

**GEORGE MASON UNIVERSITY
Academic Affairs Committee Meeting**

**Wednesday, April 15, 2026
11:00-12:30 p.m.
Virtual Meeting**

AGENDA

I. Call to Order

II. Approval of Minutes (Action Item)

A. Minutes for Meeting on February 26, 2026

III. New Business

A. Provost's Report (A. Vinzé)

B. Higher Education: Policy and Governance

1. University Policy Governance Process (M. Broeckelman-Post)
2. Faculty Senate Update and Proposed Revisions to the Faculty Handbook (S. Simmons) (**Action Item**)

C. Faculty Actions (**Action Items**)

1. Promotion and/or Tenure
2. Special Rank Change
3. Conferral of Emeritus/Emerita Status

D. Announcements

1. Appointment of Faculty
2. Appointment of Administrative and Professional Faculty
3. Appointment & Reappointment of Deans, Department Chairs and School Directors
4. Renewals and Reappointments
5. Separations
6. Other Announcements
7. Summary Sheet- April 2026
8. Annual Summary Sheet – July 2025 – April 2026

IV. Adjournment

The Academic Affairs Committee meeting of the Board of Visitors will be held virtually. In the event of a disruption or failure in the livestream, please call (703) 993-8627 and inform Mason staff of the disruption. Should the meeting format change, that subsequent notice will be issued and in accordance with Virginia Code 2.2-3707. Members of the public are welcome to view the meeting live at the following link: <https://bov.gmu.edu/live/>. Please be aware that the agenda timing is for planning

purposes only, the formal meeting could conclude before or after the time noted so participants should plan accordingly.

Written comments will be accepted until the full board meeting adjourns on April 30, 2026. To submit a written public comment, please complete the form at the following link:

<https://forms.office.com/r/DkMTAH5HyM>. Written comments will be entered into the public record of this meeting.

No oral public comment will be taken at this meeting.

**GEORGE MASON UNIVERSITY
BOARD OF VISITORS
Academic Affairs Committee**

MINUTES

Thursday, February 26, 2026

COMMITTEE MEMBERS PRESENT: Chair: Armand Alacbay; Vice Chair: Jeff Rosen; Visitors: Anne Altman, Paul Misener, Jim Moran, Sumeet Shrivastava, Sean Spence; Staff Representatives: Interim Provost Ajay Vinzé, Sharnnia Artis, Rose Pascarell; Faculty Senate President: Solon Simmons; Staff Senate Chair: Rachel Spence; Faculty Representatives: Tim Gibson, Shane Caswell; Student Representatives: Jonathan Dubois, Nilima Mow

ALSO PRESENT: Rector Meese; Visitors: Bruce Caswell, Trevor Montano, Delbert Parks, Jon Peterson, Shawn Purvis, George Schindler, Jennifer Taylor; President Washington

I. The meeting was called to order by Chair Alacbay at 8:35 a.m.

II. Approval of Minutes (Action Item)

Chair Alacbay called for any corrections to the minutes from the December 4, 2025, Academic Affairs Committee meeting. Hearing no corrections, the meeting minutes stood **APPROVED** as written.

III. New Business

A. Academic Affairs Committee Overview

Chair Alacbay provided a more detailed overview of the role and responsibilities of the Academic Affairs Committee, referencing the committee bylaws. Interim Provost Vinzé provided an overview of the different types of action items that come before the Committee for approval, such as Program Actions, Faculty Actions, and organizational changes.

B. Provost's Report

Ajay Vinzé – Interim Provost and Executive Vice President

Interim Provost Vinzé shared brief background on his experience in faculty and academic leadership roles and reaffirmed his commitment to supporting George Mason's schools, colleges, faculty, and students during his interim service. The Committee received an enrollment update from Vice President Burge and noted strong performance in the latest U.S. News & World Report rankings for online master's programs. Notable student, faculty, and staff achievements were also highlighted. Vice President for Institutional Effectiveness and Planning Gesele Durham provided an overview of the two annual reports included in the Board materials, drawing attention to key data related to undergraduate retention, faculty retention, and broader indicators of faculty and student success.

