 |
| INTS 363 | Social Justice Narratives(Mason Core) | 3 |
| ITAL 320 | Topics in Italian Film and Literature(Mason Core) | 3 |
| ITAL 325 | Major Italian Writers(Mason Core) | 3 |
| JAPA 340 | Topics in Japanese Literature(Mason Core) | 3 |
| KORE 311 | Modern Korean Literature in Translation(Mason Core) | 3 |
| PHIL 253 | Philosophy and Literature(Mason Core) | 3 |
| RELI 235 | Religion and Literature(Mason Core) | 3 |
| RELI 333 | Spiritual Autobiography(Mason Core) | 3 |
| RELI 334 | American Scriptures(Mason Core) | 3 |
| RELI 338 | Qur'an and Hadith(Mason Core) | 3 |
| RELI 339 | The Bible as Literature(Mason Core) | 3 |
| RUSS 325 | Major Russian Writers(Mason Core) | 3 |

| RUSS 326 | 19th-Century Literature in Translation(Mason Core) | 3 |
|----------|-----------------------------------------------------------------|---|
| RUSS 327 | 20th-Century Literature in Translation(Mason Core) | 3 |
| SEED 370 | Young Adult Literature in Multicultural Settings(Mason Core) | 3 |
| SPAN 325 | Major Hispanic Writers(Mason Core) | 3 |

JSThis course also fulfills Just Societies learning outcomes.

Natural Science (7 credits total)

Natural Science courses engage students in scientific exploration; foster their curiosity; enhance their enthusiasm for science; and enable them to apply scientific knowledge and reasoning to personal, professional, and public decision-making. Natural Science Lab courses must meet all five learning outcomes. Natural Science Overview (non-lab) courses must meet learning outcomes 1 through 4.

Learning Outcomes:

Upon completing the Natural Science courses, students will be able to:

- Understand how scientific inquiry is based on investigation of evidence from the natural world, and that scientific knowledge and understanding: a) evolves based on new evidence, and b) differs from personal and cultural beliefs.
- 2. Recognize the scope and limits of science.
- Recognize and articulate the relationship between the natural sciences and society and the application of science to societal challenges (e.g., health, conservation, sustainability, energy, natural disasters, etc.).
- 4. Evaluate scientific information (e.g., distinguish primary and secondary sources, assess credibility and validity of information).
- Participate in scientific inquiry and communicate the elements of the process, including: a) making careful and systematic observations,
 b) developing and testing a hypothesis, c) analyzing evidence, and d) interpreting results.

Required:

Seven (7) credits in total. Four (4) credits must include laboratory experience, either as an approved combination of lecture and lab or as a 4 credit course with lab. The remaining 3 credits are fulfilled by any approved Natural Science course, with or without lab.

Approved combinations of lecture and lab sections (4 credits)

Note: The lecture components of the approved combinations listed below can be taken alone to fulfill 3 credits of the Natural Science requirement, or they can be paired with the lab component to fulfill 4 credits of the Natural Science lab requirement. The lab components of the approved combinations below must be taken after or concurrently with their approved lecture.

| Code | Title | Credits |
|------------|--------------------------------------------|---------|
| ANTH 135 | Introduction to Biological | |
| & ANTH 136 | Anthropology(Mason Core) | |
| | and Introduction to Biological | |
| | Anthropology Lab(Mason Core) ^{JS} | |
| ASTR 103 | Astronomy(Mason Core) | |
| & ASTR 112 | and The Solar System Lab(Mason Core) | |
| ASTR 103 | Astronomy(Mason Core) | |
| & ASTR 114 | and Stars, Galaxies, and the Universe | |
| | Lab(Mason Core) | |

| ASTR 111 & ASTR 112 | The Solar System(Mason Core) and The Solar System Lab(Mason Core) |
|------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ASTR 113 & ASTR 114 | Stars, Galaxies, and the Universe(Mason Core) and Stars, Galaxies, and the Universe Lab(Mason Core) |
| BIOL 103 & BIOL 105 | Introductory Biology II-Survey of Cell and Molecular Biology(Mason Core) and Introductory Biology II Laboratory(Mason Core) |
| BIOL 107 & BIOL 106 | Intro Biology II Lecture(Mason Core) and Introductory Biology I Laboratory(Mason Core) |
| CDS 101 & CDS 102 | Introduction to Computational and Data Sciences(Mason Core) and Introduction to Computational and Data Sciences Lab(Mason Core) |
| CHEM 211 & CHEM 213 | General Chemistry I(Mason Core) and General Chemistry Laboratory I(Mason Core) |
| CHEM 212 & CHEM 214 | General Chemistry II(Mason Core) and General Chemistry Laboratory II(Mason Core) |
| CHEM 271 & CHEM 272 | General Chemistry for Engineers Lecture(Mason Core) and General Chemistry for Engineers Lab(Mason Core) |
| CLIM 101 & CLIM 103 | Global Warming: Weather, Climate, and Society(Mason Core) and Global Warming: Weather, Climate, and Society Laboratory(Mason Core) |
| CLIM 111 & CLIM 112 | Introduction to the Fundamentals of Atmospheric Science(Mason Core) and Introduction to the Fundamentals of Atmospheric Science Lab(Mason Core) |
| CLIM 111 & PHYS 112 | Introduction to the Fundamentals of Atmospheric Science(Mason Core) and Introduction to the Fundamentals of Atmospheric Science Lab(Mason Core) |
| EVPP 108 & EVPP 109 | Ecosphere - Introduction to Environmental Science I-Lecture(Mason Core) and Ecosphere- Introduction to Environmental Science I- Lab(Mason Core) |
| EVPP 112 & EVPP 113 | Ecosphere: Introduction to Environmental Science II-Lecture(Mason Core) and Ecosphere: Introduction to Environmental Science II-Lab(Mason Core) |
| GEOL 101 & GEOL 103 | Physical Geology(Mason Core) and Physical Geology Lab(Mason Core) |
| GEOL 102 & GEOL 104 | Historical Geology(Mason Core) and Historical Geology Laboratory(Mason Core) |
| GEOL 120 & GEOL 121 | The Changing Ocean(Mason Core) and The Changing Ocean Laboratory(Mason Core) |

| GEOL 134 & GEOL 104 | Evolution and Extinction(Mason Core) and Historical Geology Laboratory(Mason Core) |
|------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------|
| PHYS 111 & CLIM 112 | Introduction to the Fundamentals of Atmospheric Science(Mason Core) and Introduction to the Fundamentals of Atmospheric Science Lab(Mason Core) |
| PHYS 111 & PHYS 112 | Introduction to the Fundamentals of Atmospheric Science(Mason Core) and Introduction to the Fundamentals of Atmospheric Science Lab(Mason Core) |
| PHYS 160 & PHYS 161 | University Physics I(Mason Core) and University Physics I Laboratory(Mason Core) |
| PHYS 170 & PHYS 161 | Introductory and Modern Physics I(Mason Core) and University Physics I Laboratory(Mason Core) |
| PHYS 243 & PHYS 244 | College Physics I (Mason Core) and College Physics I Lab (Mason Core) |
| PHYS 245 & PHYS 246 | College Physics II(Mason Core) and College Physics II Lab(Mason Core) |
| PHYS 260 & PHYS 261 | University Physics II(Mason Core) and University Physics II Laboratory(Mason Core) |
| PHYS 262 & PHYS 263 | University Physics III(Mason Core) and University Physics III Laboratory(Mason Core) |
| PHYS 270 & PHYS 261 | Introductory and Modern Physics II(Mason Core) and University Physics II Laboratory(Mason Core) |

Natural Science with Lab (4 credits)

Note: For additional options, see the list above for approved course pairings.

| Code | Title | Credits |
|----------|-----------------------------------------------------------------------------|---------|
| ASTR 115 | Finding New Worlds(Mason Core) | 4 |
| BIOL 102 | Introductory Biology I-Survey of Biodiversity and Ecology(Mason Core) | 4 |
| CHEM 103 | Chemical Science in a Modern Society(Mason Core) | 4 |
| CHEM 104 | Chemistry for Changing Times(Mason Core) | 4 |
| CHEM 155 | Introduction to Environmental Chemistry I(Mason Core) | 4 |
| CHEM 156 | Introduction to Environmental Chemistry II(Mason Core) | 4 |
| CLIM 102 | Introduction to Global Climate Change Science(Mason Core) | 4 |
| GGS 121 | Dynamic Atmosphere and Hydrosphere(Mason Core) | 4 |
| INTS 311 | The Mysteries of Migration: Consequences for Conservation(Mason Core) | 6 |
| INTS 401 | Conservation Biology(Mason Core) | 4 |
| INTS 403 | Conservation Behavior(Mason Core) | 4 |

| PHYS 103 | Physics and Everyday Phenomena I(Mason Core) | 4 |
|----------|--------------------------------------------------|---|
| PHYS 104 | Physics and Everyday Phenomena II(Mason Core) | 4 |

Natural Science Overview (non-lab) (3 credits)

Note: For additional Natural Science Overview (non-lab) options, please see the list of approved course pairings above. The lecture components of the approved course pairings can be taken alone for non-lab credit.

| Code | Title | Credits |
|----------|----------------------------------------------------------------------------------------------|---------|
| ASTR 302 | Foundations of Cosmological | 3 |
| | Thought(Mason Core) | |
| ASTR 303 | Black Holes(Mason Core) | 3 |
| BIOL 140 | Plants and People(Mason Core) | 3 |
| CHEM 101 | Introduction to Modern Chemistry(Mason Core) | 3 |
| CHEM 102 | Chemistry for Changing Times(Mason Core) | 3 |
| COS 301 | Great Ideas in Science(Mason Core) | 3 |
| EVPP 201 | Environment and You: Issues for the Twenty-First Century(Mason Core) | 3 |
| FRSC 101 | Principles of Forensic Science(Mason Core) | 3 |
| GEOC 151 | International Experience: Natural Science Non-lab(Mason Core) | 0 |
| GGS 102 | Physical Geography(Mason Core) JS | 3 |
| INTS 103 | Human Creativity: Science and Art(Mason Core) | 6 |
| INTS 210 | Sustainable World(Mason Core) | 4 |
| INTS 211 | Introduction to Conservation Studies(Mason Core) | 3-6 |
| INTS 301 | Science in the News(Mason Core) | 3 |
| INTS 410 | Contemporary Health: Intersections in Science and Society(Mason Core) | 4 |
| NEUR 101 | Introduction to Neuroscience(Mason Core) | 3 |
| NUTR 295 | Introduction to Nutrition(Mason Core) | 3 |
| PHIL 271 | How Science Works(Mason Core) | 3 |
| PHYS 106 | The Quantum World: A Continuous Revolution in What We Know and How We Live(Mason Core) | 3 |

JSThis course also fulfills Just Societies learning outcomes.

Social and Behavioral Sciences (3 credits)

Students will develop the ability to explain how individuals, groups, or institutions are influenced by contextual factors; demonstrate awareness of changes in social and cultural constructs; and use appropriate methods and resources to apply social and behavioral science concepts, terminology, principles, and theories in analysis of significant human issues, past or present.

Learning Outcomes:

Upon completing a Social and Behavioral Science course, students will be able to:

- 1. Explain how individuals, groups, or institutions are influenced by contextual factors.
- 2. Demonstrate awareness of changes in social and cultural constructs.
- 3. Use appropriate methods and resources to apply social and behavioral science concepts, terminology, principles, and theories in the analysis of significant human issues, past or present.

Required:

One approved course.

| Code AFAM 200 ANTH 114 | Title Introduction to African American Studies(Mason Core) | Credits 3 | HEAL 230 | Introduction to Health Beha Core) |
|------------------------|--------------------------------------------------------------------------|--------------|----------|-------------------------------------------------------|
| AFAM 200 | | | LICT 101 | |
| ANTH 114 | | | HIST 121 | Formation of the American Republic(Mason Core) |
| | Introduction to Cultural Anthropology(Mason Core) | 3 | HIST 122 | Development of Modern Am Core) |
| ANTH 120 | Unearthing the Past: Prehistory, Culture | 3 | HIST 314 | History of Germany(Mason |
| | and Evolution(Mason Core) | | HIST 321 | Modern France(Mason Core |
| ANTH 121 | People of the Earth: Humanity's First Five Million Years(Mason Core) | 3 | INTS 203 | Inquiry for Action: Facilitatir Change(Mason Core) |
| ANTH 135 | Introduction to Biological | 3 | INTS 300 | Law and Justice(Mason Cor |
| | Anthropology(Mason Core) JS | | INTS 304 | Social Movements and Com |
| ANTH 363 | Humans, Disease, and Death(Mason Core) | 3 | | Activism(Mason Core) |
| ANTH 365 | Scientific Racism and Human Variation(Mason Core) ^{JS} | 3 | INTS 316 | Introduction to Childhood St Core) |
| ANTH 396 | Issues in Anthropology: Social Sciences(Mason Core) | 3 | INTS 317 | Issues in Family Relationshi Core) |
| BUS 100 | Business and Society(Mason Core) | 3 | INTS 319 | Contemporary Youth Studie |
| CONF 101 | Conflict and Our World(Mason Core) | 3 | | Core) ^{JS'} |
| CONS 410 | Human Dimensions in | 3 | INTS 321 | Parent-Child Relations(Mass |
| | Conservation(Mason Core) | | INTS 331 | The Nonprofit Sector(Masor |
| CRIM 100 | Introduction to Criminal Justice(Mason | 3 | INTS 334 | Environmental Justice(Mase |
| ECON 100 | Core) Economics for the Citizen(Mason Core) | 3 | INTS 336 | Poverty, Wealth and Inequal US(Mason Core) |
| ECON 103 | Contemporary Microeconomic Principles(Mason Core) | 3 | INTS 347 | Gender Representation in Po Culture(Mason Core) |
| ECON 104 | Contemporary Macroeconomic Principles(Mason Core) | 3 | INTS 362 | Social Justice and Human F Core) |
| ECON 105 | Environmental Economics for the | 3 | INTS 371 | Food Systems and Policy(M |
| | Citizen(Mason Core) | | INTS 434 | Research for Social Change |
| ECON 367 | Money, Markets, and Economic | 3 | INTS 436 | Social Justice Education(Ma |
| EDED 110 | Policy(Mason Core) | 0 | INTS 437 | Critical Race Studies(Masor |
| EDEP 110 | Academic Success Through Self- Regulated Learning(Mason Core) | 3 | INTS 438 | Representations of Race(Ma |
| EDEP 350 | Perspectives on Achievement | 3 | LING 100 | Human Language(Mason Co |
| | Motivation(Mason Core) | | LING 306 | Introduction to Linguistic Ar Core) |
| EDSE 203 | Disability in American Culture(Mason Core) | 3 | PSYC 100 | Introduction to Psychology(|
| EDSE 230 | Introduction to Autism Spectrum | 3 | PSYC 211 | Lifespan Development(Mase |
| LD3L 230 | Disorders(Mason Core) | 3 | PSYC 231 | Social Psychology(Mason C |
| EDUC 200 | Introduction to Education: Teaching, Learning and Schools(Mason Core) | 3 | PSYC 333 | Psychology in the Workplac Core) |
| GCH 325 | Stress and Well-Being(Mason Core) | 3 | RMGT 210 | Recreation and Leisure in Li |
| GGS 103 | Human Geography(Mason Core) | 3 | | Core) ^{JS} |
| GGS 301 | Political Geography(Mason Core) JS | 3 | SOCI 101 | Introductory Sociology(Mas |
| GGS 304 | Population Geography(Mason Core) | 3 | SOCI 308 | Race and Ethnicity in a Char |
| GOVT 101 | Democratic Theory and Practice(Mason Core) | 3 | | World(Mason Core) |

| GOVT 103 | Introduction to American Government(Mason Core) ^{JS} | 3 |
|----------|------------------------------------------------------------------|-----|
| GOVT 150 | Introduction to Technology Policy(Mason Core) | 3 |
| GOVT 367 | Money, Markets and Economic Policy(Mason Core) | 3 |
| HDFS 200 | Individual and Family Development(Mason Core) | 3 |
| HEAL 230 | Introduction to Health Behavior(Mason Core) | 3 |
| HIST 121 | Formation of the American Republic(Mason Core) | 3 |
| HIST 122 | Development of Modern America(Mason Core) | 3 |
| HIST 314 | History of Germany(Mason Core) | 3 |
| HIST 321 | Modern France(Mason Core) | 3 |
| INTS 203 | Inquiry for Action: Facilitating Change(Mason Core) | 6 |
| INTS 300 | Law and Justice(Mason Core) | 3 |
| INTS 304 | Social Movements and Community Activism(Mason Core) | 4 |
| INTS 316 | Introduction to Childhood Studies(Mason Core) | 4 |
| INTS 317 | Issues in Family Relationships(Mason Core) | 4 |
| INTS 319 | Contemporary Youth Studies(Mason Core) ^{JS} | 3 |
| INTS 321 | Parent-Child Relations(Mason Core) | 4 |
| INTS 331 | The Nonprofit Sector(Mason Core) | 4 |
| INTS 334 | Environmental Justice(Mason Core) | 4 |
| INTS 336 | Poverty, Wealth and Inequality in the US(Mason Core) | 3 |
| INTS 347 | Gender Representation in Popular Culture(Mason Core) | 3-6 |
| INTS 362 | Social Justice and Human Rights(Mason Core) | 3 |
| INTS 371 | Food Systems and Policy(Mason Core) | 3 |
| INTS 434 | Research for Social Change(Mason Core) | 3 |
| INTS 436 | Social Justice Education(Mason Core) | 4 |
| INTS 437 | Critical Race Studies(Mason Core) | 3 |
| INTS 438 | Representations of Race(Mason Core) | 4 |
| LING 100 | Human Language(Mason Core) | 3 |
| LING 306 | Introduction to Linguistic Analysis(Mason Core) | 3 |
| PSYC 100 | Introduction to Psychology(Mason Core) | 3 |
| PSYC 211 | Lifespan Development(Mason Core) | 3 |
| PSYC 231 | Social Psychology(Mason Core) | 3 |
| PSYC 333 | Psychology in the Workplace(Mason Core) | 3 |
| RMGT 210 | Recreation and Leisure in Life(Mason Core) ^{JS} | 3 |
| SOCI 101 | Introductory Sociology(Mason Core) ^{JS} | 3 |
| SOCI 308 | Race and Ethnicity in a Changing World(Mason Core) | 3 |
| | | |

| SOCI 315 | Contemporary Gender Relations(Mason Core) | 3 |
|----------|---------------------------------------------------------------------------------------------|---|
| SOCI 352 | Social Problems and Solutions(Mason Core) | 3 |
| SOCI 355 | Social Inequality(Mason Core) | 3 |
| SOCI 360 | Youth Culture and Society(Mason Core) | 3 |
| SOCI 371 | The Individual and Society(Mason Core) | 3 |
| SOCW 200 | Introduction to Social Work(Mason Core) JS | 3 |
| SPAN 430 | Spanish in the United States(Mason Core) | 3 |
| TOUR 311 | Women and Tourism(Mason Core) | 3 |
| UNIV 381 | Foundations for Building a Just Society(Mason Core) | 3 |
| WMST 200 | Introduction to Women and Gender Studies(Mason Core) | 3 |
| WMST 208 | Introduction to Lesbian, Gay, Bisexual, Transgender, and Queer Studies(Mason Core) JS | 3 |

JSThis course also fulfills Just Societies learning outcomes.

Just Societies (optional flag)

In addition to covering content related to the designated category, Exploration-level courses that are marked with an optional Just Societies "flag" are specifically designed to help students learn how to interact effectively with others from all walks of life, including those with backgrounds and beliefs that differ from their own. These courses focus on understanding key terms commonly used in society and the workplace today, engaging with peers effectively while using these terms, and collaboratively identifying processes for change when warranted.

While not required, students who wish to increase their knowledge and skills in this area may choose to enroll in a Just Societies-flagged course. Students interested in this approach to completing their Mason Core Exploration Requirements should work closely with their advisor to identify the appropriate Just Societies-flagged courses.

Learning Outcomes:

Upon completing a Just Societies-flagged course, students will be able to demonstrate the following competencies:

- a) Define key terms related to#justice, equity, diversity, and inclusion#as related to this course's field/discipline and
 b) Use those terms to engage meaningfully with peers about course issues
- 2. Articulate obstacles to justice and equity, and strategies for addressing them, in response to local, national, and/or global issues in the field/discipline.

| Code | Title | Credits |
|----------|--------------------------------------------------------|---------|
| ANTH 135 | Introduction to Biological Anthropology(Mason Core) | 3 |
| ANTH 309 | Peoples and Cultures of India(Mason Core) | 3 |
| ANTH 365 | Scientific Racism and Human Variation(Mason Core) | 3 |
| ARTH 315 | Modern Architecture(Mason Core) | 3 |
| ARTH 370 | Arts of the United States(Mason Core) | 3 |

| CEIE 100 | Environmental Issues and Solutions Around the World(Mason Core) | 3 |
|----------|--------------------------------------------------------------------|---|
| COMM 305 | Foundations of Intercultural Communication(Mason Core) | 3 |
| CRIM 405 | Law and Justice around the World(Mason Core) | 3 |
| CULT 320 | Globalization and Culture(Mason Core) | 3 |
| ENGH 206 | Literature in the Creation of Just Societies(Mason Core) | 3 |
| ENGH 315 | Folklore and Folklife(Mason Core) | 3 |
| EVPP 336 | Tackling Wicked Problems in Society the Environment(Mason Core) | 3 |
| GCH 205 | Global Health(Mason Core) | 3 |
| GGS 102 | Physical Geography(Mason Core) | 3 |
| GGS 301 | Political Geography(Mason Core) | 3 |
| GLOA 101 | Introduction to Global Affairs(Mason Core) | 3 |
| GOVT 103 | Introduction to American Government(Mason Core) | 3 |
| GOVT 134 | Grand Challenges to Human Security(Mason Core) | 3 |
| GOVT 150 | Introduction to Technology Policy(Mason Core) | 3 |
| HIST 272 | Survey of Latin American History(Mason Core) | 3 |
| HIST 308 | Nineteenth-Century Europe(Mason Core) | 3 |
| HIST 316 | History of Modern Architecture(Mason Core) | 3 |
| HIST 318 | Holocaust: History and Meaning(Mason Core) | 3 |
| HIST 329 | Modern Russia and the Soviet Union(Mason Core) | 3 |
| HIST 378 | History of Aviation(Mason Core) | 3 |
| HIST 384 | Global History of Christianity(Mason Core) | 3 |
| INTS 319 | Contemporary Youth Studies(Mason Core) | 3 |
| INTS 406 | Global Leadership(Mason Core) | 3 |
| INYO 261 | Mentoring Multilingual Learners(Mason Core) | 3 |
| RELI 211 | Introduction to Religions of the "West"(Mason Core) | 3 |
| RELI 212 | Introduction to Religions of Asia(Mason Core) | 3 |
| RELI 310 | Judaism(Mason Core) | 3 |
| RELI 313 | Hinduism(Mason Core) | 3 |
| RELI 368 | Islam, Democracy, and Human Rights(Mason Core) | 3 |
| RELI 383 | Holocaust: History and Meaning(Mason Core) | 3 |
| RELI 384 | Global History of Christianity(Mason Core) | 3 |
| RMGT 210 | Recreation and Leisure in Life(Mason Core) | 3 |
| SOCI 101 | Introductory Sociology(Mason Core) | 3 |
| | | |

| SOCI 320 | Globalization and Social Change(Mason Core) | 3 |
|----------|------------------------------------------------------------------------------------------|---|
| SOCW 200 | Introduction to Social Work(Mason Core) | 3 |
| SYST 202 | Engineering Systems in a Complex World(Mason Core) | 3 |
| WMST 208 | Introduction to Lesbian, Gay, Bisexual, Transgender, and Queer Studies(Mason Core) | 3 |

Integration Requirements (9 credits)

Integration requirements represent the culmination of knowledge and skills learned throughout a student's undergraduate career at George Mason, both through the Foundation and Exploration levels of Mason Core and through the coursework within their majors. Within a disciplinary context, students further refine the communication, critical thinking, and problem-solving skills that are imperative for their careers, for engaging in the world around them, and for life-long learning.

Written Communication (upper-level, 3 credits)

As the second course in George Mason's vertical writing curriculum, students build on their understanding of rhetorical and genre awareness and writing processes begun in Foundation-level Written Communication through advanced rhetorical analysis, inquiry-based research into a variety of scholarly and public perspectives, and writing oriented toward investigating, engaging with, and responding to meaningful disciplinary questions in a variety of academic and non-academic writing contexts. Across the Foundation and Integration-level Written Communication courses, students learn to use writing to explore, construct, and communicate knowledge. These skills are built upon in Writing Intensive courses where students engage with increasingly complex rhetorical and field-specific problems, issues, or areas of inquiry and creativity.

Learning Outcomes:

Upon completing the Written Communication (upper-level) course, students will be able to:

- Analyze rhetorical situations—audience, purpose, and context—in order to recognize the expectations of readers and understand the main purposes of composing across multiple contexts relevant to their fields of study.
- Understand the conventions of academic and non-academic genres, to include usage, specialized vocabulary, format, and attribution/ citation systems.
- Apply critical reading strategies that are appropriate to advanced academic and non-academic texts of relevance to their fields of study.
- 4. Identify and synthesize multiple perspectives in articulating and refining a research question relevant to their fields of study.
- Engage in a recursive process of inventing, investigating, shaping, drafting, revising, and editing to produce a range of academic and non-academic texts of relevance to their fields of study.

Required:

One approved course.

| Code | Title | Credits |
|----------|----------------------------------|---------|
| ENGH 302 | Advanced Composition(Mason Core) | 3 |

Writing Intensive (usually 3 credits)

As part of the university's commitment to student writers in all undergraduate programs, at least one upper-division course in each major is designated as fulfilling the Writing Intensive (WI) requirement. As the third course in George Mason's vertical writing curriculum, WI courses build upon the knowledge and skills that students develop in their written communication courses at the Foundation level and at the Integration level. To do so, WI courses further integrate rhetorical and field-specific knowledge as students engage the specific writing, critical thinking, and problem-solving methods of their chosen fields across a range of academic, professional, and civic contexts.

Learning Outcomes:

Upon completing a Writing Intensive Course, students will be able to:

- 1. Use informal or formal writing in ways that deepen their awareness of the field of study and its subject matter (Writing to Learn).
- Compose one or more written genres specific to the field of study in order to communicate key ideas tailored to specific audiences and purposes; genres may be academic, public, or professional (Writing to Communicate).
- Draft and revise written works based on feedback they receive from instructors and peers, using strategies appropriate to the genre, audience, and purpose (Writing as a Process).

Required:

One approved course.

Note: Students MUST select the course approved for their major.#See specific degree program for details.

| Code | Title | Credits |
|----------|----------------------------------------------------------------------------------|---------|
| ACCT 461 | Assurance and Audit Services(Mason Core) | 3 |
| ACCT 493 | Financial Planning and Wealth Management Capstone(Mason Core) | 3 |
| ANTH 490 | History of Anthropological Theory(Mason Core) | 3 |
| ARAB 331 | Reading and Conversation II(Mason Core) | 3 |
| ARTH 400 | Historiography and Methods of Research in Art History (Topic Varies)(Mason Core) | 3 |
| ARTH 420 | Advanced Studies in Ancient Art(Mason Core) | 3 |
| ARTH 430 | Advanced Studies in Medieval or Islamic Art(Mason Core) | 3 |
| ARTH 440 | RS: Advanced Studies in Renaissance and Baroque Art(Mason Core) | 3 |
| ARTH 460 | RS: Advanced Studies in 20th-Century European Art(Mason Core) | 3 |
| ARTH 471 | Advanced Studies in Art of the United States(Mason Core) | 3 |
| ARTH 472 | RS: Advanced Studies in 20th-Century Latin American Art(Mason Core) | 3 |
| ARTH 474 | Advanced Studies in Contemporary Art(Mason Core) | 3 |
| ARTH 482 | RS: Advanced Studies in Asian Art(Mason Core) | 3 |
| ARTH 495 | RS: Curating an Exhibit(Mason Core) | 3 |

| ARTH 499 | Advanced Studies in Art History(Mason Core) | 3 | FNAN 477 | Student Managed Investment Fund(Mason Core) | 3 |
|----------------------|------------------------------------------------------------------|---|----------|------------------------------------------------------------------|---|
| ASTR 402 | RS: Methods of Observational Astronomy(Mason Core) | 4 | FNAN 493 | Financial Planning and Wealth Management Capstone(Mason Core) | 3 |
| AVT 395 | Writing for Artists(Mason Core) | 3 | FNAN 498 | RS: Contemporary Topics in | 3 |
| AVT 396 | Writing for Designers(Mason Core) | 3 | | Finance(Mason Core) | |
| BENG 360 | Biomedical Imaging(Mason Core) | 3 | FREN 309 | Reading and Writing Skills | 3 |
| BIOL 308 | Foundations of Ecology and | 5 | FRSC 302 | Development(Mason Core) Forensic Trace Analysis(Mason Core) | 3 |
| DIOL COO | Evolution(Mason Core) | 0 | GAME 332 | | 3 |
| BIOL 338 | Lab for Fundamentals of Ecology and Evolution(Mason Core) | 2 | | RS: Story Design for Computer Games(Mason Core) | |
| BIOL 400 | News Views: Selected Topics(Mason Core) | 3 | GCH 411 | Health Program Planning and Evaluation(Mason Core) | 3 |
| BIS 390 | The Research Process(Mason Core) | 3 | GCH 611 | Health Program Planning and | 3 |
| CDS 302 | Scientific Data and Databases(Mason | 3 | GEOL 305 | Evaluation(Mason Core) | 2 |
| | Core) | | GEOL 305 | Environmental Geology(Mason Core) Geomorphology(Mason Core) | 3 |
| CEIE 301 | Engineering and Economic Models in Civil Engineering(Mason Core) | 3 | GEOL 317 | Vertebrate Paleontology(Mason Core) | 4 |
| CHEM 336 | Physical Chemistry Lab I(Mason Core) | 2 | GGS 415 | Seminar in Geographic Thought and | 3 |
| CHEM 465 | Biochemistry Lab (Mason Core) | 2 | 003 413 | Methodology(Mason Core) | 3 |
| CHEW 405 CHIN 480 | Fourth-Year Chinese I(Mason Core) | 3 | GOVT 490 | Synthesis Seminar(Mason Core) | 3 |
| CLIM 408 | Senior Research(Mason Core) | 3 | GOVT 491 | Honors Seminar(Mason Core) | 3 |
| COMM 300 | Writing and Rhetorical Criticism(Mason | 3 | GOVT 492 | Computing Ethics, Law and Policy | 3 |
| COMINI 300 | Core) | | | Seminar(Mason Core) | |
| CONF 302 | Culture, Identity, and Conflict(Mason Core) | 3 | HAP 465 | Integration of Professional Skills and Issues(Mason Core) | 3 |
| CRIM 495 | Capstone in Criminology, Law and Society(Mason Core) | 3 | HIST 300 | Introduction to Historical Method(Mason | 3 |
| CS 306 | Synthesis of Ethics and Law for the | 3 | LUCT 400 | Core) | 0 |
| | Computing Professional(Mason Core) | | HIST 499 | RS: Senior Seminar in History(Mason | 3 |
| CS 321 | Software Engineering(Mason Core) | 3 | INTS 321 | Core) Parent-Child Relations(Mason Core) | 4 |
| CS 405 | Synthesis of Ethics and Law for the | 3 | INTS 334 | Environmental Justice(Mason Core) | 4 |
| OVOE 401 | Computing Professional (Mason Core) | 2 | INTS 491 | Senior Capstone(Mason Core) | 3 |
| CYSE 491 | Engineering Senior Seminar(Mason Core) | 3 | IT 343 | IT Project Management(Mason Core) | 3 |
| DANC 390 DANC 391 | Dance History I(Mason Core) Dance History II(Mason Core) | 3 | KINE 450 | Research Methods(Mason Core) | 3 |
| ECE 333 | Linear Electronics I(Mason Core) | 3 | KINE 605 | Research Methods in Kinesiology(Mason | 3 |
| ECED 411 | Assessment of Diverse Young | 3 | 2 000 | Core) | |
| LCLD 411 | Learners (Mason Core) | 3 | KORE 370 | Advanced Korean Writing(Mason Core) | 3 |
| ECON 365 | Topics in Economic History(Mason Core) | 3 | LAS 499 | Research Seminar in Latin American | 3 |
| ECON 395 | Effective Writing in Economics(Mason | 3 | | Studies(Mason Core) | |
| | Core) | | MATH 300 | Introduction to Advanced | 3 |
| ECON 485 | Smithian Political Economy I(Mason Core) | 3 | | Mathematics(Mason Core) | |
| EDSE 452 | Intersectionality and Disability(Mason | 3 | ME 444 | Mechanical Design II(Mason Core) | 3 |
| | Core) | | MGMT 313 | Organizational Behavior(Mason Core) | 3 |
| ELED 305 | Foundations of Elementary Methods and Management(Mason Core) | 3 | MIS 330 | Systems Analysis and Design(Mason Core) | 3 |
| ELED 459 | Researching Problems of Practice in Elementary Education | 3 | MIS 431 | Data Mining for Business Applications(Mason Core) | 3 |
| ENGH 305 | Dimensions of Writing and | 3 | MKTG 471 | Marketing Management(Mason Core) | 3 |
| | Literature(Mason Core) | | MLAB 300 | Science Writing(Mason Core) | 3 |
| EVPP 337 | Environmental Policy Making in | 3 | MUSI 332 | Music History in Society II(Mason Core) | 3 |
| | Developing Countries(Mason Core) | | MUSI 438 | Music History in Society B(Mason Core) | 3 |
| FAVS 304 | Film Forms(Mason Core) | 3 | NEUR 411 | Seminar in Neuroscience(Mason Core) | 3 |
| FAVS 380 | Screenwriting: Television(Mason Core) | 3 | | | |
| FAVS 496 | Screenwriting: Advanced(Mason Core) | 3 | | | |
| | | | | | |

| NURS 465 | Examination and Integration of Professional and Health Care Issues(Mason Core) | 3 |
|-----------|--------------------------------------------------------------------------------------|---|
| NURS 480 | Professional Issues in Nursing(Mason | 3 |
| 10110 100 | Core) | Ü |
| NUTR 326 | Food Systems(Mason Core) | 3 |
| OSCM 456 | Quality Management(Mason Core) | 3 |
| PHED 340 | Social and Cultural Issues in Physical Education(Mason Core) | 3 |
| PHIL 421 | Seminar(Mason Core) | 3 |
| PHIL 422 | Honors Seminar(Mason Core) | 3 |
| PHYS 407 | Senior Laboratory in Modern Physics(Mason Core) | 4 |
| PHYS 410 | Computational Physics Capstone(Mason Core) | 4 |
| PSYC 301 | Research Methods in Psychology(Mason Core) | 4 |
| PSYC 304 | Principles of Learning(Mason Core) | 4 |
| PSYC 309 | Sensation, Perception, and Information Processing(Mason Core) | 4 |
| RELI 300 | Theories and Methods in Religious Studies(Mason Core) | 3 |
| RELI 420 | Capstone Seminar in Studies of Religion(Mason Core) | 3 |
| RUSS 325 | Major Russian Writers(Mason Core) | 3 |
| SOCI 303 | Methods and Logic of Inquiry(Mason Core) | 3 |
| SOCI 485 | RS: Sociological Analysis and Practice(Mason Core) | 3 |
| SOCW 471 | Research in Social Work(Mason Core) | 3 |
| SPAN 370 | Spanish Writing and Stylistics(Mason Core) | 3 |
| SRST 450 | Research Methods(Mason Core) | 3 |
| STAT 489 | Pre-Capstone Professional Development(Mason Core) | 3 |
| SYST 489 | Senior Seminar(Mason Core) | 3 |
| THR 350 | Script Analysis(Mason Core) | 3 |
| THR 351 | Dramatic Theory and Criticism(Mason Core) | 3 |
| THR 482 | Advanced Screenplay Workshop(Mason Core) | 3 |

Mason Apex (minimum 3 credits)

Mason Apex courses or in some cases, sequence of courses, will provide George Mason students with a high-impact culminating experience, requiring students to utilize critical thinking skills and preparing them for life-long learning. Students are challenged to draw connections across their George Mason undergraduate academic experience. Mason Apex courses provide students opportunities to apply and communicate their knowledge, and involve integrative, applied, or experiential projects.

Learning Outcomes:

Upon completing a Mason Apex course, students will be able to:

 Integrate skills, abilities, theories, or methodologies gained across a Mason student's undergraduate education to explore complex issues in original#ways. Communicate effectively the results of the student's work with awareness of audience, purpose, and context using an#appropriate modality (for#example:#written, oral, visual, material, embodied, multimodal).

Required:

A minimum of 3 credits at the 400-level. It is suggested that students enroll after completing 85 credits. These courses maintain a faculty/instructor/mentor-to-student ratio of no more than 1:35.

Note: Existing 300-level courses designated as Mason Apex within the current catalog will continue to meet the category requirements.

| Code | Title | Credits |
|----------|-----------------------------------------------------------------|---------|
| ANTH 400 | Engaging the World: Anthropological Perspectives(Mason Core) | 3 |
| ARAB 351 | Media Arabic (Spoken and Written)(Mason Core) | 3 |
| ARAB 440 | Topics in Arabic Religious Thought and Texts(Mason Core) | 3 |
| ARTH 494 | The Museum(Mason Core) | 3 |
| ASTR 402 | RS: Methods of Observational Astronomy(Mason Core) | 4 |
| ATEP 441 | Senior Seminar in Athletic Training(Mason Core) | 3 |
| AVT 385 | EcoArt(Mason Core) | 3 |
| AVT 453 | Professional Practices(Mason Core) | 3 |
| AVT 497 | Senior Project(Mason Core) | 3 |
| AVT 498 | Senior Design Project(Mason Core) | 3 |
| BAS 491 | Applied Sciences Capstone(Mason Core) | 3 |
| BAS 493 | BAS Capstone(Mason Core) | 3 |
| BENG 492 | Senior Advanced Design Project I(Mason Core) | 3 |
| BINF 354 | Foundations in Mathematical Biology(Mason Core) | 3 |
| BIOL 301 | Biology and Society(Mason Core) | 3 |
| BIOL 379 | RS: Ecological Sustainability(Mason Core) | 4 |
| BIS 490 | RS: Senior Project(Mason Core) | 3 |
| BUS 498 | Capstone Course: Advanced Business Models(Mason Core) | 3 |
| CDS 492 | Capstone in Data Science(Mason Core) | 3 |
| CEIE 490 | Civil Engineering Senior Design Project I(Mason Core) | 1-3 |
| CEIE 491 | Civil Engineering Senior Design Project II(Mason Core) | 3 |
| CHEM 460 | Chemistry in the Kitchen(Mason Core) | 3 |
| CHIN 318 | Introduction to Classical Chinese(Mason Core) | 3 |
| CHIN 355 | Readings in Chinese Poetry and Poetics(Mason Core) | 3 |
| CHIN 475 | Chinese Popular Culture(Mason Core) | 3 |
| COMM 454 | Free Speech and Ethics(Mason Core) | 3 |
| CONF 490 | RS: Integration(Mason Core) | 3 |
| CONS 490 | RS: Integrated Conservation Strategies(Mason Core) | 3 |
| CONS 491 | RS: Conservation Management Planning(Mason Core) | 4 |
| | | |

| CONS 496 | Research in Conservation(Mason Core) | 6 | FRLN 385 | Multilingualism, Identity, and | 3 |
|------------|---------------------------------------------------------------------------|------|-----------|-----------------------------------------------------------------|------|
| COS 310 | Introduction to Science Policy(Mason | 3 | | Power(Mason Core) | |
| CRIM 495 | Core) Capstone in Criminology, Law and | 3 | GAME 490 | Senior Game Design Capstone(Mason Core) | 3 |
| | Society(Mason Core) | | GCH 465 | Community Health Capstone(Mason | 3 |
| CS 306 | Synthesis of Ethics and Law for the Computing Professional(Mason Core) | 3 | GCH 466 | Core) Physical Activity in Public Health | 3 |
| CS 405 | Synthesis of Ethics and Law for the Computing Professional(Mason Core) | 3 | GEOL 420 | Capstone(Mason Core) Earth Science and Policy(Mason Core) | 3 |
| CYSE 493 | Senior Advanced Design Project II(Mason Core) | 3 | GGS 485 | Capstone in Geography and Geoinformation Science(Mason Core) | 3 |
| DANC 490 | Senior Dance Seminar(Mason Core) | 3 | GLOA 400 | Global Affairs Capstone(Mason Core) | 3 |
| ECE 492 | Senior Advanced Design Project I(Mason Core) | 1 | GLOA 492 | Honors Research Project in Global Affairs(Mason Core) | 3 |
| ECE 493 | RS: Senior Advanced Design Project | 2 | GOVT 490 | Synthesis Seminar(Mason Core) | 3 |
| | II(Mason Core) | | GOVT 491 | Honors Seminar(Mason Core) | 3 |
| ECED 490 | Internship in Early Childhood Education(Mason Core) | 6-12 | GOVT 492 | Computing Ethics, Law and Policy Seminar(Mason Core) | 3 |
| ECED 492 | Internship in Early Childhood Education (Non-Licensure)(Mason Core) | 6-12 | HAP 465 | Integration of Professional Skills and Issues(Mason Core) | 3 |
| ECED 493 | Internship in Early Childhood Special Education(Mason Core) | 6-12 | HAP 498 | Health Administration Internship(Mason Core) | 4 |
| ECON 491 | Capstone in Economics(Mason Core) | 3 | HDFS 400 | Advanced Family Processes(Mason Core) | 3 |
| ECON 493 | Capstone Internship(Mason Core) | 3 | HDFS 499 | Advanced Internship and Analysis | 3 |
| ECON 495 | RS: Honors Thesis in Economics(Mason Core) | 3-6 | | in Human Development and Family Science(Mason Core) | |
| EDSE 481 | Internship: Professional Services(Mason Core) | 12 | HIST 300 | Introduction to Historical Method(Mason Core) | 3 |
| EDSE 482 | Internship: General Curriculum(Mason Core) | 12 | HIST 499 | RS: Senior Seminar in History(Mason Core) | 3 |
| EDSE 483 | Internship: Adapted Curriculum (Severe | 12 | IT 492 | Senior Design Project I(Mason Core) | 3 |
| | Disabilities)(Mason Core) | | IT 493 | Senior Design Project II(Mason Core) | 4 |
| EDSE 484 | Internship: Blindness and Visual | 12 | KINE 490 | Kinesiology Internship(Mason Core) | 6-12 |
| ELED 480 | Impairments(Mason Core) Practicum in Elementary | 3 | LAS 499 | Research Seminar in Latin American Studies(Mason Core) | 3 |
| ELED 490 | Education(Mason Core) Internship in Elementary | 3-9 | LING 480 | RS: First Language Acquisition(Mason Core) | 3 |
| | Education(Mason Core) | | LING 497 | Linguistics Apex Research(Mason Core) | 3 |
| ENGH 401 | RS: Honors Thesis Writing Seminar(Mason Core) | 3 | MATH 400 | History of Math (Topic Varies)(Mason Core) | 3 |
| ENGH 417 | RS: Topics in Folklore Research(Mason Core) | 3 | MATH 401 | Mathematics through 3D Printing(Mason Core) | 3 |
| ENGH 458 | RS: Topics in Literary Research(Mason | 3 | ME 444 | Mechanical Design II(Mason Core) | 3 |
| | Core) | | MUSI 324 | Junior Recital(Mason Core) | 1 |
| ENGH 470 | RS: Topics in Screen Cultures Research(Mason Core) | 3 | MUSI 424 | Senior Recital(Mason Core) | 1 |
| ENGH 484 | RS: Writing Ethnography(Mason Core) | 3 | MUSI 489 | Music Technology Capstone(Mason Core) | 3 |
| ENGH 486 | RS: Writing Nonfiction for the | 3 | MUSI 490 | RS: Musical Communication in | 3 |
| LINGIT 400 | Public(Mason Core) | 3 | | Context(Mason Core) | |
| ENGH 495 | Capstone and Thesis(Mason Core) | 3 | MUSI 491 | Musical Communication in | 1 |
| EVPP 378 | RS: Ecological Sustainability(Mason Core) | 4 | MUOL 405 | Performance(Mason Core) | 6.10 |
| EVPP 480 | Sustainability in Action(Mason Core) | 4 | MUSI 495 | Internship in Music Education(Mason | 6-12 |
| FAVS 352 | Ethics of Film and Video(Mason Core) | 3 | NELID 424 | Core) | 2 |
| FAVS 496 | Screenwriting: Advanced(Mason Core) | 3 | NEUR 424 | Sleep and Circadian Rhythms(Mason Core) | 3 |
| FAVS 499 | Career Seminar(Mason Core) | 3 | NEUR 473 | Current Neuroscience Research in | 3 |
| | , , | | | Germany(Mason Core) | 3 |