C. Program Actions and Faculty Actions

Interim Provost Vinzé provided an overview of both the Program Actions and Faculty Actions.

Chair Alacbay called for a **MOTION** to approve the Program Actions and Faculty Actions en bloc; Visitor Shrivastava **MOVED**; Visitor Altman **SECONDED** the following program actions:

1. New Degree Program
 - a. BS in Hospitality, Tourism and Events Management
2. Program Name Change
 - a. Bachelor of Arts in Government and International Politics to Bachelor of Arts in Political Science
3. Conferral of Emeritus/Emerita Status

MOTION CARRIED BY VOICE VOTE.

Yes – 7

D. Announcements

Announcements and Reports were acknowledged for the Committee's benefit.

IV. Adjournment

The meeting was adjourned at 9:30 a.m.

Respectfully submitted,

Sarah Parnell
Secretary Pro Tem



Academic Affairs Committee

Board of Visitors



*Office of the Provost
April 15, 2026*

Agenda

- I. Call to Order
- II. Approval of Minutes (**Action Item**)
- III. New Business
 - A. Provost's Report
 - B. Higher Education Policy and Governance
 - 1. University Policy Governance Process
 - 2. Faculty Senate Update and Proposed Revisions to the Faculty Handbook (**Action Item**)
 - C. Faculty Actions (**Action Item**)
 - D. Announcements
- IV. Adjournment



Action Item

Approval of Minutes

February 26, 2026

Provost's Report

Ajay Vinzé

Interim Provost and Executive Vice President



Spring Graduation



Commencement Ceremony

- **Thursday, May 14** at 9:30 a.m. in EagleBank Arena
- Degree conferral by university president
- Doctoral student recognition

Degree Celebrations

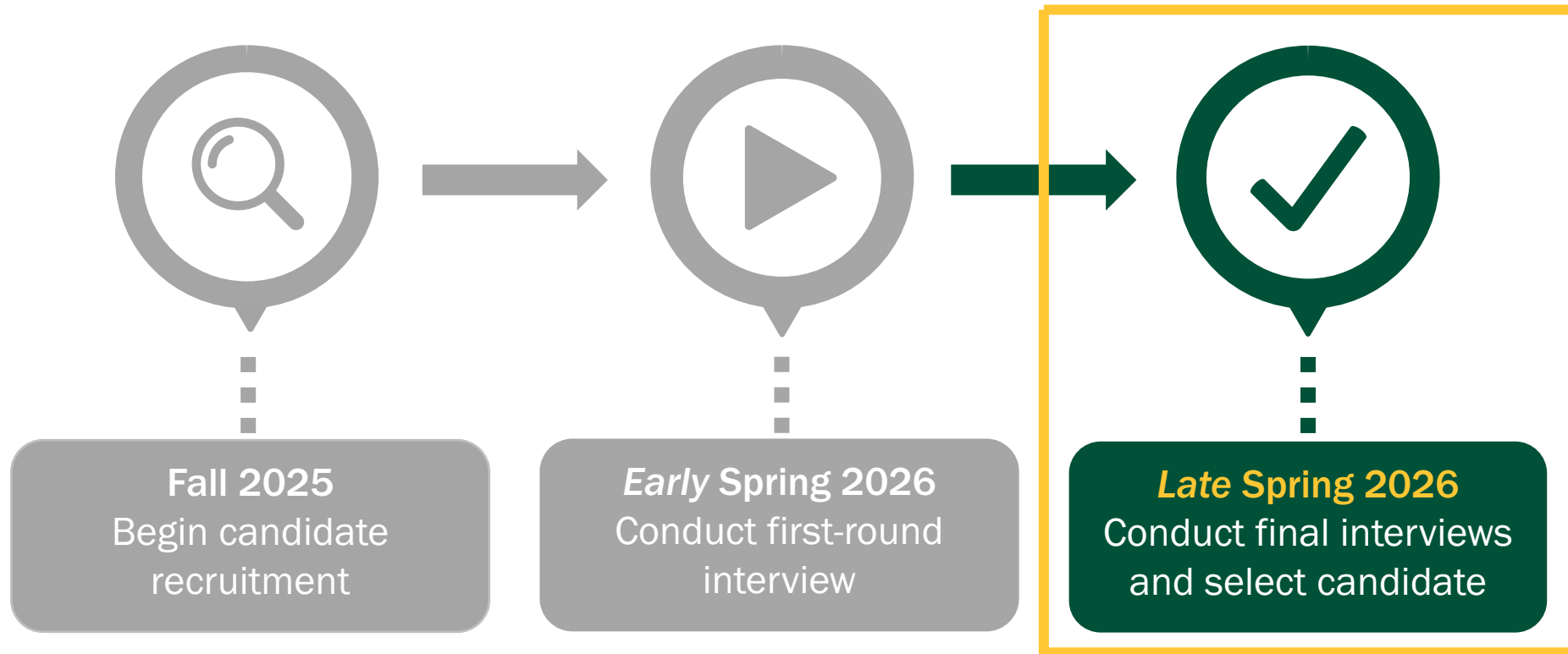
- **Thursday, May 14:** CPH, COS, and CVPA
- **Friday, May 15:** Costello, Carter School, CEC
- **Saturday, May 16:** CEHD, Scalia Law School, CHSS, and Schar School