| NURS 465 | Examination and Integration of Professional and Health Care Issues(Mason Core) | 3 |
|----------|--------------------------------------------------------------------------------------|-----|
| NURS 490 | Health Policy and Advocacy in Nursing(Mason Core) | 3 |
| PHED 415 | Student Teaching in Physical Education(Mason Core) | 12 |
| PHIL 309 | Bioethics(Mason Core) | 3 |
| PHIL 343 | Topics in Environmental Philosophy(Mason Core) | 3 |
| PHIL 379 | Perspectives on Time(Mason Core) | 3 |
| PHIL 421 | Seminar(Mason Core) | 3 |
| PHIL 422 | Honors Seminar(Mason Core) | 3 |
| PHYS 407 | Senior Laboratory in Modern Physics(Mason Core) | 4 |
| PHYS 410 | Computational Physics Capstone(Mason Core) | 4 |
| PROV 342 | The George Mason Debates in Current Affairs(Mason Core) | 3 |
| PSYC 405 | Mystery, Madness, and Murder(Mason Core) | 3 |
| PSYC 406 | Psychology of Communication(Mason Core) | 3 |
| PSYC 427 | Community Engagement for Social Change(Mason Core) | 3 |
| PSYC 492 | RS: Psychology Honors III(Mason Core) | 3 |
| RELI 490 | Comparative Study of Religions(Mason Core) | 3 |
| RMGT 490 | Recreation Management Internship(Mason Core) | 12 |
| RUSS 353 | Russian Civilization(Mason Core) | 3 |
| SEED 492 | Internship: Secondary Education English(Mason Core) | 9 |
| SEED 493 | Internship: Secondary Education Math(Mason Core) | 9 |
| SEED 494 | Internship: Secondary Education Science(Mason Core) | 9 |
| SEED 496 | Internship: Secondary Education Computer Science(Mason Core) | 9 |
| SOCI 416 | Internship in Sociology I(Mason Core) | 3-6 |
| SOCI 485 | RS: Sociological Analysis and Practice(Mason Core) | 3 |
| SOCW 472 | RS: Integrative Methods in Social Action and Social Change(Mason Core) | 3 |
| SPAN 388 | Introduction to Latina/o Studies(Mason Core) | 3 |
| SPMT 490 | Internship(Mason Core) | 12 |
| STAT 490 | Capstone in Statistics(Mason Core) | 3 |
| SYST 495 | Senior Design Project II(Mason Core) | 3 |
| THR 440 | Advanced Studies in Directing/ | 3 |
| | Dramaturgy(Mason Core) | |
| THR 496 | Text in Production(Mason Core) | 3 |
| TOUR 490 | Hospitality, Tourism, and Events Management Internship(Mason Core) | 12 |

ITEM NUMBER:

George Mason University Organizational Change

PURPOSE OF ITEM:

The proposal for an organizational change to reorganize the College of Education and Human Development (CEHD) is in development for submission to the State Council of Higher Education for Virginia (SCHEV). Prior to SCHEV submission, Board action is required.

APPROPRIATE COMMITTEE:

Academic Affairs Committee

BRIEF NARRATIVE:

In 2019, the College of Education and Human Development (CEHD) reorganized from two schools into three schools, including seven divisions within one school, for a total of 10 academic units, each requiring its own director and related support. Since that time, CEHD leadership has evaluated the effectiveness of this model in fulfilling the college's mission, serving students, and sustaining program excellence. That review has shown the need for a more streamlined, transparent, and strategically aligned structure that strengthens academic leadership, optimizes resources, and positions the college for long-term success.

The proposed four-department structure consolidates the current 10 academic units into four discipline-aligned departments, each led by a single Department Chair, consistent with academic unit structures across the university. This change reduces the number of leadership roles from three School Directors and seven Division Directors to four Department Chairs, simplifying decision-making, reducing administrative layers, and creating a more direct line of accountability from program leadership to the Dean.

By aligning related programs within departments, the structure will foster more effective collaboration among faculty, enhance program identity, improve advising and mentorship, and promote innovation in teaching and research. This streamlined model eliminates overlapping administrative functions, realigns resources to achieve the greatest impact, and allows the college to respond more quickly to new opportunities, workforce needs, and external partnerships. It advances CEHD's commitment to academic excellence, efficient and accountable governance, and student success.

REVENUE IMPLICATIONS:

The proposed organizational change will be implemented within existing resources. No additional funding will be requested from the Commonwealth to initiate or sustain the new structure.

STAFF RECOMMENDATION:

Staff recommends Board approval.

ITEM NUMBER:

George Mason University Organizational Change

PURPOSE OF ITEM:

The proposal for an organizational change to rename the Department of Atmospheric, Oceanic, and Earth Sciences in the College of Science is in development for submission to the State Council of Higher Education for Virginia (SCHEV). Prior to SCHEV submission, Board action is required.

APPROPRIATE COMMITTEE:

Academic Affairs Committee

BRIEF NARRATIVE:

Dr. Jagadish Shukla served at George Mason University as a Distinguished University Professor of Earth Sciences and Global Change from 1994 until his retirement effective June 30, 2025. During his tenure, he served as Director of the PhD in Climate Dynamics degree program and as Managing Director of the Center for Ocean-Land-Atmosphere Studies (COLA). Dr. Shukla was founding chair of the Department of Atmospheric, Oceanic, and Earth Sciences (AOES). The department has been a leader in research funds to the university and is an integral component in George Mason's R-1 designation.

Dr. Shukla is among the most productive and influential scientists in the area of climate variability and change, predictability and prediction. During his more than 40 years in weather and climate research, Dr. Shukla has led the field, either through his own scientific contributions or by creating lasting, high-impact institutions within the U.S. and other countries. Later this year, Dr. Shukla will be elected to the Virginia Academy of Engineering, Science, and Medicine.

In 2024, Dr. Shukla completed \$800,000 in donations to the George Mason University Foundation, Inc., in addition to other donations of more than \$210,000. The recent \$800,000 donation created the "Jagadish and Anastasia Shukla AOES Fellowship Endowment" for students in the PhD in Climate Dynamics degree program. In recognition of Dr. Jagadish Shukla's scientific contributions and generosity, the College of Science proposes that the Department of Atmospheric, Oceanic, and Earth Sciences be renamed to the "J. Shukla Department of Atmospheric, Oceanic, and Earth Sciences."

REVENUE IMPLICATIONS:

The proposed organizational change will prompt updates to digital and physical materials. No new resources will be requested from the Commonwealth to initiate or sustain the organizational changes.

STAFF RECOMMENDATION:

Staff recommends Board approval.

ITEM NUMBER:

Master of Science (MS) in Taxation Degree Program Discontinuance

PURPOSE OF THE ITEM:

A proposal to discontinue the MS in Taxation degree program has been prepared for submission to the State Council of Higher Education for Virginia (SCHEV). Prior to SCHEV submission, Board action is required.

APPROPRIATE COMMITTEE:

Academic Affairs Committee

BRIEF NARRATIVE:

The Donald G. Costello College of Business is requesting permission to close the MS in Taxation degree program and to officially cease admissions immediately. The MS in Taxation was approved by SCHEV for initiation in 1991.

The decision to discontinue the degree program in MS in Taxation is the result of the fact that this program was never launched. the degree program was developed in response to a specific industry request to be delivered in a closed cohort. The company ended up pulling the funding for the program and, thus, the degree program was never delivered. While the degree program had not been listed in the university catalog for several years, SCHEV's audit of the university's catalog in 2022 revealed that the MS in Taxation was still listed on SCHEV's Degree Inventory. In response, the Costello College of Business reinstated the degree program into the catalog while the college explored the current market conditions for this type of degree program. After an analysis by George Mason and that of a partner, Eduventures, it was determined that there was not sufficient demand for a master's-level degree program in taxation, given the trends in accounting and tax.

There are no students enrolled in the MS in Taxation degree program. No students have "stopped out" of the MS in Taxation. No teach out plan is necessary. No faculty positions will be eliminated as a result of the discontinued degree program. The Dean of the Donald G. Costello College of Business supports the proposal to officially discontinue the MS in Taxation.

REVENUE IMPLICATIONS:

The closure of the MS in Taxation is expected to be budget neutral.

STAFF RECOMMENDATION:

Staff recommend closure of this program.

ACTION ITEMS

Academic Affairs Committee

September 25, 2025

CONFERRAL OF EMERITUS/EMERITA STATUS

| LAST NAME Gero | FIRST NAME Edward | <u>EFFECTIVE DATE</u> 9/25/2025 |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|---------------------------------|
| Title: Professor Emeritus | | |
| Local Academic Unit: The state of the stat | leater (CVPA) | |
| Hirsch | Susan F. | 9/25/2025 |
| Title: Professor Emerita o | f Conflict Resolution and Anthropolog | gy |
| Local Academic Unit: Jin | mmy and Rosalynn Carter School for I | Peace and Conflict Resolution |
| Li | Qiliang | 9/25/2025 |
| Title: Professor Emeritus | of Electrical and Computer Engineering | ng |
| Local Academic Unit: El | ectrical and Computer Engineering (C | EC) |
| Sachs | Robert L. | 9/25/2025 |
| Title: Professor Emeritus | of Mathematical Sciences | |
| Local Academic Unit: M | athematical Science (COS) | |
| Simon | Robert P. | 9/25/2025 |
| Title: Professor Emeritus | of Computer Science | |
| Local Academic Unit: Co | omputer Science (CEC) | |
| White | Lawrence H. | 9/25/2025 |
| Title: Professor Emeritus | of Economics | |
| Local Academic Unit: Ec | conomics (CHSS) | |

ACTION ITEMS

Academic Affairs Committee

September 25, 2025

CONFERRAL OF EMERITUS/EMERITA STATUS

LAST NAMEFIRST NAMEEFFECTIVE DATEWrbicanSue9/25/2025

Title: Professor Emerita of Art **Local Academic Unit:** Art (CVPA)



COLLEGE OF VISUAL AND PERFORMING ARTS Office of the Dean 4400 University Drive, MS 4C1, Fairfax, Virginia 22030

Phone: 703-993-8877; Email: rdavi4@gmu.edu

To: James Antony, Ph.D., Provost and Executive Vice President

Gregory Washington, President

From: Rick Davis, Dean

College of Visual and Performing Arts

Subject: Emeritus Designation for Edward Gero

Date: July 15, 2025

I strongly recommend Emeritus designation for Edward Gero, Professor of Theater, who retired at the end of the 2024-25 academic year after a 33-year career teaching acting, script analysis, and other subjects at George Mason University. Ed is one of the founding members of the Institute of the Arts, the innovative experiment in arts education begun in 1990 that led to today's CVPA.

He came to GMU having already established himself as a leading actor in the Washington, DC metro area, joining the acting company of the Folger Shakespeare Theatre (today's Shakespeare Theatre Company, where he continues to play leading roles). His career came to include appearances on film as well as a steady stream of important work in classical and contemporary drama at theaters such as Arena Stage, Studio Theatre, our own Theater of the First Amendment, Chicago's Goodman Theater, the Guthrie Theater in Minneapolis, and major productions on both coasts. Perhaps his most nationally-prominent role was as Justice Antonin Scalia in *The Originalist*, which he created at Arena Stage and played across the country and Off-Broadway.

Ed Gero is the very model of the artist-teacher we seek to reward at George Mason. His dedication to his craft influenced generations of students here, and his professional connections nourished his colleagues and helped shape the curriculum, helping to guarantee that our program in theater delivers a strong, relevant, and rigorous education. He made a difference right away when he joined the young institution, and has kept making a difference throughout three decades of dedicated service.

I am very pleased to support his election to Professor of Theater, Emeritus.

Approval Disapproval

Approval Disapproval

Approval Disapproval

Gregory Washington, President Date

This memo certifies that the criteria have been met by this Emeritus candidate according to the Faculty Handbook requirements: full-time Associate or Full Professor with ten or more years of continuous academic service, home unit and/or Dean recommendation, Provost recommendation, and the President's recommendation.



Jimmy and Rosalynn Carter School for Peace and Conflict Resolution

3351 N Fairfax Dr., MS 4D3, Arlington, VA 22201

Phone: 703-993-1300; Email: carter@gmu.edu; Web: carterschool.gmu.edu

To: James Antony, Ph.D., Provost and Executive Vice President

Gregory Washington, President

From:

Alpaslan Özerdem, Dean

Jimmy and Rosalynn Carter School for Peace and Conflict Resolution

Emeritus/Emerita Designation, ICO Susan F. Hirsch Subject:

Date: May 12, 2025

I am pleased to nominate Dr. Susan F. Hirsch for the title of Professor Emerita of Conflict Resolution and Anthropology. Dr. Hirsch joined George Mason University in 2004 as an Assistant Professor and will retire in June 2025 as a Full Professor. Her distinguished career, impactful scholarship, and dedicated service to the Carter School and the broader field of conflict resolution and anthropology merit this recognition.

Dr. Hirsch earned her BA in Anthropology from Yale and her PhD from Duke. Her research has shaped the fields of legal anthropology and conflict studies, with a notable focus on terrorism, international justice, feminist legal theory, and environmental conflict. She is widely respected for her empathetic, field-based approach to justice and legal systems.

Her publications include several acclaimed works, such as *In the Moment of Greatest Calamity* (Princeton, 2006), recipient of the Law and Society Association's Jacob Book Prize, and Pronouncing and Persevering (Chicago, 1998). She has co-edited key volumes and currently co-edits the Conflict, Justice, and Social Change series with Ohio University Press.

Dr. Hirsch has twice served as a Fulbright Lecturer and plays a pivotal role in the Carter School's International Master's Program with the University of Malta. She co-led a U.S. Department of Education grant on experiential learning and was recently appointed Program Officer for the NSF's Law and Science Program.

She has also served as President of the Association for Political and Legal Anthropology, Trustee of the Law and Society Association, and founding director of the Carter School's undergraduate program.

In recognition of her lasting contributions across scholarship, leadership, and public service, I strongly support the designation of Dr. Hirsch as Professor Emerita.

Approval ____ 6/16/2025 Date

Provost and Executive Vice President

Approval ____ 6/18/2025 Gregory Washington, PhD

President

This memo certifies that the criteria have been met by this Emeritus candidate according to the Faculty Handbook requirements: full-time Associate or Full Professor with ten or more years of continuous academic service, home unit and/or Dean recommendation, Provost recommendation, and the President's recommendation.



College of Engineering and Computing

Nguyen Engineering Building, Suite 5100 4400 University Drive, MS 4A3, Fairfax, Virginia 22030 Phone: 703-993-1497; Fax: 703-993-1734

Einneth & Ball

Web: cec.gmu.edu

To: James Antony, Provost and Executive Vice President

Gregory N. Washington, President

From: Kenneth S. Ball, P.E., Dean

College of Engineering and Computing

Subject: Emeritus Designation for Dr. Qiliang Li

Date: 24 July 2025

I am writing to request that Dr. Qiliang Li be awarded the title Professor Emeritus of Electrical and Computer Engineering (ECE) effective September 25, 2025, effective upon approval of the BOV. Dr. Li received his Ph.D. in Electrical and Computer Engineering from North Carolina State University in 2004. Upon graduating he served three years as a scientist in the Semiconductor Electronics Division of the National Institute of Standards and Technology (NIST) and joined the ECE Department at Mason in 2007. He was promoted to Associate Professor with tenure in 2012, and to Professor in 2017. He held the title of Virginia Microelectronics Consortium (VMEC) Professor from 2007 to 2023 and was a Guest Scientist at NIST during the same period. He retired from Mason in 2024.

During his time at Mason, Qiliang built a strong, nationally and internationally recognized research group in the area of nanoelectronics, semiconductor devices, and sensors. He currently has a Google Scholar h-index of 39 and over 6,200 citations. He was recipient of millions of dollars in external research funding including the prestigious National Science Foundation (NSF) CAREER Award. He graduated 15 PhD students, who all went on to successful careers in industry or academia. He received the Mason Emerging Researcher/Scholar/Creator Award in 2011 and the Rising Star Award in 2012.

Dr. Li was a key member of the Microelectronics group in the ECE department. He developed and taught courses related to microelectronics and semiconductor devices, including fundamental courses. Dr. Li was also active in his professional societies. Among other roles, he served on the Board of Directors of the Electrochemical Society, as Chair of its Electronics & Photonics Division, and as Associate Editor of the IEEE Sensors Journal.

Dr. Li was a highly respected faculty member who contributed towards making microelectronics an area of strength within the ECE Department, both in teaching and research. His nomination has the full support of the outgoing interim Chair of the ECE Department. I recommend that he be granted the status of Professor Emeritus of Electrical and Computer Engineering.

Approval _____ Disapproval _____ James Antony, PhD ______ Provost and Executive Vice President ______ Gregor, Washington, PhD

President

This memo certifies that the criteria have been met by this Emeritus candidate according to the Faculty Handbook requirements: full-time Associate or Full Professor with ten or more years of continuous academic service; nominated by the home unit with the Dean, Provost, and President's recommendations



Fairfax Campus, Exploratory Hall 4400 University Drive, MSN 5C3, Fairfax, VA 22030 Phone: 703-993-3622; Web: science.gmu.edu

To: Dr. James Antony, Provost and Executive Vice President

Dr. Gregory Washington, President

From: Dr. Cody W. Edwards, Dean, College of Science

Subject: Emeritus Designation for Dr. Robert Sachs

Date: July 8, 2025

Dr. Robert Sachs joined the George Mason faculty on September 1, 1989 and retired on June 1, 2025 with an exemplary record of leadership, teaching, scholarship, research, and service as a Professor in the College of Science. Dr. Sachs retired after 36 years of service and has embodied an outstanding record of achievement in research, scholarship, and education.

I echo the words of the recommending chair in that Dr. Sachs is a "national leader in active learning pedagogy," specifically as it applies to mathematical sciences and STEM education. Dr. Sachs' contributions include engaging in a multitude of cross-disciplinary collaborations, engaging in research, and training students, faculty, and other teachers in mathematical sciences. He served two terms as the Chair of the Mathematical Sciences Department where he reworked the math placement process for incoming students as well as led the departmental efforts to create a Ph.D. in mathematics. Dr. Sachs has also provided service outside of George Mason University to include teaching advanced college mathematics courses to a local STEM high school.

I am pleased to support the nomination of Dr. Sachs for the rank of Emeritus Professor, as recommended by Dr. Maria Emelianenko, Professor and Chair of the Department of Mathematical Sciences. Given Dr. Sachs' contributions and impact at George Mason and beyond, it seems fitting that we confer this honor effective upon approval by the Board of Visitors.

| Approval 🗸 | Disapproval | Jumes Chitchy | 8/4/2025 |
|-------------------|-------------|--------------------------------------|----------|
| | | James Antony, PhD | Date |
| | | Provost and Executive Vice President | |
| Approval 🗸 | Disapproval | An L | 8/6/2025 |
| Approvai <u>v</u> | Disappiovai | Gregory Washington, PhD | Date |
| | | President | |

This memo certifies that the criteria have been met by this Emeritus candidate according to the Faculty Handbook requirements: full-time Associate or Full Professor with ten or more years of continuous academic service, home unit and/or Dean recommendation, Provost recommendation, and the President's recommendation



College of Engineering and Computing

Nguyen Engineering Building, Suite 5100 4400 University Drive, MS 4A3, Fairfax, Virginia 22030 Phone: 703-993-1497; Fax: 703-993-1734

Web: cec.gmu.edu

To: James Antony, Provost and Executive Vice President

Gregory N. Washington, President

From: Kenneth S. Ball, P.E., Dean

College of Engineering and Computing

Subject: Emeritus Designation for Dr. Robert Simon

Date: 24 July 2025

I am writing to request that Dr. Robert Simon be awarded the title Professor Emeritus of Computer Science (CS) effective September 25, 2025. Dr. Simon received his Ph.D. in Computer Science from the University of Pittsburgh in 1996. He joined the CS Department at Mason in 1996. He was promoted to Associate Professor with tenure in 2002, and to Professor in 2015. He retired from Mason in 2025.