Spring Graduates*

- **194** Doctoral Students
- **2111** Graduate Students
- **3838** Undergraduate Students
- **163** Law Students

**Applied to graduate as of March 17, 2026*

Dean Search: *Antonin Scalia Law School*



Fall 2026 Schedule



Summer Orientations
June 15–August 19



Freshman Move-in
August 19–20



New Student Convocation
August 21

Academic Calendar



Fall Semester
August 24–December 16






Commencement
December 17



Winter Break
December 21–January 1



Provost's Priorities: AY 2025-26

		In Progress	Completed
	Reimagine Student Support	Patriot Connect Phase 1: <i>Student Success</i>	X
		Patriot Connect Phase 2: <i>Recruitment and Admissions</i>	X
		Undergraduate Learning Supports Implementation Task Force	X
		The Future of Graduate Education and Post Doctoral Affairs Task Force	X
	Strengthen Operational Effectiveness	Campus Program Activation Task Force	X
		Internal Survey Development Working Group	X
		Online Education Review Working Group	X
		Online Education Policy Implementation Working Group	X
	Modernize Resource Allocation <i>Budget Model</i>	Cost of Space Phase I Working Group	X
		Cost of Space Phase II Working Group	X
		Indirect Cost Phase I Working Group	X
		Indirect Cost Phase II Working Group	X
		Fee Simplification Working Group	X
		Cross College Program Working Group	X

<https://provost.gmu.edu/initiatives>

International Strategy

Pan-Asia Strategic Engagement Task Force



Incheon Mayor's Award

Recognition of George Mason's contributions to global cooperation and Incheon's international profile



<https://www.gmu.edu/news/2026-03/washington-receives-incheon-mayors-award-contributing-trusted-korea-us-global-hub>



Pell Initiative for Virginia (PIV) at George Mason University

Pell Initiative for Virginia (PIV)



Alignment with Virginia Strategy

PIV is part of the Commonwealth's goal to be the best for education by 2030.



SCHEV Engagement

PIV is administered by the State Council of Higher Education in Virginia.



Institutional Collaboration

16 Virginia institutions + VCCS are engaged in this work.



Service to Pell Students

Support recruitment, enrollment, retention, and completion of Pell-eligible Virginians.