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During his time at Mason, Dr. Simon made strong research contributions in the areas of embedded systems, real-time networked systems and cybersecurity. He has published over 110 peer-reviewed articles, received 8 Best Paper Awards, graduated 14 PhD students and was co-inventor for 13 patents. He received over \$11M in funding from a wide range of federal agencies and industry partners.

Dr. Simon demonstrated strong commitment to teaching and mentoring. He taught a wide variety of undergraduate and graduate courses. He developed the first course in cybersecurity for the CS department, and was also responsible for the first distance learning courses at Mason. Dr. Simon contributed significantly to department and university-wide service, and was consistently elected by the CS department to serve on P&T, search and performance evaluation committees. He served on the editorial boards of several journals and conference committees.

Dr. Simon was a highly respected faculty member with strong contributions to the CS department in the areas of embedded and networked systems, both in teaching and research. His nomination has the full support of the Chair of the CS Department. I recommend that he be granted the status of Professor Emeritus of Computer Science.

Approval Disapproval James Antony, Provost and Executive Vice President

Gregory N. Washington, President

This memo certifies that the criteria have been met by this Emeritus candidate according to the Faculty Handbook requirements: full-time Associate or Full Professor with ten or more years of continuous academic service; nominated by the home unit with the Dean, Provost, and President's recommendations



College of Humanities and Social Sciences

4400 University Drive, MS 3A3, Fairfax, Virginia 22030 Phone: 703-993-8720

To: James Antony, Ph.D., Provost and Executive Vice President

Gregory Washington, President

From: Ann Ardis, Dean 61.6.1.

College of Humanities and Social Sciences

Subject: Emeritus Designation for Lawrence White

Date: June 26, 2025

On the recommendation of the Department of Economics, I am pleased to recommend Dr. Lawrence White for appointment as Professor Emeritus, effective upon approval of the BOV.

Lawrence White has had an illustrious career. After receiving his Ph.D. from UCLA in 1982, he served on the faculty at NYU, followed by the University of Georgia, and the University of Missouri – St. Louis. In 2009, Dr. White joined Mason and has served on our faculty as Professor of Economics with honor and distinction for the last 16 years. During these years he has also been a Distinguished Senior Fellow of the F. A. Hayek Program for Advanced Study in Philosophy, Politics and Economics at the Mercatus Center, and has also been a senior scholar of the Cato Institute's Center for Monetary and Financial Alternatives. He has also been a visiting research fellow at the American Institute for Economic Research, a visiting lecturer at the Swiss National Bank, and a visiting scholar at the Federal Reserve Bank of Atlanta. In 2014 he received the Adam Smith Award from the Association for Private Enterprise Education, where he currently serves as Vice President.

Dr. White has created a voluminous body of research. He authored of The Clash of Economic Ideas (2012), The Theory of Monetary Institutions (1999), Free Banking in Britain (2nd ed., 1995), and Competition and Currency (1989). He is the editor of The History of Gold and Silver (3 vols., 2000), Free Banking (3 vols., 1993), and many other volumes. His articles on monetary theory and banking history have appeared in the American Economic Review, the Journal of Economic Literature, the Journal of Money, Credit, and Banking, and other leading professional outlets. His Google Scholar page shows 10,000 citations to his nearly 300 papers and books.

Dr White has been incredibly important to the department and was an inspirational scholar. Generations of students and scholars have been influenced by his work. Based on his distinguished service at GMU, the Economics Department chair and faculty were unanimous and enthusiastic in their support of recommending Lawrence White for Professor Emeritus status.

| Approval | Junes Chitary | 8/4/2025 |
|--------------------------|--------------------------------------|----------|
| | James Antony, PhD. | Date |
| | Provost and Executive Vice President | |
| Approval V Disapproval V | An L | 8/6/2025 |
| | Gregory Washington, PhD | Date |
| | President | |

This memo certifies that the criteria have been met by this Emeritus candidate according to the Faculty Handbook requirements: full-time Associate or Full Professor with ten or more years of continuous academic service, home unit and/or Dean recommendation, Provost recommendation, and the President's recommendation.



COLLEGE OF VISUAL AND PERFORMING ARTS Office of the Dean

4400 University Drive, MS 4C1, Fairfax, Virginia 22030 Phone: 703-993-8877; Email: rdavi4@gmu.edu

To: James Antony, Ph.D., Provost and Executive Vice President

Gregory Washington, President

From: Rick Davis, Dean

College of Visual and Performing Arts

Subject: Emerita Designation for Sue Wrbican

Date: July 15, 2025

I strongly recommend Emerita designation for Sue Wrbican, Professor of Art, effective upon approval by the Board of Visitors. Professor Wrbican retired at the end of the 2024-25 academic year after a highly impactful twenty-year career at George Mason University. During that time she served with distinction as Associate Director of the School of Art and Director of Photography, created a number of courses and programs, and played a key role in the School's strategic planning process.

In parallel with her devotion to institution-building and teaching, Sue has maintained a nationally-recognized creative practice as a photographer, sculptor, installation designer, and video artist. Her monumental outdoor work *Buoyant Force* is on view at the Tephra Institute of Contemporary Art in Reston (in case you want to see for yourself what a brilliant artist she is), joining her distinguished record of more than thirty exhibitions and public art projects during her time with us.

Sue Wrbican is a maker and a builder, both as a creative artist and as an educator. She is precisely the kind of faculty member we seek in CVPA, and has certainly earned election to Emerita status for her tireless and effective work over two decades at George Mason University.

| Approval V Disapproval | Jumes Chitay | 8/4/2025 |
|------------------------|--------------------------------------|----------|
| | James Antony, PhD | Date |
| | Provost and Executive Vice President | |
| Approval Disapproval | An L | 8/6/2025 |
| | Gregory Washington, PhD | Date |
| | President | |

This memo certifies that the criteria have been met by this Emeritus candidate according to the Faculty Handbook requirements: full-time Associate or Full Professor with ten or more years of continuous academic service, home unit and/or Dean recommendation, Provost recommendation, and the President's recommendation.

ACTION ITEMS

Academic Affairs Committee

September 25, 2025

ELECTIONS OF NEW TENURED FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEWilliamsonPamela S.9/25/2025

Title: Associate Professor of Education **Rank:** Associate Professor without Term

Classification: Tenured (without term) - Instructional

Local Academic Unit: College of Education and Human Development



Office of the Provost

4400 University Drive, MSN 3A2
Fairfax, Virginia 22030
Phone: 703 003 8770; Fax: 703 003

Phone: 703.993.8770; Fax: 703.993.8871

Procedural Checklist for New Faculty Being appointed to Tenured (Without Term) Positions

This form must be submitted in Interfolio as part of the Tenured upon Hire case at the Dean's recommendation step.

Pamela Williamson, Associate Professor of Education

Faculty Member's Name and Title

College of Education and Human Development

Local Academic Unit



Verification of Hiring and Trainings:

I verify that all hiring requirements, inclcuding reference checks, for the candidate has been completed and the candidate has been informed of all training that need to be completed within the first few weeks of the start of their appointment (including but not limited to DEI trainings: Title IX Overview and Sexual Harassment Prevention, Equal Opportunity: A Fair Shake and Ethics).

One-half page justification for appointment, to include a description of the benefit of this hire for the department, school, etc., as well as the rationale for selecting this candidate over others.

Dr. Pamela Williamson's appointment fills a critical need in the Division of Special Education and Disability Research by bringing her nationally recognized expertise in inclusive education, special education policy, and teacher preparation. With over \$9.4 million in external funding, including a current \$4 million federal EIR grant, Dr. Williamson's research directly supports the Special Education: Students who Access the General Curriculum's goals of advancing evidence-based practices for students with disabilities in inclusive settings. Her work, particularly on coaching general education teachers to implement High Leverage Practices, strengthens our capacity for impactful, community-engaged research and positions us to lead in statewide and national policy conversations. Dr. Williamson's strong record of scholarship, her editorial leadership with TEACHING Exceptional Children, and her current role as President-Elect of HECSE highlight her national standing and align with CEHD's strategic priorities in research, teaching, and advocacy. Her combination of funded research, practitioner-oriented publications, and extensive teaching experience—across all levels—set her apart from other candidates.

07/17/2025

Dean Ó Date

Pamela Williamson September 25, 2025

Pamela Williamson, PhD is a candidate for Tenure upon Hire to Associate Professor without Term in the College of Education and Human Development (CEHD). Professor Williamson received her PhD in Special Education, MEd in Elementary Education, and BA in Education from the University of Florida in Gainesville.

Currently, Professor Williamson holds an academic appointment as a Professor of Teaching, Learning, and Curriculum at the University of North Florida and also served as a Chair and Professor for Exceptional, Deaf, and Interpreter Education. Prior to that, she served as an Associate Professor for Special Education Services at the University of North Carolina and as an Assistant Professor at the University of Cincinnati. She has also held a variety of Research Assistant appointments and served as a Qualitative Consultant at the University of Florida.

Professor Williamson's tenure dossier demonstrates that she has established an exceptionally strong record of research, teaching, and service. Her case is strongly supported by all of the CEHD review committees and the Dean of the College. She will be a valued member of our university community and, in my view, is deserving of appointment to the rank of Associate Professor without Term.

Consistent with the unanimous recommendation of the CEHD review committees and the Dean of the College, I recommend that Professor Williamson be granted appointment to the rank of Associate Professor without Term in the College of Education and Human Development, effective September 25, 2025.

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHBaiRay8/25/20253 years

Title: Assistant Professor **Rank:** Assistant Professor

Classification: Tenure Track - Instructional Local Academic Unit: Statistics (CEC)

Betancourt Canizales Brenda 8/25/2025 3 years

Title: Associate Professor

Rank: Instructional Associate Professor Classification: Term - Instructional Local Academic Unit: Statistics (CEC)

Boraz Katharine S. 8/25/2025 1 year

Title: Instructor Rank: Instructor

Classification: Term - Instructional Local Academic Unit: English (CHSS)

Carrubba Laura 8/25/2025 1 year

Title: Instructor **Rank:** Instructor

Classification: Term - Instructional

Local Academic Unit: Costello College of Business

Cha Sung Kwang 8/25/2025 3 years

Title: Tenure Track Assistant Professor

Rank: Assistant Professor

Classification: Tenure Track - Instructional Local Academic Unit: Religious Studies (CHSS)

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHChaturvediShivam8/25/20253 years

Title: Assistant Professor

Rank: Instructional Assistant Professor Classification: Term - Instructional

Local Academic Unit: Electrical and Computer Engineering (CEC)

Conley Brandon A. 8/25/2025 3 years

Title: Assistant Professor of Philosophy **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Philosophy (CHSS)

Cunio Phillip 5/25/2025 3 years

Title: Professor of Practice **Rank:** Professor of Practice

Classification: Term - Instructional

Local Academic Unit: Mechanical Engineering (CEC)

Espinas Daniel R. 8/25/2025 3 years

Title: Assistant Professor of Education

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: College of Education and Human Development

Froelich Brett 8/25/2025 1 year

Title: Assistant Professor

Rank: Instructional Assistant Professor Classification: Term - Instructional Local Academic Unit: Biology (COS)

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHHamaMika8/25/20251 year

Title: Visiting Assistant Professor in Japanese

Rank: Instructional Assistant Professor Classification: Term - Instructional

Local Academic Unit: Modern and Classical Languages (CHSS)

Han Xu 8/25/2025 3 years

Title: Instructor Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: Computer Science (CEC)

Harb Camelia A. 8/25/2025 1 year

Title: Instructional Assistant Professor **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Psychology (CHSS)

He Qiaodan 8/25/2025 3 years

Title: Assistant Professor **Rank:** Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Costello College of Business

Herrera Lynda A. 8/25/2025 1 year

Title: Assistant Professor of Education **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: College of Education and Human Development

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHHoroszkoUrszula A.8/10/20253 years

Title: Research Associate Professor **Rank:** Research Associate Professor **Classification:** Term - Research

Local Academic Unit: Schar School of Policy and Government

Hoxey Andrew 8/25/2025 1 year

Title: Assistant Professor, Geology **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Atmospheric, Oceanic and Earth Sciences (COS)

Jablonski Matthew 8/25/2025 3 years

Title: Assistant Professor **Rank:** Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Cyber Security Engineering (CEC)

Jacobson Nancy 8/25/2025 1 year

Title: Instructor of Education

Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: College of Education and Human Development

Jing Chen 8/25/2025 3 years

Title: Assistant Professor **Rank:** Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Costello College of Business

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHKarabiyikTugba8/25/20253 years

Title: Assistant Professor

Rank: Instructional Assistant Professor Classification: Term - Instructional

Local Academic Unit: Systems Engineering and Operations Research (CEC)

Khamzina Madina 8/25/2025 1 year

Title: Instructional Assistant Professor **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Global and Community Health (CPH)

Kim Minjoo 8/25/2025 1 year

Title: Assistant Professor of Lighting Design **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional **Local Academic Unit:** Theater (CVPA)

Kuo Kendrick 8/25/2025 3 years

Title: Assistant Professor **Rank:** Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Schar School of Policy and Government

Li Yikuan 8/25/2025 3 years

Title: Assistant Professor **Rank:** Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Health Administration and Policy (CPH)

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHLucasDavid8/25/20253 years

Title: Assistant Professor **Rank:** Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Costello College of Business

Majdi Mohammad Artin 7/14/2025 1.5 years

Title: Research Assistant Professor **Rank:** Research Assistant Professor **Classification:** Term - Research

Local Academic Unit: Health Administration and Policy (CPH)

McDonnell Robert 7/10/2025 1 year

Title: Distinguished Professor of Practice

Rank: Professor of Practice

Classification: Term - Instructional

Local Academic Unit: Schar School of Policy and Government

Moore Steven J. 8/25/2025 3 years

Title: Assistant Professor **Rank:** Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Information Sciences and Technology (CEC)

Nunn Alexandria J. 8/25/2025 1 year

Title: Instructional Assistant Professor **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional **Local Academic Unit:** English (CHSS)

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHPierreSamantha8/25/20251 year

Title: Instructor Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: Biomedical Sciences Program (COS)

Porfirio David J. 8/25/2025 3 years

Title: Assistant Professor **Rank:** Assistant Professor

Classification: Tenure Track - Instructional Local Academic Unit: Computer Science (CEC)

Raehsler Rodney D. 8/25/2025 1 year

Title: Instructional Assistant Professor **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Costello College of Business

Robinson Thomas R. 8/25/2025 2 years

Title: Instructional Assistant Professor **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Costello College of Business

Note(s): Additional Title: Concentration Director, Financial Planning and Wealth Management

Sasseville Marc 7/1/2025 1 year

Title: Professor of Practice **Rank:** Professor of Practice **Classification:** Term - Research

Local Academic Unit: Rapid Prototyping Research Center (CEC)

Note(s): Additional Title: Executive Director, Rapid Prototyping Research Center

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHSinclairPatricia L.8/25/20251 year

Title: Assistant Professor

Rank: Instructional Assistant Professor Classification: Term - Instructional

Local Academic Unit: Neuroscience Program (COS)

Smith Daniel W. 8/25/2025 3 years

Title: Assistant Professor **Rank:** Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Civil, Environmental and Infrastructure Engineering (CEC)

Smith Shawn H. 8/25/2025 1 year

Title: Senior Instructor **Rank:** Senior Instructor

Classification: Term - Instructional **Local Academic Unit:** Biology (COS)

Sopko David J. 8/25/2025 1 year

Title: Instructor Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: Biomedical Sciences Program (COS)

Su Minhui 8/25/2025 3 years

Title: Assistant Professor **Rank:** Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Costello College of Business

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHTikekarRahul8/25/20253 years

Title: Associate Professor

Rank: Instructional Associate Professor Classification: Term - Instructional

Local Academic Unit: Computer Science (CEC)

Torabi Sadegh 8/25/2025 3 years

Title: Assistant Professor **Rank:** Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Information Sciences and Technology (CEC)

Wagner Nathan A. 8/25/2025 3 years

Title: Assistant Professor **Rank:** Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Mathematical Science (COS)

Wayth Laura 8/25/2025 3 years

Title: Professor of Acting and Directing

Rank: Professor

Classification: Tenure Track - Instructional Local Academic Unit: Theater (CVPA)

Wetklow Michael 8/25/2025 1 year

Title: Instructor Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: Costello College of Business

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHWingert-JabiRebekah8/25/20251 year

Title: Assistant Professor of Digital Production and Post-Production

Rank: Instructional Assistant Professor Classification: Term - Instructional

Local Academic Unit: Film & Video Studies (CVPA)

Xavier Teenu 8/11/2025 3 years

Title: Assistant Professor **Rank:** Assistant Professor

Classification: Tenure Track - Instructional Local Academic Unit: Nursing (CPH)

Yang Zhechao 8/25/2025 3 years

Title: Assistant Professor **Rank:** Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Costello College of Business

Yu Bo 8/25/2025 3 years

Title: Associate Professor

Rank: Instructional Associate Professor Classification: Term - Instructional

Local Academic Unit: Cyber Security Engineering (CEC)

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEAbbasseClaire7/14/2025

Title: Assistant Coach Mens and Womens Swimming

Classification: At will - Admin/Professional Local Academic Unit: Intercollegiate Athletics

Abed Othman 6/16/2025

Title: Assistant Facility Security Officer **Classification:** At will - Admin/Professional

Local Academic Unit: Research, Innovation, and Economic Impact (Provost)

Akhwand Zahraa 7/25/2025

Title: Psychology Intern

Classification: At will - Admin/Professional

Local Academic Unit: Counseling and Psychological Services (UL)

Alfaro Suzanne 5/27/2025

Title: Director, Export Compliance and Secure Research

Classification: At will - Admin/Professional

Local Academic Unit: Research, Integrity, and Assurance (Provost)

Alis Anabelle D. 5/27/2025

Title: Transformation Associate

Classification: At will - Admin/Professional

Local Academic Unit: Academic Administration (Provost)

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEArthurJennifer M.4/28/2025

Title: Contracts Manager

Classification: At will - Admin/Professional

Local Academic Unit: Sponsored Programs (Provost)

Axson Lawrence Dashan J. 6/1/2025

Title: Associate Athletic Director for Student-Athlete Development

Classification: At will - Admin/Professional Local Academic Unit: Intercollegiate Athletics

Baily Supriya 7/10/2025

Title: Associate Dean

Classification: At will - Admin/Professional

Local Academic Unit: Jimmy and Rosalynn Carter School for Peace and Conflict Resolution

Note(s): Retained title: Professor without Term

Bengtson Sheri 7/10/2025

Title: Access Consultant

Classification: At will - Admin/Professional Local Academic Unit: Disability Services (UL)

Boger Jessica M. 8/11/2025

Title: TTAC Coordinator

Classification: At will - Admin/Professional

Local Academic Unit: College of Education and Human Development

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEBoyceCrystal M.4/25/2025

Title: Biological Sciences Librarian

Classification: At will - Admin/Professional Local Academic Unit: University Libraries

Boyd Ellen 7/10/2025

Title: Program Manager, University Studies, Transition Programs

Classification: At will - Admin/Professional

Local Academic Unit: Undergraduate Education (Provost)

Brown Rosemary 3/25/2025

Title: Director of Human Resources, Costello College of Business

Classification: At will - Admin/Professional

Local Academic Unit: Costello College of Business

Bullock-Pottinga Nadine 6/23/2025

Title: Senior Director of Development

Classification: At will - Admin/Professional

Local Academic Unit: Costello College of Business

Cassidy Ryan 6/2/2025

Title: Director of Development

Classification: At will - Admin/Professional

Local Academic Unit: Schar School of Policy and Government

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEChabotMelissa J.5/25/2025

Title: Employment & Community Involvement Coordinator

Classification: At will - Admin/Professional

Local Academic Unit: College of Education and Human Development

Coray Patricia C. 8/10/2025

Title: Director, Enterprise Resource Planning (ERP)

Classification: At will - Admin/Professional

Local Academic Unit: Information Technology Services (SVP)

Dade Aurali 3/10/2025

Title: Interim Vice President for Enterprise Risk Management

Classification: At will - Admin/Professional

Local Academic Unit: Risk, Safety, and Resilience (EVP)

Note(s): Additional Title: Deputy Chief Research Officer

Dalton Matthew B. 5/10/2025

Title: Chief Information Security Officer (CISO) **Classification:** At will - Admin/Professional

Local Academic Unit: Information Technology Services (SVP)

Deola Noelle 7/25/2025

Title: Associate Director for International Employees and Exchange Visitors

Classification: At will - Admin/Professional

Local Academic Unit: International Programs and Services (UL)

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEDikenTaylor A.5/27/2025

Title: Discovery & Metadata Librarian
Classification: At will - Admin/Professional
Local Academic Unit: University Libraries

Dockins Michael J. 8/4/2025

Title: Associate University Counsel

Classification: At will - Admin/Professional Local Academic Unit: University Counsel

Doherty Maria G. 7/25/2025

Title: Access Consultant

Classification: At will - Admin/Professional Local Academic Unit: Disability Services (UL)

Dongre Kate H. 6/16/2025

Title: Facility Security Officer

Classification: At will - Admin/Professional

Local Academic Unit: Research, Innovation, and Economic Impact (Provost)

Elwell Jonathan 4/25/2025

Title: Director, Dining Services

Classification: At will - Admin/Professional

Local Academic Unit: Auxiliary Services and Operations (SVP)

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

LAST NAME FIRST NAME EFFECTIVE DATE

Estell Janard A. 6/25/2025

Title: Director of Player Management and NIL **Classification:** At will - Admin/Professional **Local Academic Unit:** Intercollegiate Athletics

Evans Stuart T. 8/4/2025

Title: Director of Academic Finance and Planning **Classification:** At will - Admin/Professional

Local Academic Unit: Academic Administration (Provost)

Foley Natalie 4/10/2025

Title: Senior Advisor, UBC

Classification: At will - Admin/Professional

Local Academic Unit: University Business Consulting

Ford Kimberly W. 3/25/2025

Title: Director of Academic Personnel Management

Classification: At will - Admin/Professional

Local Academic Unit: Academic Administration (Provost)

Ford Hannah 6/2/2025

Title: Assistant Director of Student Involvement, Student Government

Classification: At will - Admin/Professional Local Academic Unit: Student Involvement (UL)

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEFoxAndrew B.5/20/2025

Title: Assistant Coach, Men's Basketball
Classification: At will - Admin/Professional
Local Academic Unit: Intercollegiate Athletics

Greenslade Samuel E. 6/23/2025

Title: Assistant Coach, Men's Volleyball
Classification: At will - Admin/Professional
Local Academic Unit: Intercollegiate Athletics

Gwiszcz Julianna 4/10/2025

Title: Associate Director, Institute for a Sustainable Earth

Classification: At will - Admin/Professional

Local Academic Unit: Sustainable Earth (Provost)

Henderson Ashton J. 5/19/2025

Title: Senior Deputy AD, Chief Operating Officer **Classification:** At will - Admin/Professional **Local Academic Unit:** Intercollegiate Athletics

Hicks Kevin L. 8/4/2025

Title: Director, Operations and Facilities Projects **Classification:** At will - Admin/Professional

Local Academic Unit: College of Engineering and Computing (CEC)

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEImholtKatherine E.5/12/2025

Title: Transformation Associate

Classification: At will - Admin/Professional

Local Academic Unit: Academic Administration (Provost)

Jones Maria G. 4/28/2025

Title: Coordinator for Contemporary Student Services

Classification: At will - Admin/Professional

Local Academic Unit: Contemporary Student Services (UL)

Jones Ellana 7/7/2025

Title: Pitching Coach, Softball

Classification: At will - Admin/Professional Local Academic Unit: Intercollegiate Athletics

Kannan Veronica 4/23/2025

Title: Director of Development

Classification: At will - Admin/Professional

Local Academic Unit: College of Education and Human Development

Kim Ilya 8/18/2025

Title: Community Director, Smithsonian-Mason School of Conservation

Classification: At will - Admin/Professional

Local Academic Unit: Smithsonian-Mason School of Conservation

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEKleimanCarolyn J.6/2/2025

Title: Career Advisor

Classification: At will - Admin/Professional

Local Academic Unit: University Career Services (UL)

Knight Esther 7/28/2025

Title: Coordinator of Student Involvement, Registered Student Organizations

Classification: At will - Admin/Professional Local Academic Unit: Student Involvement (UL)

Korman Ashley E. 6/25/2025

Title: Assistant Director of Well-Being Programs **Classification:** At will - Admin/Professional

Local Academic Unit: Advancement of Well-Being (UL)

Lebron Jennifer L. 7/21/2025

Title: Associate Director for Operations **Classification:** At will - Admin/Professional

Local Academic Unit: Early Identification Program (UL)

Mitchell Taeja M. 7/25/2025

Title: Staff Clinician

Classification: At will - Admin/Professional

Local Academic Unit: Counseling and Psychological Services (UL)

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEMooreJohanna M.4/6/2025

Title: Employee Relations Consultant

Classification: At will - Admin/Professional Local Academic Unit: Human Resources

Moss Heather E. 6/25/2025

Title: Associate Director of Events and Community Engagement

Classification: At will - Admin/Professional

Local Academic Unit: College of Humanities and Social Sciences

Nasreen Adeela 6/3/2025

Title: Career Advisor

Classification: At will - Admin/Professional

Local Academic Unit: University Career Services (UL)

Palazzo Mieko A. 5/25/2025

Title: Research Services Librarian

Classification: At will - Admin/Professional Local Academic Unit: University Libraries

Pappas Peter G. 5/19/2025

Title: Head Assistant Coach, Wrestling
Classification: At will - Admin/Professional
Local Academic Unit: Intercollegiate Athletics

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEPeggAnthony5/25/2025

Title: Associate Director, Student Success Coaching

Classification: At will - Admin/Professional

Local Academic Unit: Student Success Coaching (UL)

Pelts Tali 7/25/2025

Title: Psychology Intern

Classification: At will - Admin/Professional

Local Academic Unit: Counseling and Psychological Services (UL)

Phelps Laurellen J. 5/19/2025

Title: Workplace Coaching Manager

Classification: At will - Admin/Professional Local Academic Unit: Human Resources

Pomato Noah 8/11/2025

Title: Associate Director, Contracts

Classification: At will - Admin/Professional

Local Academic Unit: Purchasing and Accounts Payable (SVP)

Prudence Kyle 5/19/2025

Title: Financial Aid Counselor

Classification: At will - Admin/Professional

Local Academic Unit: Student Financial Aid (Provost)

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEQuickEmily4/10/2025

Title: Associate Director, MSSC

Classification: At will - Admin/Professional

Local Academic Unit: Mason Student Services (Provost)

Quidzinski Maddy S. 6/2/2025

Title: Assistant Director for Student Support and Community Outreach

Classification: At will - Admin/Professional

Local Academic Unit: Student Support and Advocacy Center (UL)

Rauch Erin 5/10/2025

Title: Director, Strategic Sourcing

Classification: At will - Admin/Professional

Local Academic Unit: Purchasing and Accounts Payable (SVP)

Riddle Kerry 8/25/2025

Title: Research Security Due Diligence Program Manager

Classification: At will - Admin/Professional

Local Academic Unit: Research, Integrity, and Assurance (Provost)

Sampson Jessica 7/21/2025

Title: Financial Aid Counselor

Classification: At will - Admin/Professional

Local Academic Unit: Student Financial Aid (Provost)

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATESiddiquiKhurram8/18/2025

Title: Director Customer Relationship Management (CRM)

Classification: At will - Admin/Professional

Local Academic Unit: Information Technology Services (SVP)

Sirotin Katherine E. 5/25/2025

Title: Director, Major Purchases & Contracts **Classification:** At will - Admin/Professional

Local Academic Unit: Purchasing and Accounts Payable (SVP)

Smith Clancy 8/10/2025

Title: University Records Officer

Classification: At will - Admin/Professional Local Academic Unit: University Libraries

Smith Alison 6/16/2025

Title: Consultant

Classification: At will - Admin/Professional

Local Academic Unit: University Business Consulting

Soprana-Dec Laura 6/2/2025

Title: Director of Bar Support

Classification: At will - Admin/Professional
Local Academic Unit: Antonin Scalia Law School

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEStansburyKaye T.4/10/2025

Title: Assistant Director, Office of Fellowships **Classification:** At will - Admin/Professional

Local Academic Unit: Undergraduate Education (Provost)

Steiner Michelle 8/14/2025

Title: Director of Undergraduate Academic Success

Classification: At will - Admin/Professional

Local Academic Unit: Undergraduate Education (Provost)

Stewart Brandon D. 7/14/2025

Title: Director of Player Personnel, Women's Basketball

Classification: At will - Admin/Professional Local Academic Unit: Intercollegiate Athletics

Still Amanda N. 5/25/2025

Title: Director of Undergraduate Student Research Initiatives and Internship

Classification: At will - Admin/Professional **Local Academic Unit:** College of Science

Sule Damilola 4/25/2025

Title: Higher Education Law Fellow

Classification: At will - Admin/Professional Local Academic Unit: University Counsel

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATESummersKatharine J.8/25/2025

Title: Associate Director of Planned Giving **Classification:** At will - Admin/Professional

Local Academic Unit: Advancement and Alumni Relations

Ta Julie 8/4/2025

Title: Associate Director, University Life Mason Square

Classification: At will - Admin/Professional

Local Academic Unit: University Life Arlington (UL)

Toda Sharon S. 7/21/2025

Title: Assistant Director EFP

Classification: At will - Admin/Professional Local Academic Unit: Disability Services (UL)

Topping Christopher J. 6/2/2025

Title: Director of Facilities and Strategic Partnerships

Classification: At will - Admin/Professional Local Academic Unit: Mason Recreation (UL)

Welsh Katheryn L. 6/25/2025

Title: TTAC Coordinator, Early Childhood Special Education Coordinator

Classification: At will - Admin/Professional

Local Academic Unit: College of Education and Human Development

Academic Affairs Committee

September 25, 2025

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

LAST NAMEFIRST NAMEEFFECTIVE DATEYuHan7/25/2025

Title: Psychology Intern

Classification: At will - Admin/Professional

Local Academic Unit: Counseling and Psychological Services (UL)

Zakour Amelia J. 5/27/2025

Title: Staff Clinician

Classification: At will - Admin/Professional

Local Academic Unit: Counseling and Psychological Services (UL)

Zia-Uddin Lubna N. 6/10/2025

Title: Assistant Director, Student Development Programs

Classification: At will - Admin/Professional Local Academic Unit: Honors College

Academic Affairs Committee

September 25, 2025

APPOINTMENT/REAPPOINTMENT OF DEANS/DIRECTORS AND DEPARTMENT CHAIRS/SCHOOL DIRECTORS

LAST NAME FIRST NAME EFFECTIVE DATE APPT LENGTH

Buckwalter Jon Wesley 8/25/2025 4 years

Title: Department Chair

Local Academic Unit: Philosophy (CHSS)

Chen Pushih D. 8/25/2025 4 years

Title: Department Chair

Local Academic Unit: Integrative Studies (CHSS)

Croitoru Arie 8/25/2025 4 years

Title: Department Chair

Local Academic Unit: Computational and Data Sciences (COS)

Fuchs Cynthia J. 6/10/2025 4 years

Title: School Director

Local Academic Unit: Film & Video Studies (CVPA)

Harvey Tamara M. 8/25/2025 4 years

Title: Department Chair

Local Academic Unit: English (CHSS)

Academic Affairs Committee

September 25, 2025

APPOINTMENT/REAPPOINTMENT OF DEANS/DIRECTORS AND DEPARTMENT CHAIRS/SCHOOL DIRECTORS

LAST NAME FIRST NAME EFFECTIVE DATE APPT LENGTH 5/25/2025 Horner Nicholas M. 1 year Title: Interim School Director Local Academic Unit: Theater (CVPA) Houser Daniel E. 8/25/2025 4 years Title: Department Chair **Local Academic Unit:** Economics (CHSS) 5/25/2025 1 year Kitsanta **Panagiota** Title: Interim Department Chair Local Academic Unit: Health Administration and Policy (CPH) Nakkash Rima 8/25/2025 1 year Title: Interim Department Chair Local Academic Unit: Global and Community Health (CPH) Sang U. 6/10/2025 4 years Nam Title: Director Local Academic Unit: Computer Game Design (CVPA)

Academic Affairs Committee

September 25, 2025

APPOINTMENT/REAPPOINTMENT OF DEANS/DIRECTORS AND DEPARTMENT CHAIRS/SCHOOL DIRECTORS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHRinkerCortney L.8/25/20244 years

Title: Director

Local Academic Unit: Global Affairs Program (CHSS)

Rozell Mark J. 5/25/2025 3 years

Title: Dean

Local Academic Unit: Schar School of Policy and Government

Turner John G. 8/25/2025 4 years

Title: Department Chair

Local Academic Unit: Religious Studies (CHSS)

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHAcunaSamuel3/10/20251 year

Title: Assistant Director CASBBI **Rank:** Research Assistant Professor **Classification:** Term - Research

Local Academic Unit: Bioengineering (CEC)

Arans Olga R. 8/25/2025 1 year

Title: Assistant Professor of Classics **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Modern and Classical Languages (CHSS)

Badilla-Melendez Cindy 6/10/2025 4 years

Title: Music and Media Librarian

Rank: Librarian III

Classification: At will - Admin/Professional **Local Academic Unit:** University Libraries

Batheja Sapna 8/25/2025 3 years

Title: Instructional Associate Professor **Rank:** Instructional Associate Professor **Classification:** Term - Instructional

Local Academic Unit: Nutrition and Food Studies (CPH)

Note(s): Previous title: Instructional Assistant Professor

Birsa Laura M. 7/1/2025 1 year

Title: Research Associate (Instructor)
Rank: Research Associate (Instructor)
Classification: Term - Research

Local Academic Unit: Environmental Science and Policy (COS)

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAME FIRST NAME EFFECTIVE DATE APPT LENGTH

Bolling William T. 8/25/2025 1 year

Title: Visiting Professor **Rank:** Instructional Professor **Classification:** Term - Instructional

Local Academic Unit: Schar School of Policy and Government

Brackney RaShall M. 8/25/2025 1 year

Title: Distinguished Professor of Practice

Rank: Professor of Practice

Classification: Term - Instructional

Local Academic Unit: Criminology, Law and Society (CHSS)

Brooks Amanda 6/10/2025 3 years

Title: Instructional Associate Professor **Rank:** Instructional Associate Professor **Classification:** Term - Instructional **Local Academic Unit:** Nursing (CPH)

Note(s): Previous title: Instructional Assistant Professor

Brunori David 8/25/2025 1 year

Title: Visiting Professor of Public Policy

Rank: Instructional Professor

Classification: Term - Instructional

Local Academic Unit: Schar School of Policy and Government

Burkland Marissa 6/10/2025 2 years

Title: Sciences and Data Librarian

Rank: Librarian I

Classification: At will - Admin/Professional Local Academic Unit: University Libraries

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHBurroughsJames N.8/25/2025<1 year</th>

Title: Instructional Associate Professor **Rank:** Instructional Associate Professor **Classification:** Term - Instructional

Local Academic Unit: Schar School of Policy and Government

Note(s): Additional Title: Faculty Advisor, MPA Cohort Program

Caballero-Gill Rocio P. 6/25/2025 1 year

Title: Research Assistant Professor **Rank:** Research Assistant Professor **Classification:** Term - Research

Local Academic Unit: Atmospheric, Oceanic and Earth Sciences (COS)

Chism Carlos A. 8/25/2025 3 years

Title: Associate Professor

Rank: Instructional Associate Professor Classification: Term - Instructional Local Academic Unit: English (CHSS)

Note(s): Previous title: Instructional Assistant Professor

Choi Sang D. 8/25/2025 3 years

Title: Instructional Professor **Rank:** Instructional Professor **Classification:** Term - Instructional

Local Academic Unit: Global and Community Health (CPH)

Chou Joyce H. 6/10/2025 1 year

Title: Research Associate (Instructor) **Rank:** Research Associate (Instructor) **Classification:** Term - Research

Local Academic Unit: Earth Observing and Space Research (COS)

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHCieslowskiBethany8/25/20253 years

Title: Instructional Associate Professor **Rank:** Instructional Associate Professor **Classification:** Term - Instructional **Local Academic Unit:** Nursing (CPH)

Clark Kendra 5/25/2025 1 year

Title: Research Assistant Professor **Rank:** Research Assistant Professor **Classification:** Term - Research

Local Academic Unit: Schar School of Policy and Government

Clark Nicholas K. 5/25/2025 1 year

Title: Research Assistant Professor **Rank:** Research Assistant Professor **Classification:** Term - Research

Local Academic Unit: Center for Excellence in Command, Control, Communications,

Computing, Intelligence and Cyber (CEC)

Corwin David P. 8/25/2025 5 years

Title: Instructional Associate Professor **Rank:** Instructional Associate Professor **Classification:** Term - Instructional

Local Academic Unit: Women and Gender Studies (CHSS)

Note(s): Previous title: Instructional Assistant Professor

Coutinho Madruga Liszt Yeltsin 6/10/2025 1 year

Title: Research Assistant Professor Rank: Research Assistant Professor Classification: Term - Research

Local Academic Unit: Bioengineering (CEC)

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHDudnikNatalia8/25/20255 years

Title: Professor

Rank: Instructional Professor

Classification: Term - Instructional

Local Academic Unit: Modern and Classical Languages (CHSS)

Note(s): Previous title: Instructional Associate Professor

Dunne Kelly B. 6/10/2025 5 years

Title: Senior Instructor Rank: Senior Instructor

Classification: Term - Instructional

Local Academic Unit: Integrative Studies (CHSS)

Note(s): Previous title: Instructor

Eklou Kossi P. 8/25/2025 3 years

Title: Instructional Associate Professor **Rank:** Instructional Associate Professor **Classification:** Term - Instructional **Local Academic Unit:** Nursing (CPH)

Note(s): Previous title: Instructional Assistant Professor

Elder Robert J. 7/2/2025 1 year

Title: Research Professor **Rank:** Research Professor **Classification:** Term - Research

Local Academic Unit: Electrical and Computer Engineering (CEC)

Enriquez Duque Paola 8/25/2025 1 year

Title: Assistant Professor of Spanish **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Modern and Classical Languages (CHSS)

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHEvansSally R.6/10/20254 years

Title: University Dissertations and Theses Coordinator

Rank: Librarian III

Classification: At will - Admin/Professional Local Academic Unit: University Libraries

Note(s): Previous Rank: Librarian II

Fedri Melanie 8/25/2025 1 year

Title: Instructional Assistant Professor **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional **Local Academic Unit:** Honors College

Note(s): Additional Title: Experiential Learning Coordinator

Feng Tianshu 8/25/2025 1 year

Title: Assistant Professor

Rank: Instructional Assistant Professor Classification: Term - Instructional

Local Academic Unit: Systems Engineering and Operations Research (CEC)

Fleming Lila C. 8/25/2025 5 years

Title: Instructional Professor **Rank:** Instructional Professor **Classification:** Term - Instructional

Local Academic Unit: Global and Community Health (CPH)

Note(s): Previous title: Instructional Associate Professor

Foltz Karen 8/25/2025 5 years

Title: Associate Professor

Rank: Instructional Associate Professor Classification: Term - Instructional Local Academic Unit: English (CHSS)

Note(s): Previous title: Instructional Assistant Professor

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHFreedmanDaniel B.6/10/20253 years

Title: Instructional Associate Professor **Rank:** Instructional Associate Professor **Classification:** Term - Instructional

Local Academic Unit: Social Work (CPH)

Garcia Carina E. 8/25/2025 1 year

Title: Instructor Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: Biomedical Sciences Program (COS)

Note(s): Additional Title: Supplemental Faculty

Girgis Michael A. 2/21/2025 1 year

Title: Research Assistant Professor **Rank:** Research Assistant Professor **Classification:** Term - Research

Local Academic Unit: Bioengineering (CEC)

Goetsch Leslie 6/10/2025 3 years

Title: Associate Professor

Rank: Instructional Associate Professor Classification: Term - Instructional Local Academic Unit: English (CHSS)

Note(s): Additional Title: Director, Northern Virginia Writing Project

Previous title: Instructional Assistant Professor

Gomez Gomez Patricia 8/25/2025 1 year

Title: Instructor of Spanish

Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: Modern and Classical Languages (CHSS)

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAME FIRST NAME EFFECTIVE DATE APPT LENGTH

Gonzalez Chavez Humberto 8/25/2025 3 years

Title: Assistant Professor

Rank: Instructional Assistant Professor Classification: Term - Instructional

Local Academic Unit: Modern and Classical Languages (CHSS)

Gordon John 8/25/2025 1 year

Title: Associate Professor

Rank: Instructional Associate Professor Classification: Term - Instructional

Local Academic Unit: Schar School of Policy and Government

Gorsuch Neil M. 6/10/2025 3 years

Title: Distinguished Visiting Professor of Law

Rank: Instructional Professor Classification: Term - Instructional

Local Academic Unit: Antonin Scalia Law School

Gourlay Kayla M. 6/10/2025 2 years

Title: Business and Economics Librarian

Rank: Librarian I

Classification: At will - Admin/Professional Local Academic Unit: University Libraries

Guenther Stacey K. 8/25/2025 1 year

Title: Instructional Assistant Professor **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Schar School of Policy and Government

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHHiebMichael R.6/10/20251 year

Title: Research Professor **Rank:** Research Professor **Classification:** Term - Research

Local Academic Unit: Center for Excellence in Command, Control, Communications,

Computing, Intelligence and Cyber (CEC)

Hightower Renady 8/25/2025 1 year

Title: Instructional Associate Professor **Rank:** Instructional Associate Professor **Classification:** Term - Instructional

Local Academic Unit: Health Administration and Policy (CPH)

Huddleston Kathi C. 6/10/2025 1 year

Title: Research Associate Professor Rank: Research Associate Professor Classification: Term - Research

Local Academic Unit: Nursing (CPH)

Jarvis Anda 5/25/2025 <1 year

Title: Clinical Research Associate **Rank:** Professor of Practice **Classification:** Term - Research

Local Academic Unit: Schar School of Policy and Government

Johnston Craig D. 8/25/2025 1 year

Title: Research Assistant Professor **Rank:** Research Assistant Professor **Classification:** Term - Research

Local Academic Unit: Physics and Astronomy (COS)

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHJonesChristopher K.5/1/20251 year

Title: Research Professor **Rank:** Research Professor **Classification:** Term - Research

Local Academic Unit: Mathematical Science (COS)

Jordan Lorena 6/10/2026 2 years

Title: Policy and Government Librarian

Rank: Librarian I

Classification: At will - Admin/Professional **Local Academic Unit:** University Libraries

Kauzlarich Richard 8/25/2025 1 year

Title: Distinguished Visiting Professor

Rank: Instructional Professor **Classification:** Term - Instructional

Local Academic Unit: Schar School of Policy and Government

Note(s): Additional Title: Co-Director of the Center for Energy Science and Policy

Kelley Owen A. 6/10/2025 1 year

Title: Research Associate Professor **Rank:** Research Associate Professor **Classification:** Term - Research

Local Academic Unit: Earth Observing and Space Research (COS)

Kim Dae Y. 8/25/2025 3 years

Title: Senior Instructor **Rank:** Senior Instructor

Classification: Term - Instructional

Local Academic Unit: Modern and Classical Languages (CHSS)

Note(s): Previous title: Instructor

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHKingDaphne L.6/10/20253 years

Title: Instructional Assistant Professor **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Social Work (CPH)

Kolbe Patrick V. 6/10/2025 <1 year

Title: Research Assistant Professor **Rank:** Research Assistant Professor **Classification:** Term - Research

Local Academic Unit: Earth Observing and Space Research (COS)

Kwiatkowski John M. 6/10/2025 1 year

Title: Research Professor **Rank:** Research Professor **Classification:** Term - Research

Local Academic Unit: Earth Observing and Space Research (COS)

Liu Zhong 6/10/2025 1 year

Title: Research Professor **Rank:** Research Professor **Classification:** Term - Research

Local Academic Unit: Center for Spatial Information Science and Systems (COS)

Lockhart Christopher B. 5/10/2025 1 year

Title: Research Assistant Professor Rank: Research Assistant Professor Classification: Term - Research

Local Academic Unit: Systems Biology (COS)

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHLowderChristopher6/10/20252 years

Title: Education Librarian

Rank: Librarian I

Classification: At will - Admin/Professional Local Academic Unit: University Libraries

Lowry Dawn M. 8/25/2025 3 years

Title: Instructor Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: Communication (CHSS)

Note(s): Additional Title: Director of Forensics

Mack Marissa C. 8/25/2025 3 years

Title: Associate Professor

Rank: Instructional Associate Professor Classification: Term - Instructional Local Academic Unit: English (CHSS)

Mackey Benjamin J. 5/25/2025 1 year

Title: Senior Research Associate
Rank: Research Assistant Professor
Classification: Term - Research

Local Academic Unit: Schar School of Policy and Government

Note(s): Previous title: Research Associate (Instructor)

Magee Christopher D. 6/10/2025 4 years

Title: Social Sciences Librarian

Rank: Librarian II

Classification: At will - Admin/Professional **Local Academic Unit:** University Libraries

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHMandableLori A.8/25/20251 year

Title: Assistant Professor **Rank:** Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Geography and Geoinformation Science (COS)

Note(s):

Previous title: Instructor This record supersedes the previous record reported in the May 2025

BOV.

Marks Ronald 8/25/2025 1 year

Title: Term Visiting Professor **Rank:** Instructional Professor **Classification:** Term - Instructional

Local Academic Unit: Schar School of Policy and Government

Martelli Elizabeth D. 8/25/2025 3 years

Title: Associate Professor

Rank: Instructional Associate Professor Classification: Term - Instructional Local Academic Unit: English (CHSS)

Note(s): Previous title: Instructional Assistant Professor

Matsumoto Shou 5/25/2025 1 year

Title: Research Assistant Professor **Rank:** Research Assistant Professor **Classification:** Term - Research

Local Academic Unit: Systems Engineering and Operations Research (CEC)

McCabe Andrew G. 8/25/2025 1 year

Title: Distinguished Visiting Professor

Rank: Research Professor Classification: Term - Research

Local Academic Unit: Schar School of Policy and Government

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHMenjivarAmanda T.6/10/20253 years

Title: Manuscripts Archives Librarian

Rank: Librarian II

Classification: At will - Admin/Professional Local Academic Unit: University Libraries

Note(s): Previous Rank: Librarian I

Meslener Jennifer 6/10/2025 4 years

Title: Lead, Social Sciences Team and Mason Square Library

Rank: Librarian III

Classification: At will - Admin/Professional **Local Academic Unit:** University Libraries

Note(s): Previous Rank: Librarian II

Miscavige Katherine M. 8/25/2025 3 years

Title: Associate Professor

Rank: Instructional Associate Professor Classification: Term - Instructional Local Academic Unit: English (CHSS)

Note(s): Previous title: Instructional Assistant Professor

Mitcham Marybeth 6/10/2025 3 years

Title: Instructional Assistant Professor **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Global and Community Health (CPH)

Mitchell Jonathan 6/10/2025 1 year

Title: Research Associate (Instructor)
Rank: Research Associate (Instructor)
Classification: Term - Research

Local Academic Unit: Earth Observing and Space Research (COS)

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHMitsuiAyaka8/25/20251 year

Title: Instructor in Japanese

Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: Modern and Classical Languages (CHSS)

Moon Jihye 8/25/2025 3 years

Title: Associate Professor

Rank: Instructional Associate Professor Classification: Term - Instructional

Local Academic Unit: Modern and Classical Languages (CHSS)

Note(s): Previous title: Instructional Assistant Professor

Moore Ilona 6/10/2025 1 year

Title: Instructional Assistant Professor **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Global Affairs Program (CHSS)

Note(s): Additional Title: Assistant Director of the Global Affairs Program

Movaghgharnezhad Shirin 5/25/2025 1 year

Title: Research Assistant Professor **Rank:** Research Assistant Professor **Classification:** Term - Research

Local Academic Unit: Bioengineering (CEC)

Murphy Amy 5/25/2025 1 year

Title: Research Associate (Instructor) **Rank:** Research Associate (Instructor) **Classification:** Term - Research

Local Academic Unit: Schar School of Policy and Government

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHNamKelly S.8/25/20251 year

Title: Instructional Assistant Professor **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional **Local Academic Unit:** Music (CVPA)

Oakleaf Kara M. 6/10/2025 3 years

Title: Associate Professor

Rank: Instructional Associate Professor Classification: Term - Instructional Local Academic Unit: English (CHSS)

Note(s): Additional Title: Fall for the Book Director Previous title: Instructional Assistant Professor

Pettit Joshua 8/10/2025 1 year

Title: Research Assistant Professor Rank: Research Assistant Professor Classification: Term - Research

Local Academic Unit: Physics and Astronomy (COS)

Phan Jenny M. 6/1/2025 1 year

Title: Assistant Director for Community Engagement, Research Assistant Professor

Rank: Research Assistant Professor Classification: Term - Research

Local Academic Unit: Bioengineering (CEC)

Ramadan David I. 8/25/2025 1 year

Title: Professor of Practice **Rank:** Professor of Practice

Classification: Term - Instructional

Local Academic Unit: Schar School of Policy and Government

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHRehrDavid K.8/25/20251 year

Title: Research Professor of Public Policy

Rank: Research Professor

Classification: Term - Research

Local Academic Unit: Schar School of Policy and Government

Note(s): Additional Title: Director of the Center for Business Civic Engagement

Reichelt Megan 6/10/2026 3 years

Title: Theater and Dance Librarian

Rank: Librarian II

Classification: At will - Admin/Professional **Local Academic Unit:** University Libraries

Richter Kelly K. 8/25/2025 3 years

Title: Instructional Assistant Professor **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Schar School of Policy and Government

Rigdon Suzanne V. 6/10/2025 3 years

Title: Associate Professor

Rank: Instructional Associate Professor Classification: Term - Instructional Local Academic Unit: English (CHSS)

Note(s): Additional Title: Fall for the Book Manager Previous title: Instructional Assistant Professor

Savic Jasmina 8/25/2025 1 year

Title: Assistant Professor of Russian **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Modern and Classical Languages (CHSS)

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAME FIRST NAME EFFECTIVE DATE APPT LENGTH
Shariati Auzeen 8/25/2025 5 years

Title: Associate Professor

Rank: Instructional Associate Professor Classification: Term - Instructional

Local Academic Unit: Criminology, Law and Society (CHSS)

Note(s): Additional Title: Undergraduate Director

Previous title: Instructional Assistant Professor

Shark Alan R. 8/25/2025 1 year

Title: Instructional Associate Professor **Rank:** Instructional Associate Professor **Classification:** Term - Instructional

Local Academic Unit: Schar School of Policy and Government

Shen Suhung 6/10/2025 1 year

Title: Research Professor **Rank:** Research Professor

Classification: Term - Research

Local Academic Unit: Center for Spatial Information Science and Systems (COS)

Sinclair Karen T. 8/25/2025 1 year

Title: Kinesiology Internship Coordinator

Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: College of Education and Human Development

Stocker Anton K. 6/10/2025 1 year

Title: Research Assistant Professor **Rank:** Research Assistant Professor **Classification:** Term - Research

Local Academic Unit: Earth Observing and Space Research (COS)

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHTieszenJohn6/10/20253 years

Title: Geospatial Resources Librarian

Rank: Librarian II

Classification: At will - Admin/Professional Local Academic Unit: University Libraries

Note(s): Previous Rank: Librarian I

Tomasovic Susan K. 8/25/2025 1 year

Title: Instructor **Rank:** Instructor

Classification: Term - Instructional

Local Academic Unit: Communication (CHSS)

Tomaszewski Evelyn 6/10/2025 3 years

Title: Instructional Associate Professor **Rank:** Instructional Associate Professor **Classification:** Term - Instructional

Local Academic Unit: Social Work (CPH)

Note(s): Additional Title: MSW Program Director

Previous title: Instructional Assistant Professor

Tomson Allison H. 8/25/2025 1 year

Title: Senior Instructor **Rank:** Senior Instructor

Classification: Term - Instructional **Local Academic Unit:** Biology (COS)

Tullo Lisa D. 8/25/2025 1 year

Title: Assistant Professor of Education **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: College of Education and Human Development

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHUdellGwen8/25/20251 year

Title: Professor of Practice **Rank:** Professor of Practice

Classification: Term - Instructional

Local Academic Unit: Criminology, Law and Society (CHSS)

Uriyo Maria 6/10/2025 3 years

Title: Instructional Associate Professor **Rank:** Instructional Associate Professor **Classification:** Term - Instructional

Local Academic Unit: Health Administration and Policy (CPH)

Note(s): Previous title: Instructional Assistant Professor

Velauthapillai Balendran 6/10/2025 <1 year

Title: Research Associate (Instructor)
Rank: Research Associate (Instructor)
Classification: Term - Research

Local Academic Unit: Earth Observing and Space Research (COS)

Verardo Stacev 8/25/2025 5 years

Title: Instructional Professor **Rank:** Instructional Professor **Classification:** Term - Instructional

Local Academic Unit: Atmospheric, Oceanic and Earth Sciences (COS)

Vollmecke Eric W. 6/10/2025 1 year

Title: Professor of Practice **Rank:** Professor of Practice **Classification:** Term - Research

Local Academic Unit: Rapid Prototyping Research Center (CEC)

Note(s): Additional Title: Director, Rapid Prototyping Research Center

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHWangLeyu6/10/20253 years

Title: Research Assistant Professor **Rank:** Research Assistant Professor **Classification:** Term - Research

Local Academic Unit: Collision Safety and Analysis (COS)

Ward Sarah A. 8/25/2025 1 year

Title: Instructional Assistant Professor **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Chemistry and Biochemistry (COS)

Weinstein Aimee L. 8/25/2025 1 year

Title: Instructional Associate Professor **Rank:** Instructional Associate Professor **Classification:** Term - Instructional **Local Academic Unit:** Honors College

Wiggins Brenda 6/10/2025 1 year

Title: Associate Professor of Parks, Recreation and Leisure

Rank: Instructional Associate Professor Classification: Term - Instructional

Local Academic Unit: College of Education and Human Development

Wilde Judith 1/10/2025 <1 year

Title: Research Professor **Rank:** Research Professor **Classification:** Term - Research

Local Academic Unit: Schar School of Policy and Government

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHWilkinsTerry J.5/25/20251 year

Title: Research Associate (Instructor)
Rank: Research Associate (Instructor)
Classification: Term - Research

Local Academic Unit: Schar School of Policy and Government

Wilson Mark R. 8/25/2025 3 years

Title: Instructional Associate Professor **Rank:** Instructional Associate Professor **Classification:** Term - Instructional

Local Academic Unit: Forensic Science Program (COS)

Wilson Douglas 8/25/2025 1 year

Title: Assistant Professor of Education **Rank:** Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: College of Education and Human Development

Wood Jennifer L. 8/25/2025 1 year

Title: Assistant Professor

Rank: Instructional Assistant Professor Classification: Term - Instructional Local Academic Unit: English (CHSS)

Wright Amanda G. 8/25/2025 1 year

Title: Instructional Professor **Rank:** Instructional Professor **Classification:** Term - Instructional **Local Academic Unit:** Biology (COS)

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHYimAn-Di8/25/20251 year

Title: Instructional Associate Professor **Rank:** Instructional Associate Professor **Classification:** Term - Instructional

Local Academic Unit: Forensic Science Program (COS)

Young Kevin C. 8/25/2025 1 year

Title: Assistant Professor

Rank: Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Psychology (CHSS)

Yusko Pamela J. 8/25/2025 1 year

Title: Instructor Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: Mathematical Science (COS)

Zach Andrea K. 8/25/2025 3 years

Title: Associate Professor

Rank: Instructional Associate Professor Classification: Term - Instructional

Local Academic Unit: Modern and Classical Languages (CHSS)

Note(s): Previous title: Instructional Assistant Professor

Zane Phillip C. 8/25/2025 3 years

Title: Instructional Associate Professor **Rank:** Instructional Associate Professor **Classification:** Term - Instructional

Local Academic Unit: Health Administration and Policy (CPH)

Note(s): Previous title: Instructional Assistant Professor

Academic Affairs Committee

September 25, 2025

RENEWALS AND REAPPOINTMENTS

LAST NAMEFIRST NAMEEFFECTIVE DATEAPPT LENGTHZhangChen1/25/20251 year

Title: Research Assistant Professor **Rank:** Research Assistant Professor **Classification:** Term - Research

Local Academic Unit: Center for Spatial Information Science and Systems (COS)

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAMEFIRST NAMETYPEEFFECTIVE DATEAlcalaRita A.Resignation06/24/2025

Title: Associate Director, Community College Partnerships

Classification: At will - Admin/Professional

Local Academic Unit: Community College Partnerships (Provost)

Note(s): Mrs. Alcala has accepted a position with Virginia Community College.

Al-Deen Aminah Resignation 06/30/2025

Title: Associate Professor **Classification:** Term - Research

Local Academic Unit: Global Islamic Studies Program (CHSS)

Alshayeb Thamraa Contract expiration 05/24/2025

Title: Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Physics and Astronomy (COS)

An Mira Contract expiration 07/18/2025

Title: Psychology Intern

Classification: At will - Admin/Professional

Local Academic Unit: Counseling and Psychological Services (UL)

Ashworth Delishia S. Resignation 03/14/2025

Title: Assistant Director for Substance Use and Recovery

Classification: At will - Admin/Professional

Local Academic Unit: Student Support and Advocacy Center (UL)

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAME FIRST NAME TYPE EFFECTIVE DATE

Bart Adam A. Resignation 12/08/2025

Title: Associate Vice President of Development - Schools & Colleges

Classification: At will - Admin/Professional

Local Academic Unit: Advancement and Alumni Relations

Benic Matthew R. Resignation 05/26/2025

Title: Staff Clinician

Classification: At will - Admin/Professional

Local Academic Unit: Counseling and Psychological Services (UL)

Bergene Karissa Resignation 07/30/2025

Title: Assistant Director of Research Operations (CISPDS Lab)

Classification: At will - Admin/Professional

Local Academic Unit: Civil, Environmental and Infrastructure Engineering (CEC)

Boateng Ophelia K. Resignation 03/14/2025

Title: Lead Teacher-Twos Classroom

Classification: At will - Admin/Professional

Local Academic Unit: Child Development Center

Bolno Zachary Resignation 05/28/2026

Title: Deputy Athletic Director, External Affairs **Classification:** At will - Admin/Professional **Local Academic Unit:** Intercollegiate Athletics

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAME FIRST NAME TYPE EFFECTIVE DATE

Booth Jeanne V. Resignation 05/06/2025

Title: Director of Practicum Education **Classification:** At will - Admin/Professional **Local Academic Unit:** Social Work (CPH)

Braun Ryan G. Resignation 07/03/2025

Title: Director of Undergraduate Academic Success

Classification: At will - Admin/Professional Local Academic Unit: Office of the Provost

Brown Daniel L. Retirement 04/24/2025

Title: Research Associate (Instructor) **Classification:** Term - Research

Local Academic Unit: Collision Safety and Analysis (COS)

Brown Stephen F. Retirement 05/24/2025

Title: Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Health Administration and Policy (CPH)

Cecot Caroline Resignation 05/24/2025

Title: Professor without Term

Classification: Tenured (without term) - Instructional **Local Academic Unit:** Antonin Scalia Law School

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAME FIRST NAME TYPE EFFECTIVE DATE

Chen Jim X. Retirement 05/24/2025

Title: Professor without Term

Classification: Tenured (without term) - Instructional Local Academic Unit: Computer Science (CEC)

Clement Serge J. Contract expiration 05/31/2025

Title: Assistant Coach, Men's Basketball **Classification:** At will - Admin/Professional **Local Academic Unit:** Intercollegiate Athletics

Coffman Henry J. Retirement 05/24/2025

Title: Instructional Associate Professor **Classification:** Term - Instructional

Local Academic Unit: Cyber Security Engineering (CEC)

Davis Raymond M. Resignation 06/30/2025

Title: Associate Director, for Major Gifts **Classification:** At will - Admin/Professional

Local Academic Unit: College of Humanities and Social Sciences

Note(s): Mr. Davis has accepted a position with University of Tennessee, Knoxville.

Deans Penny C. Retirement 05/24/2025

Title: Professor

Classification: Term - Instructional

Local Academic Unit: Costello College of Business

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAME FIRST NAME TYPE EFFECTIVE DATE **Del Popolo** Mary C. Retirement 05/24/2025

Title: Assistant Professor

Classification: Term - Instructional Local Academic Unit: Art (CVPA)

Demirkan Sebahattin Resignation 05/24/2025

Title: Associate Professor

Classification: Term - Instructional

Local Academic Unit: Costello College of Business

Dorpenyo Isidore K. Resignation 05/24/2025

Title: Associate Professor

Classification: Tenured (without term) - Instructional

Local Academic Unit: English (CHSS)

Drews-Botsch Carolyn Retirement 01/09/2026

Title: Professor

Classification: Tenured (without term) - Instructional

Local Academic Unit: Global and Community Health (CPH)

Duritz Nicole S. Resignation 05/16/2025

Title: Director of Programs, Support and Outreach Classification: At will - Admin/Professional Local Academic Unit: Communication (CHSS)

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAME FIRST NAME TYPE EFFECTIVE DATE **Eagle** Michael J. Contract expiration 05/24/2025

Title: Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Information Sciences and Technology (CEC)

Edalatishams Idee Resignation 06/25/2025

Title: Writing Center ESL Specialist

Classification: At will - Admin/Professional Local Academic Unit: English (CHSS)

El-Shazli Heba F. Resignation 05/24/2025

Title: Associate Professor

Classification: Term - Instructional

Local Academic Unit: Schar School of Policy and Government

Evaro Ashley D. Resignation 07/25/2025

Title: Assistant Director of Law and Economics Center

Classification: At will - Admin/Professional

Local Academic Unit: Law and Economics Center (ASLS)

Ewing Katherine R. Resignation 07/25/2025

Title: Assistant Coach Lacrosse

Classification: At will - Admin/Professional **Local Academic Unit:** Intercollegiate Athletics

Note(s): Ms. Ewing has accepted a position with University of Louisville.

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAME FIRST NAME TYPE EFFECTIVE DATE

Flinn Jane M. Retirement 05/24/2025

Title: Director of the Undergraduate Neuroscience Program

Classification: Tenured (without term) - Instructional

Local Academic Unit: Psychology (CHSS)

Fondufe Gwendolyn Y. Retirement 05/24/2025

Title: Assistant Professor

Classification: Term - Instructional Local Academic Unit: Biology (COS)

Frese Kenneth R. Contract expiration 03/05/2025

Title: Director of Clinical Operations

Classification: At will - Admin/Professional Local Academic Unit: Nursing (CPH)

Fulton Erin P. Resignation 08/15/2025

Title: Lead Teacher

Classification: At will - Admin/Professional Local Academic Unit: Child Development Center

Gaspard Jolie S. Resignation 06/20/2025

Title: Senior Transformation Manager **Classification:** At will - Admin/Professional **Local Academic Unit:** Office of the Provost

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAME FIRST NAME TYPE EFFECTIVE DATE

Gero Edward Retirement 05/24/2025

Title: Professor

Classification: Tenured (without term) - Instructional

Local Academic Unit: Theater (CVPA)

Gonzalez Hernandez Ana L. Contract expiration 05/24/2025

Title: Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Computer Science (CEC)

Green Darrell R. Contract expiration 08/14/2025

Title: Associate AD, Special Assistant to the Athletic Director

Classification: At will - Admin/Professional Local Academic Unit: Intercollegiate Athletics

Green Joshua Resignation 08/24/2025

Title: ICAP Director

Classification: At will - Admin/Professional

Local Academic Unit: Office of Research, Innovation and Economic Impact

Greene Brian M. Resignation 04/09/2025

Title: Assistant Director of Student Involvement for Fraternity and Sorority Life

Classification: At will - Admin/Professional Local Academic Unit: Student Involvement (UL)

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAMEFIRST NAMETYPEEFFECTIVE DATEGreenwatersKendra M.Resignation05/03/2025

Title: Senior Director of Development **Classification:** At will - Admin/Professional

Local Academic Unit: Costello College of Business

Gyawali Bimala Resignation 10/03/2025

Title: Lead Teacher- PreK Classroom

Classification: At will - Admin/Professional

Local Academic Unit: Office of the Executive Vice President for Finance and Administration

Hartman Shirley Resignation 08/08/2025

Title: Senior Director of Development **Classification:** At will - Admin/Professional

Local Academic Unit: College of Education and Human Development

Hawkins Jason H. Contract expiration 06/17/2025

Title: Director, Supplier Diversity

Classification: At will - Admin/Professional

Local Academic Unit: Office of the Senior Vice President

Healy Megan K. Resignation 04/13/2025

Title: Special Advisor to the President **Classification:** At will - Admin/Professional **Local Academic Unit:** Office of the President

Note(s): Ms. Healy has accepted a position with Virginia Economic Development.

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAME FIRST NAME TYPE EFFECTIVE DATE

Hicks Matthew U. Retirement 07/24/2025

Title: Director IT Cybersecurity

Classification: At will - Admin/Professional Local Academic Unit: College of Public Health

Hirsch Susan F. Retirement 05/24/2025

Title: Professor without Term

Classification: Tenured (without term) - Instructional

Local Academic Unit: Jimmy and Rosalynn Carter School for Peace and Conflict Resolution

Holton Anne B. Retirement 06/24/2025

Title: Instructional Professor **Classification:** Term - Instructional

Local Academic Unit: Schar School of Policy and Government

Huff Thomas B. Retirement 08/24/2025

Title: Assistant Director of Center O

Classification: At will - Admin/Professional Local Academic Unit: College of Science

Hur Yun Young Resignation 05/24/2025

Title: Assistant Professor

Classification: Tenure track - Instructional

Local Academic Unit: Costello College of Business

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAMEFIRST NAMETYPEEFFECTIVE DATEHutchersonCampbellResignation07/18/2025

Title: Assistant Head Coach, Softball
Classification: At will - Admin/Professional
Local Academic Unit: Intercollegiate Athletics

Jarvis Anda Contract expiration 07/31/2025

Title: Clinical Research Associate **Classification:** Term - Research

Local Academic Unit: Schar School of Policy and Government

Kaya Erdogan Resignation 05/24/2025

Title: Assistant Professor of Education **Classification:** Tenure track - Instructional

Local Academic Unit: College of Education and Human Development

Note(s): Mr. Kaya has accepted a position with UTA.

Kolbe Patrick V. Retirement 08/31/2025

Title: Research Assistant Professor **Classification:** Term - Research

Local Academic Unit: Earth Observing and Space Research (COS)

Koutney Colin Resignation 05/24/2025

Title: Assistant Professor

Classification: Tenure track - Instructional

Local Academic Unit: Costello College of Business

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAME FIRST NAME TYPE EFFECTIVE DATE

Krout Linda M. Retirement 05/24/2025

Title: Instructor of Physical Education and Health

Classification: Term - Instructional

Local Academic Unit: College of Education and Human Development

LaFemina Amber A. Resignation 07/22/2025

Title: Certified Athletic Trainer

Classification: At will - Admin/Professional Local Academic Unit: Intercollegiate Athletics

Lichter Samuel R. Retirement 05/24/2025

Title: Professor

Classification: Tenured (without term) - Instructional Local Academic Unit: Communication (CHSS)

Lieber Andrew S. Resignation 07/25/2025

Title: Senior Associate Athletic Director, Capital Planning, Facilities and Events

Classification: At will - Admin/Professional Local Academic Unit: Intercollegiate Athletics

Lochard Itamara Contract expiration 08/24/2025

Title: Research Professor

Classification: Term - Research

Local Academic Unit: Assured Research and Engineering (CEC)

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAMEFIRST NAMETYPEEFFECTIVE DATELyonsMerrilyResignation06/30/2025

Title: Certified Athletic Trainer

Classification: At will - Admin/Professional Local Academic Unit: Intercollegiate Athletics

Note(s): Mrs. Lyons has accepted a position with Towson University.

Mack Bianca M. Contract expiration 07/24/2025

Title: Psychology Intern

Classification: At will - Admin/Professional

Local Academic Unit: Counseling and Psychological Services (UL)

Madden Charles R. Resignation 05/24/2025

Title: Professor

Classification: At will - Instructional Local Academic Unit: Biology (COS)

Marsaco Emanuela Contract expiration 05/24/2025

Title: Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Information Sciences and Technology (CEC)

Matthews Kevin S. Resignation 05/24/2025

Title: Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Costello College of Business

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAME FIRST NAME TYPE EFFECTIVE DATE

May John F. Contract expiration 05/24/2025

Title: Instructional Professor **Classification:** Term - Instructional

Local Academic Unit: Schar School of Policy and Government

McGinn John G. Resignation 07/09/2025

Title: Executive Director, Government Contracting **Classification:** At will - Admin/Professional

Local Academic Unit: Costello College of Business

Michaud Monica Retirement 04/24/2025

Title: Director of Finance Debt Management **Classification:** At will - Admin/Professional

Local Academic Unit: Facilities

Miller Kristal Resignation 05/30/2025

Title: Community Director

Classification: At will - Admin/Professional

Local Academic Unit: Smithsonian-Mason School of Conservation

Munnlyn Shavonne T. Resignation 03/28/2025

Title: University Records Officer

Classification: At will - Admin/Professional **Local Academic Unit:** University Libraries

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAMEFIRST NAMETYPEEFFECTIVE DATEMurinMax M.Resignation04/25/2025

Title: Head Assistant Coach, Wrestling Classification: At will - Admin/Professional Local Academic Unit: Intercollegiate Athletics

Naanseh Abdulrahman Contract expiration 06/09/2025

Title: Visiting Administrative Faculty Fellow **Classification:** At will - Admin/Professional

Local Academic Unit: Art (CVPA)

Nguyen Quyen B. Resignation 06/18/2025

Title: Research Associate (Instructor) **Classification:** Term - Research

Local Academic Unit: Earth Observing and Space Research (COS)

Nolan Matthew S. Resignation 05/24/2025

Title: Assistant Professor in the Computer Game Design Department

Classification: Term - Instructional

Local Academic Unit: Computer Game Design (CVPA)

Nzekwe Brandon J. Resignation 06/16/2025

Title: Associate Director

Classification: At will - Admin/Professional

Local Academic Unit: Institutional Effectiveness and Planning (Provost)

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAMEFIRST NAMETYPEEFFECTIVE DATEO'ConnorSeanResignation05/24/2025

Title: Professor

Classification: Tenured (without term) - Instructional Local Academic Unit: Antonin Scalia Law School

Note(s): Mr. O'Connor has accepted a position with Brooklyn Law School.

Odobasic Aida Resignation 08/01/2025

Title: Consultant

Classification: At will - Admin/Professional

Local Academic Unit: University Business Consulting

Okechukwu Amaka Resignation 05/24/2025

Title: Associate Professor

Classification: Tenured (without term) - Instructional

Local Academic Unit: Sociology and Anthropology (CHSS)

Note(s): Ms. Okechukwu has accepted a position with Johns Hopkins University.

O'Neal Tiffany D. Resignation 08/15/2025

Title: AIM-VA Training and Technical Assistance Specialist

Classification: At will - Admin/Professional

Local Academic Unit: College of Education and Human Development

Osterweil Eric Resignation 03/07/2025

Title: Assistant Professor

Classification: Tenure track - Instructional Local Academic Unit: Computer Science (CEC)

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAME FIRST NAME TYPE EFFECTIVE DATE

Pate Katherine J. Resignation 07/31/2025

Title: Senior Associate Athletic Director of Development

Classification: At will - Admin/Professional Local Academic Unit: Intercollegiate Athletics

Note(s): Mrs. Pate has accepted a position with Appalachian State University.

Peluso Roger T. Resignation 05/31/2025

Title: Assistant Coach, Men's Volleyball
Classification: At will - Admin/Professional
Local Academic Unit: Intercollegiate Athletics

Perera Anne Marie Resignation 08/15/2025

Title: Staff Clinician

Classification: At will - Admin/Professional

Local Academic Unit: Counseling and Psychological Services (UL)

Polat Mesut Fikret Contract expiration 05/24/2025

Title: Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Costello College of Business

Prawat Theodore R. Contract expiration 05/24/2025

Title: Assistant Professor of Computer Game Design

Classification: Term - Instructional

Local Academic Unit: Computer Game Design (CVPA)

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAMEFIRST NAMETYPEEFFECTIVE DATERangwalaHuzefa S.Resignation05/24/2025

Title: Professor

Classification: Tenured (without term) - Instructional

Local Academic Unit: College of Engineering and Computing (CEC)

Rigaud Shauna Resignation 07/15/2025

Title: Associate Director for Student Programs Classification: At will - Admin/Professional Local Academic Unit: Office of the Provost

Note(s): Ms. Rigaud has accepted a position with University of Maryland.

Rimi Najnin Resignation 05/24/2025

Title: Instructor

Classification: Term - Instructional

Local Academic Unit: Advanced Biomedical Sciences Program (COS)

Ro Young C. Retirement 05/24/2025

Title: Professor

Classification: Tenured (without term) - Instructional Local Academic Unit: Religious Studies (CHSS)

Rodan Margaret F. Retirement 07/24/2025

Title: Professor

Classification: Term - Instructional Local Academic Unit: Nursing (CPH)

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAMEFIRST NAMETYPEEFFECTIVE DATERomailHoorabResignation06/30/2025

Title: Coordinator of Residence Life for Residential Academic Engagement

Classification: At will - Admin/Professional

Local Academic Unit: Housing and Residence Life (UL)

Sachs Robert L. Retirement 05/24/2025

Title: Professor

Classification: Tenured (without term) - Instructional Local Academic Unit: Mathematical Science (COS)

Saunders Diane M. Retirement 06/24/2025

Title: Director, Cost Accounting

Classification: At will - Admin/Professional Local Academic Unit: Fiscal Services (SVP)

Schnur Joel M. Retirement 05/24/2025

Title: Research Professor

Classification: Term - Research

Local Academic Unit: College of Science

Schulz Bernard D. Contract expiration 03/23/2025

Title: Consultant

Classification: At will - Admin/Professional

Local Academic Unit: University Business Consulting

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAME FIRST NAME TYPE EFFECTIVE DATE

Shiver John Retirement 05/24/2025

Title: Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Health Administration and Policy (CPH)

Simon Robert P. Retirement 05/24/2025

Title: Professor without Term

Classification: Tenured (without term) - Instructional Local Academic Unit: Computer Science (CEC)

Skeeters Eric D. Resignation 08/08/2025

Title: Director of Basketball Operations, Women's Basketball

Classification: At will - Admin/Professional Local Academic Unit: Intercollegiate Athletics

Smith Cassandra D. Resignation 06/17/2025

Title: Associate Director of Student Success Technology

Classification: At will - Admin/Professional

Local Academic Unit: University Life Technology Services (UL)

Snyder R W. Contract expiration 05/24/2025

Title: Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Costello College of Business

Academic Affairs Committee

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SEPARATIONS

LAST NAMEFIRST NAMETYPEEFFECTIVE DATESpradlingSharonResignation04/02/2025

Title: Instructor

Classification: Term - Instructional

Local Academic Unit: Integrative Studies (CHSS)

Stewart O'Neal Rene Retirement 06/24/2025

Title: Vice President of Strategic Planning and Budgeting

Classification: At will - Admin/Professional

Local Academic Unit:

Tangney June P. Retirement 05/24/2025

Title: University Professor

Classification: Tenured (without term) - Instructional

Local Academic Unit: Psychology (CHSS)

Toala-Enriquez Rosemberg Resignation 05/24/2025

Title: Instructional Assistant Professor **Classification:** Term - Instructional

Local Academic Unit: Mathematical Science (COS)

Torres (Ogisi) Amanda R. Resignation 08/06/2025

Title: Assistant Dean of Undergraduate Academic Affairs

Classification: At will - Admin/Professional

Local Academic Unit: College of Humanities and Social Sciences

Note(s): Ms. Torres (Ogisi) has accepted a position with Catholic University of America.

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAMEFIRST NAMETYPEEFFECTIVE DATEUrgessaGirum S.Resignation05/24/2025

Title: Professor without Term

Classification: Tenured (without term) - Instructional

Local Academic Unit: Civil, Environmental and Infrastructure Engineering (CEC)

Note(s): Dr. Urgessa has accepted a position with Howard University.

Vaughan Desaree Resignation 04/18/2025

Title: Community Director

Classification: At will - Admin/Professional

Local Academic Unit: Housing and Residence Life (UL)

Note(s): Ms. Vaughan has accepted a position with West Chester University.

Velauthapillai Balendran Retirement 08/31/2025

Title: Research Associate (Instructor) **Classification:** Term - Research

Local Academic Unit: Earth Observing and Space Research (COS)

Vitale Gabrielle Resignation 05/24/2025

Title: Instructor

Classification: Term - Instructional

Local Academic Unit: Advanced Biomedical Sciences Program (COS)

White Lawrence H. Retirement 05/24/2025

Title: Professor

Classification: Tenured (without term) - Instructional

Local Academic Unit: Economics (CHSS)

Academic Affairs Committee

September 25, 2025

SEPARATIONS

LAST NAME FIRST NAME TYPE EFFECTIVE DATE
Wilkins Terry J. Contract expiration 07/31/2025

Title: Research Associate (Instructor) **Classification:** Term - Research

Local Academic Unit: Schar School of Policy and Government

Winkler Laura G. Retirement 06/24/2025

Title: Graduate Internship Supervisor

Classification: At will - Admin/Professional

Local Academic Unit: University Career Services (UL)

Winter Patrice M. Retirement 01/24/2026

Title: Instructional Professor **Classification:** Term - Instructional

Local Academic Unit: Global and Community Health (CPH)

Wrbican Sue Retirement 05/24/2025

Title: Professor

Classification: Tenured (without term) - Instructional

Local Academic Unit: Art (CVPA)

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAMEFIRST NAMETYPEAguilar CardenasRommel J.Title Change

Title: Assistant Director for First-Gen+ Center **Local Academic Unit:** First Gen+ Center (UL)

Note(s): Previous Title: Assistant Director for First Gen Undocumented and Immigrant Student

Support

Aier Jagadison K. Title Change

Title: Senior Associate Dean, Academic Affairs & Global Engagement

Local Academic Unit: Costello College of Business

Note(s): Retained Title-Associate Professor without Term

Antil Harbir Title Change

Title: Director of the Center for Mathematics and Artificial Intelligence

Local Academic Unit: Mathematical Science (COS)

Note(s): Retained Title-Professor without Term

Atkins Jennifer S. Title Change

Title: Assistant Dean, Legal Skills

Local Academic Unit: Antonin Scalia Law School

Note(s): Retained Title-Director, Second Year Legal Research, Writing, and Analysis

Auerbach

Jonathan L.

Tenure Track Contract
Extension

Title: Assistant Professor

Local Academic Unit: Statistics (CEC)

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

<u>LAST NAME</u> <u>FIRST NAME</u> <u>TYPE</u>

Bagheri Zahra Shaghayegh Tenure Track Contract
Extension

Title: Assistant Professor

Local Academic Unit: Mechanical Engineering (CEC)

Barney Daniel T. Title Change

Title: Associate Director

Local Academic Unit: Art (CVPA)

Note(s): Retained Title-Associate Professor without Term

Benison Brian J. Title Change

Title: Assistant Dean for Graduate Studies

Local Academic Unit: Antonin Scalia Law School

Note(s): Previous Title: Director of Graduate Admissions and International Initiatives

Berk Christopher D. Title Change

Title: Director of Democracy Lab Learning Community

Local Academic Unit: Schar School of Policy and Government

Note(s): Retained Title-Assistant Professor

Bernstein David E. Title Change

Title: Executive Director, Liberty & Law Center **Local Academic Unit:** Antonin Scalia Law School

Note(s): Retained Title-Distinguished University Professor

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAMEFIRST NAMETYPEBeveridgeTina M.Title Change

Title: Director of Undergraduate Music Education

Local Academic Unit: Music (CVPA)

Note(s): Retained Title-Assistant Professor

Bhattacharya Siddharth Tenure Track Contract Extension

Title: Assistant Professor

Local Academic Unit: Costello College of Business

Note(s): 1st Contract Extension

Bluth Stephanie J. Title Change

Title: Director of Graduate Student Success and Professional Development

Local Academic Unit: Academic Affairs (Provost)

Note(s): Previous Title: Associate Director for Graduate Professional and Career Development

Brady Christina Title Change

Title: Associate Director, Undergraduate and Graduate Education

Local Academic Unit: INTO Mason

Note(s): Previous Title: Assistant Director, Undergraduate Education and Global Partnerships

Bramesco Eva P. Title Change

Title: Senior Associate Director, Admissions (Honors College)

Local Academic Unit: Admissions (Provost)

Note(s): Previous Title: Associate Director Admissions

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAMEFIRST NAMETYPEBroeckelman- PostMelissaTitle Change

Title: Assistant Provost for Academic Affairs

Local Academic Unit: Academic Affairs (Provost)

Note(s): Retained Title-Professor without Term

Cai Xiaomei Title Change

Title: Director of Faculty Development and Career Enhancement

Local Academic Unit: Communication (CHSS)

Note(s): Retained Title-Professor without Term

Carchedi David Leave with Partial Pay

Title: Associate Professor

Local Academic Unit: Mathematical Science (COS)

Note(s): Professor Carchedi has been awarded a Faculty Study Leave for AY 2025-2026.

Cicchetti Kaitlin O. Title Change

Title: Senior Director of Advancement

Local Academic Unit: University Life Advancement (UL)

Note(s): Previous Title: Director, Advancement and Special Project Coordinator

Clayborne Andre Z. Title Change

Title: Interim Associate Dean for Faculty Affairs

Local Academic Unit: Chemistry and Biochemistry (COS)

Note(s): Retained Title-Associate Professor without Term

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAMEFIRST NAMETYPECooperJames C.Title Change

Title: Director, Program on Economics & Privacy, Law & Economics Center

Local Academic Unit: Law and Economics Center (ASLS)

Note(s): Retained Title-Professor

Couch Robin D. Title Change

Title: Associate Chair of Research, Department of Chemistry and Biochemistry (Fairfax

&SciTech Campus)

Local Academic Unit: Chemistry and Biochemistry (COS)

Note(s): Retained Title-Associate Professor without Term

Creft Calena K. Title Change

Title: Assistant Director, Outreach Services

Local Academic Unit: Counseling and Psychological Services (UL)

Note(s): Previous Title:Coordinator, Multicultural Outreach and Prevention

Crouch Walter E. Title Change

Title: Vice President and Treasurer

Local Academic Unit: Fiscal Services (SVP)

Note(s): Previous Title: Assistant Vice President and Treasurer

D'Amboise Christopher R. Title Change

Title: Director of the LIVE Center **Local Academic Unit:** Dance (CVPA)

Note(s): Retained Title-Heritage Professor in Dance without Term

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAME FIRST NAME TYPE

Davis Shannon N. Title Change

Title: Special Assistant to the Vice Provost for Academic Affairs

Local Academic Unit: Academic Affairs (Provost)

Note(s): Retained Title-Professor without Term

DeCaroli Robert D. Leave with Pay

Title: Professor

Local Academic Unit: History and Art History (CHSS)

Note(s): Professor DeCaroli has been awarded a Faculty Study Leave for Fall Semester 2025.

DelSole Timothy M. Title Change

Title: Associate Chair of research, AOES

Local Academic Unit: Atmospheric, Oceanic and Earth Sciences (COS)

Note(s): Retained Title-Full Professor without Term

Dhokai Niyati S. Title Change

Title: Faculty Fellow for Curriculum

Local Academic Unit: College of Visual and Performing Arts

Note(s): Retained Title-Research Associate Professor

Diddi Pratiti Tenure Track Contract
Extension

Title: Assistant Professor

Local Academic Unit: Communication (CHSS)

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAMEFIRST NAMETYPEDiZinnoJoseph A.Title Change

Title: Associate Director of Research, Forensic Science Program

Local Academic Unit: Forensic Science Program (COS)

Note(s): Retained Title-Instructional Professor

Druehl Cheryl T. Title Change

Title: Senior Associate Dean, Faculty Affairs and Research

Local Academic Unit: Costello College of Business

Note(s): Retained Title-Professor without Term

Elwood Benjamin A. Title Change

Title: Assistant Director, English Language Program

Local Academic Unit: INTO Mason

Note(s): Previous Title:Program Manage Academic English

Evans Cuellar Alison Title Change

Title: Associate Dean for Research

Local Academic Unit: College of Public Health

Note(s): Retained Title-Professor without Term

Fowler Amy Title Change

Title: Associate Chair of Research, ESP

Local Academic Unit: Environmental Science and Policy (COS)

Note(s): Retained Title-Associate Professor without Term

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAMEFIRST NAMETYPEFreemanElizabeth W.Title Change

Title: Interim Executive Director of the Smithsonian-Mason School of Conservation

Local Academic Unit: Smithsonian-Mason School of Conservation

Note(s): Retained Title-Associate Professor without Term

Gest Justin D. Title Change

Title: Director of the Master of Public Policy Program

Local Academic Unit: Schar School of Policy and Government

Note(s): Retained Title-Professor without Term

Gilleaudeau Geoffrey J. Leave with Pay

Title: Associate Professor without Term

Local Academic Unit: Atmospheric, Oceanic and Earth Sciences (COS)

Note(s): Professor Gilleaudeau has been awarded a Faculty Study Leave for Spring Semester

2026.

Gillette Brian K. Title Change

Title: Interim Associate Dean, Office of Student Affairs

Local Academic Unit: College of Public Health

Note(s): Retained Title-Director of Student Success

Gillevet Patrick M. Title Change

Title: Associate Dean of Research

Local Academic Unit: College of Science

Note(s): Retained Title-Professor without Term

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAMEFIRST NAMETYPEGilmanLisa M.Title Change

Title: Director, Institute for Immigration Research

Local Academic Unit: English (CHSS)

Note(s): Retained Title-Professor without Term

Green Emily H. Leave with Pay

Title: Associate Professor without Term **Local Academic Unit:** Music (CVPA)

Note(s): Professor Green has been awarded a Faculty Study Leave for Fall Semester 2025.

Green Emily H. Title Change

Title: Faculty Fellow for Curriculum **Local Academic Unit:** Music (CVPA)

Note(s): Retained Title-Associate Professor without Term

Gullo Pallavi Title Change

Title: Senior Director of Graduate Academic Affairs and Initiatives

Local Academic Unit: Graduate Division (Provost)

Note(s): Previous Title: Director of Graduate Academic and Student Affairs

Hilker-Balkissoon Kerin A. Title Change

Title: Director of STEM Access, Community Outreach, and Career Pathways

Local Academic Unit: College of Science

Note(s): Previous Title: Director, Educational and Career Pathways

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

<u>LAST NAME</u> <u>FIRST NAME</u> <u>TYPE</u>

Hossain Moinul Tenure Track Contract

Extension

Title: Assistant Professor

Local Academic Unit: Cyber Security Engineering (CEC)

Huffman Sabrina A. Title Change

Title: Program Manager, Summer Immersion Program **Local Academic Unit:** Antonin Scalia Law School

Note(s): Retained Title-Associate Dean for Admissions and Enrollment

Jackson Lawrence M. Title Change

Title: Assistant Dean of Faculty Affairs **Local Academic Unit:** Dance (CVPA)

Note(s): Retained Title-Professor without Term

Janis Mimsi Title Change

Title: Area Head, Theater Education **Local Academic Unit:** Theater (CVPA)

Note(s): Retained Title-Associate Professor without Term

Johnsen-Neshati Kristin I. Title Change

Title: Senior Associate Dean of Faculty Affairs and International Programs

Local Academic Unit: Theater (CVPA)

Note(s): Retained Title-Professor without Term

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAMEFIRST NAMETYPEJonesRebecca M.Title Change

Title: Interim STEM Accelerator Director

Local Academic Unit: Chemistry and Biochemistry (COS)

Note(s): Retained Title-Professor

Jorgenson Linn Title Change

Title: Director LIFE

Local Academic Unit: College of Education and Human Development

Note(s): Retained Title-Associate Professor of Education

Josephson Brett W. Title Change

Title: Associate Dean for Executive Development **Local Academic Unit:** Costello College of Business

Note(s): Retained Title-Associate Professor without Term

Jusu Nikyatu Leave with Partial Pay

Title: Professor without Term

Local Academic Unit: Film & Video Studies (CVPA)

Kabbani Nadine I. Leave with Pay

Title: Associate Professor without Term

Local Academic Unit: Neuroscience Program (COS)

Note(s): Professor Kabbani has been awarded a Faculty Study Leave for Spring Semester 2026.

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAMEFIRST NAMETYPEKabbaniNadine I.Title Change

Title: Associate Director of Research, IPN

Local Academic Unit: Neuroscience Program (COS)

Note(s): Retained Title-Associate Professor without Term

Kennedy William G. Title Change

Title: Associate Chair of Research, CDS

Local Academic Unit: Computational and Data Sciences (COS)

Note(s): Retained Title-Instructional Associate Professor

Kim Mirae Title Change

Title: Director of the Master of Public Administration Program **Local Academic Unit:** Schar School of Policy and Government

Note(s): Retained Title-Associate Professor without Term

Kinney Andre R. Title Change

Title: Assistant Vice President for Real Estate

Local Academic Unit: Office of the Senior Vice President

Note(s): Previous Title: Director, Strategic Real Estate Initiatives

Kinser Jason M. Title Change

Title: Interim Associate Dean for Academic Affairs

Local Academic Unit: Computational and Data Sciences (COS)

Note(s): Retained Title-Associate Professor without Term

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAMEFIRST NAMETYPEKnightKelly L.Title Change

Title: Stearns Center / STEM Faculty Fellow

Local Academic Unit: Stearns Center for Teaching and Learning (Provost)

Note(s): Retained Title-Instructional Professor

Ko Hansoo Tenure Track Contract Extension

Title: Assistant Professor

Local Academic Unit: Health Administration and Policy (CPH)

Koblentz Gregory Title Change

Title: Director, Biodefense Program

Local Academic Unit: Schar School of Policy and Government

Note(s): Retained Title-Associate Professor without Term

Kontorovich Eugene Title Change

Title: Executive Director, Center for the Middle East and International Law (CMEIL)

Local Academic Unit: Antonin Scalia Law School

Note(s): Retained Title-Professor of Law

Kotcher John Title Change

Title: Interim Director, Center for Climate Change Communication (Mason 4C)

Local Academic Unit: Communication (CHSS)

Note(s): Retained Title-Research Associate Professor

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAMEFIRST NAMETYPELandollChristine A.Title Change

Title: Director, Business Engagement

Local Academic Unit: Costello College of Business

Note(s): Retained Title-Senior Instructor

Lee Seiyon Tenure Track Contract Extension

Title: Assistant Professor

Local Academic Unit: Statistics (CEC)

Note(s): 2nd Contract Extension Request

Leider Robert Leave without Pay

Title: Associate Professor without Term

Local Academic Unit: Antonin Scalia Law School

Note(s):

Professor Leider will be on Educational Leave without Pay for Academic Years 2025-2026 and 2026-2027

Liu Mingrui Tenure Track Contract Extension

Title: Assistant Professor

Local Academic Unit: Computer Science (CEC)

Mackey Benjamin J. Title Change

Title: Senior Research Associate

Local Academic Unit: Schar School of Policy and Government

Note(s): Previous Title: Research Associate

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

<u>LAST NAME</u> <u>FIRST NAME</u> <u>TYPE</u>

Matz Robert I. Leave with Pay

Title: Professor

Local Academic Unit: English (CHSS)

Note(s): Professor Matz has been awarded a Faculty Study Leave for Fall Semester 2025.

Mitcham Marybeth Title Change

Title: Director of Masters of Public Health On-Line Program **Local Academic Unit:** Global and Community Health (CPH)

Note(s): Retained Title-Instructional Assistant Professor

Moore Adam H. Title Change

Title: Coordinator, Case Management Services

Local Academic Unit: Counseling and Psychological Services (UL)

Note(s): Previous Title: Staff Clinician

Mossoff Adam Leave without Pay

Title: Professor of Law without Term

Local Academic Unit: Antonin Scalia Law School

Note(s): Professor Mossoff has been awarded a Faculty Study Leave for Fall Semester 2025.

Nolder Sheridan E. Title Change

Title: Associate Director for Student Affairs and Advising

Local Academic Unit: Civil, Environmental and Infrastructure Engineering (CEC)

Note(s): Previous Title: Associate Director for Undergraduate Affairs and Advising

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAMEFIRST NAMETYPENormanSha T.Title Change

Title: Director, CVPA Office of Belonging and Inclusive Engagement

Local Academic Unit: College of Visual and Performing Arts

Note(s): Previous Title: Director of Diversity for the College of Visual and Performing Arts

Nunez Lucas Title Change

Title: Director of Upper Level Democracy Lab Learning Community (LC)

Local Academic Unit: Schar School of Policy and Government

Note(s): Retained Title-Associate Professor without Term

Owens Thomas C. Title Change

Title: Associate Director, School of Music

Local Academic Unit: College of Visual and Performing Arts

Note(s): Retained Title-Associate Professor without Term

Peters-Burton Erin E. Title Change

Title: Donna R & David E Sterling Endowed Professor in Science Education

Local Academic Unit: College of Education and Human Development

Note(s): Retained Title-Professor

Reinert Kenneth A. Title Change

Title: Director, Global Commerce and Policy Program

Local Academic Unit: Schar School of Policy and Government

Note(s): Retained Title-Professor without Term

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAME FIRST NAME TYPE

Ritterhouse Jennifer L. Leave with Pay

Title: Professor without Term

Local Academic Unit: History and Art History (CHSS)

Note(s): Professor Ritterhouse has been awarded a Faculty Study Leave for Fall Semester

2025.

Roy Pritha G. Leave with Pay

Title: Associate Professor

Local Academic Unit: Chemistry and Biochemistry (COS)

Note(s): Professor Roy has been awarded a Faculty Study Leave for Fall Semester 2025.

Sauer Timothy D. Title Change

Title: Associate Chair of Research, Mathematical Sciences

Local Academic Unit: Mathematical Science (COS)

Note(s): Retained Title-Professor without Term

Schulman Vanessa M. Leave with Pay

Title: Professor without Term

Local Academic Unit: History and Art History (CHSS)

Note(s): Professor Schulman has been awarded a Faculty Study Leave for Fall Semester 2025.

Seshaiyer Padmanabhan Title Change

Title: Outreach Administrator

Local Academic Unit: Mathematical Science (COS)

Note(s): Retained Title-Full Professor

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAMEFIRST NAMETYPEShieldsSusan M.Title Change

Title: Recruiting Coordinator, School of Dance

Local Academic Unit: Dance (CVPA)

Note(s): Retained Title-Professor of Dance without Term

Simmons Solon J. Title Change

Title: Co-Chair of the Blueprint for the Future of Doctoral and MFA Education, and

Postdoctoral Affairs Committee

Local Academic Unit: Jimmy and Rosalynn Carter School for Peace and Conflict Resolution

Note(s): Retained Title-Professor without Term

Steger Benjamin Leave with Pay

Title: Associate Professor

Local Academic Unit: Film & Video Studies (CVPA)

Note(s): Professor Steger has been awarded a Faculty Study Leave for Fall Semester 2025.

Straus David M. Leave with Pay

Title: Professor of Climate Dynamics

Local Academic Unit: Atmospheric, Oceanic and Earth Sciences (COS)

Note(s): Professor Straus has been awarded a Faculty Study Leave for Fall Semester 2025.

Sutters Justin P. Title Change

Title: Associate Dean of Research and Assessment

Local Academic Unit: Art (CVPA)

Note(s): Retained Title-Associate Professor without Term

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAMEFIRST NAMETYPEThatchenkeryTojo J.Title Change

Title: Director, Organization Development and Knowledge Management Program

Local Academic Unit: Schar School of Policy and Government

Note(s): Retained Title-Professor

Tomaszewski Evelyn Title Change

Title: MSW Program Director

Local Academic Unit: Social Work (CPH)

Note(s): Retained Title-Instructional Assistant Professor

Tompkins Catherine J. Title Change

Title: Associate Dean for Faculty Affairs

Local Academic Unit: College of Public Health

Note(s): Retained Title-Professor without Term

Ullah Aman Tenure Track Contract
Extension

Title: Assistant Professor

Local Academic Unit: Systems Biology (COS)

Van Hoek Monique Title Change

Title: Associate Director of Research, SSB **Local Academic Unit:** Systems Biology (COS)

Note(s): Retained Title-Professor without Term

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAMEFIRST NAMETYPEWatersNakiaTitle Change

Title: Interim Director

Local Academic Unit: First Gen+ Center (UL)

Note(s): Retained Title-Assistant Director

Weeks Andrea Title Change

Title: Associate Chair of Research, Department of Biology

Local Academic Unit: Biology (COS)

Note(s): Retained Title-Associate Professor without Term

Weigel Robert S. Leave with Partial Pay

Title: Professor

Local Academic Unit: Physics and Astronomy (COS)

Note(s): Professor Weigel has been awarded a Faculty Study Leave for AY 2025-2026.

Wernicke Rachel A. Title Change

Title: Assistant Vice President and Chief Mental Health Officer **Local Academic Unit:** Counseling and Psychological Services (UL)

Note(s): Previous Title: Associate Dean & Chief Mental Health Officer

Wessels Konrad J. Leave with Pay

Title: Associate Professor

Local Academic Unit: Geography and Geoinformation Science (COS)

Note(s): Professor Wessels has been awarded a Faculty Study Leave for Spring Semester 2026.

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAME FIRST NAME TYPE

White Gail S. Leave with Pay

Title: Professor without Term **Local Academic Unit:** Art (CVPA)

Note(s): Professor White has been awarded a Faculty Study Leave for Fall Semester 2025.

Wingfield Andrew F. Leave with Pay

Title: Associate Professor

Local Academic Unit: Integrative Studies (CHSS)

Note(s): Professor Wingfield has been awarded a Faculty Study Leave for Fall Semester 2025.

Wolf Paige P. Title Change

Title: Associate Dean of Graduate Programs

Local Academic Unit: Costello College of Business

Note(s): Retained Title-Assoc Dean Graduate Programs

Yan Zhisheng Title Change

Title: Associate Chair for Graduate Studies

Local Academic Unit: Information Sciences and Technology (CEC)

Note(s): Retained Title-Associate Professor Without Term

Yun John M. Leave with Partial Pay

Title: Professor without Term

Local Academic Unit: Antonin Scalia Law School

Academic Affairs Committee

September 25, 2025

OTHER ANNOUNCEMENTS

LAST NAMEFIRST NAMETYPEZhangKetian V.Title Change

Title: Director, International Relations Policy Task Force **Local Academic Unit:** Schar School of Policy and Government

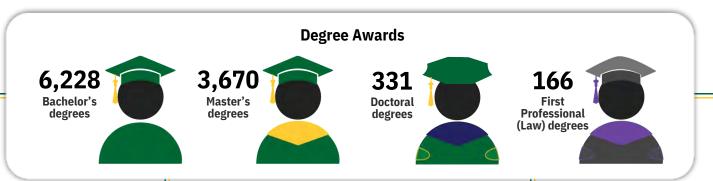
Note(s): Retained Title-Associate Professor

| | Faculty | and Academic S | tandards Comm | nittee | | |
|------------------------------|-----------------|----------------|---------------|------------|--------------------------|--------------|
| | | September 2 | 5, 2025 | | | |
| | | | | | | |
| | SUMMARY OF | FACULTY ACTIO | NS AND ANNOU | JNCEMENTS | | |
| | | | | | | |
| APPOINTMENT OF FACULTY | | | | | | |
| | Te | rm | Tenure Track | | | |
| | 9-month | 12-month | 9-month | 12-month | Research | Grant Funded |
| Instructor | 7 | 0 | 0 | 0 | 0 | 0 |
| Senior Instructor | 1 | 0 | 0 | 0 | 0 | 0 |
| Master Instructor | 0 | 0 | 0 | 0 | 0 | 0 |
| Professor of Practice | 0 | 3 | 0 | 0 | 1 | 1 |
| Assistant Professor | 15 | 1 | 17 | 0 | 1 | 1 |
| Associate Professor | 3 | 1 | 0 | 0 | 1 | 1 |
| Professor | 0 | 0 | 1 | 0 | 0 | 0 |
| Administrative/Professional | 0 | 78 | 0 | 0 | 0 | 1 |
| Totals | 26 | 83 | 18 | 0 | 3 | 4 |
| | | | | | | |
| RENEWALS/REAPPOINTMENT | · C | | | | | |
| NENE WALST NEAT TO SHOULD IN | Te | rm | Tenure | Track | | |
| | 9-month | 12-month | 9-month | 12-month | | Total |
| Instructor | 6 | 7 | 0 | 0 | | 13 |
| Senior Instructor | 2 | 1 | 0 | 0 | | 3 |
| Master Instructor | 0 | 0 | 0 | 0 | | 0 |
| Professor of Practice | 3 | 2 | 0 | 0 | | 5 |
| Assistant Professor | 13 | 22 | 0 | 0 | | 35 |
| Associate Professor | 20 | 10 | 0 | 0 | | 30 |
| Professor | 12 | 7 | 0 | 0 | | 19 |
| Administrative/Professional | 0 | 11 | 0 | 0 | | 11 |
| Totals | 56 | 60 | 0 | 0 | | 116 |
| | | | | | | |
| SEPARATIONS | + | | | | | |
| | | | Contract | | | |
| | Resignation | Retirement | Expiration | Deceased | | Total |
| | 63 | 32 | 19 | 0 | | 114 |
| | | | | | | |
| OTHER ANNOUNCEMENTS | | | | | | |
| - | Leave with pay | | | | Tenure Track Contract | |
| | and Partial pay | Leave w/o pay | Title Change | Conversion | Extension | Total |
| | 17 | 2 | 78 | 0 | 9 | 106 |
| | | | | | | |
| | | | | | | |

^{*}Summary Excludes Postdoctoral Research Fellows and Research Staff

2024-2025 DEGREE AWARDS

George Mason University is a leader in producing qualified graduates at both the undergraduate and graduate levels. The university conferred a total of 10,395 degrees during the 2024-25 academic year, an increase of 358 awards (4%) compared to last year. Of the degrees conferred, 36% were in Science, Technology, Engineering and Math (STEM) fields, with another 8% in health professions. George Mason serves the needs of the Commonwealth, with 74% of the degrees conferred to Virginia residents.



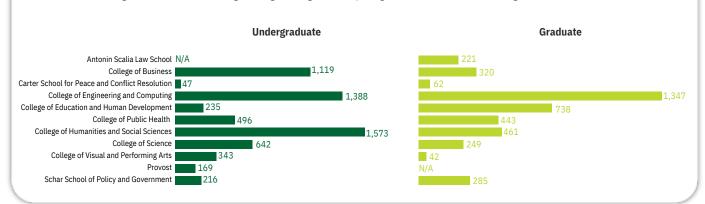
TOP DEGREE AREAS

George Mason serves the Commonwealth by preparing graduates in areas of critical need. George Mason awarded an increased number of degrees in the STEM (3,737) fields. Teacher preparation programs are among the most productive master's degree programs at George Mason, with 597 M.Ed. degrees awarded in FY25.



Awards by Academic Unit

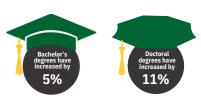
The College of Humanities and Social Sciences (CHSS) awarded 1,573 bachelor's degrees, accounting for 25% of all undergraduate awards in 2024-25. At the graduate level, the College of Engineering and Computing (CEC) awarded the most degrees (1,347; 32%).

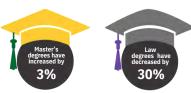


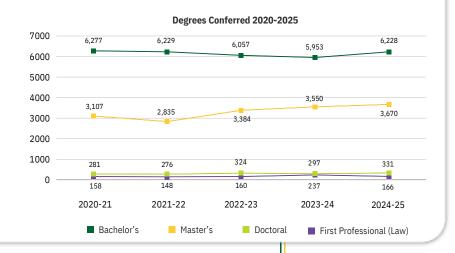
2024-2025 DEGREE AWARDS (CONTINUED)

Trends in Degree Awards

The total number of degree awards increased over the last year. The number of bachelor's degrees increased by 5%, master's degrees increased by 3%, and the number of doctorates increased by 11%. The number of law degrees decreased by 30%. Over the last five years, George Mason has increased its degree production by 6%.







Peer Institution Comparision

Compared to its 25 peer institutions¹ in 2022-23, the most recent year for which data are available, George Mason ranked as follows:













Certificate Awards

In addition to the 10,395 degrees conferred during the 2024-25 academic year, George Mason awarded

681

post baccalaureate and post-master's certificates



40% of certificates were awarded by CEHD



32% of certificates awarded were in STEM fields



4% of certificates awarded were in health professions

Degree Programs

George Mason strives to continually develop new programs in areas that are cutting edge and serve the region, the Commonwealth, and global needs. In 2024-25, George Mason added

One new Bachelor's degree



Two new Master's degrees



Responsible Artificial
Intelligence



Four new Certificates

Human Capital and Human Resource Management





These new programs and the graduates they produce will serve the needs of Virginia and the broader global community.

1 The list of 25 peer institutions is approved and maintained as a benchmark for targeting comparative salary data by the State Council of Higher Education for Virginia (SCHEV). The current peer group was approved in July, 2011, and includes Arizona State University, Boston University, George Washington University, Michigan State University, New York University, North Carolina State University at Raleigh, Northeastern University, Rupers University, Power Brunswick, Stony Brook University at Albany, Syracuse University, Temple University, University of Arizona, University of Connecticut, University of Florida, University of Illinois at Urbana-Champaign, University of Kansas, University of Maryland-College Park, University of Massachusetts Amherst, University of Minnesota-Twin Cities, University of North Carolina at Chapel Hill, University of Southern California, and University of Washington-Seattle Campus.