George Mason's PIV Goals

Outcomes by 2028

40% Pell-eligible (PE) entering class

10,000 PE students enrolled

87% PE student retention rate

74% PE student graduation rate

Strategies

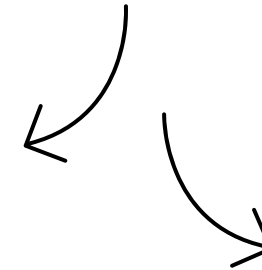
**\$10.7
million**

Access to
Excellence

Early
Identification
Program

Basic
Needs

Student
Success





Findings: Accomplishments & Successes



+15%
enrollment



Parity in GPA, credits,
and time to degree



2x as likely to be
first-generation



Impact of
tailored support



Findings: Areas for Growth and Opportunities



Graduation Rate



Unmet Need



Access to
opportunities and
services



Need for
additional
interventions

Why This Matters

- We will continue to **identify barriers and innovations** in a way that centers the student experience.
- We are a **leader in this work** and positioned to **accelerate Pell-eligible student success** in Virginia.
- **Leadership and strategic investment** are crucial to maintain and increase our success.



See more information on the Provost's website:
<https://provost.gmu.edu/initiatives/pell-initiative-virginia>

Faculty Awards

Teaching Excellence Awards

Teaching Excellence Awards

Kimberly Avila, CEHD
Andrew Gilbert, CEHD
Steven Maex, Costello

Christine Rosenfeld, COS
Jennifer Sklarew, COS

Adjunct

Ashley Frese, CPH
David Lord, Scalia Law School

Online

Mandy Bean, CEHD
Susan Howard, CHSS

Teachers of Distinction

Ali Beheshti, CEC
June Huang, CVPA
Steph Liberatore, CHSS

Paolo Saguato, Scalia Law School

Adjunct

Hilah Kaufman, CHSS
Stephen Shannon, Scalia Law School

Online

Sanja Avramovic, CPH
K. Pierre Eklou, CPH
Frank Krueger, COS

Brian Ngac, Costello
Andrew Novak, CHSS

David J. King Teaching Award

Lisa Gring-Pemle, Costello

Linda Apple Monson, CVPA

<https://stearnscenter.gmu.edu/recognition/teaching-awards/teaching-excellence-awards/>

Faculty, Staff, and Student Awards

OSCAR Excellence Awards

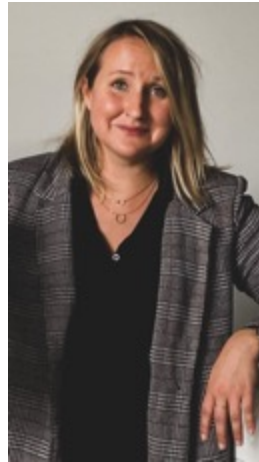
Faculty and Staff



**Lee
Solomon**



**Sabine
Doebel**



**Eileen
Roesler**

Students



**Mehmood Ul
Hassan Shajih**



**Kiersten
Jewell**



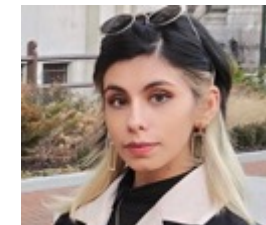
**Alexia
De Costa**



**David
Lancaster**



**Ava
Brumfield**



**Angela Victoria
Rojas Rivera**

<https://oscar.gmu.edu/celebration/oscar-excellence-awards>

2026 Northern Virginia 40 Under 40 Honorees



Melissa L. Villodas
College of Public Health



Maxwell Gocala-Nguyen
Costello College of Business

Higher Education: Policy and Governance



University Policy Governance Process

Melissa Broeckelman-Post
Assistant Provost of Academic Affairs



What is shared governance?



Areas of Primary Responsibility (SACS-COC)

Governing Board

- Fiduciary oversight
- Mission review
- Board/administrative distinction & ensure shared governance
- Selects & evaluates President
- Conflicts of interest
- Protect institution from external influence
- Board processes (including board member dismissal & self-evaluation)

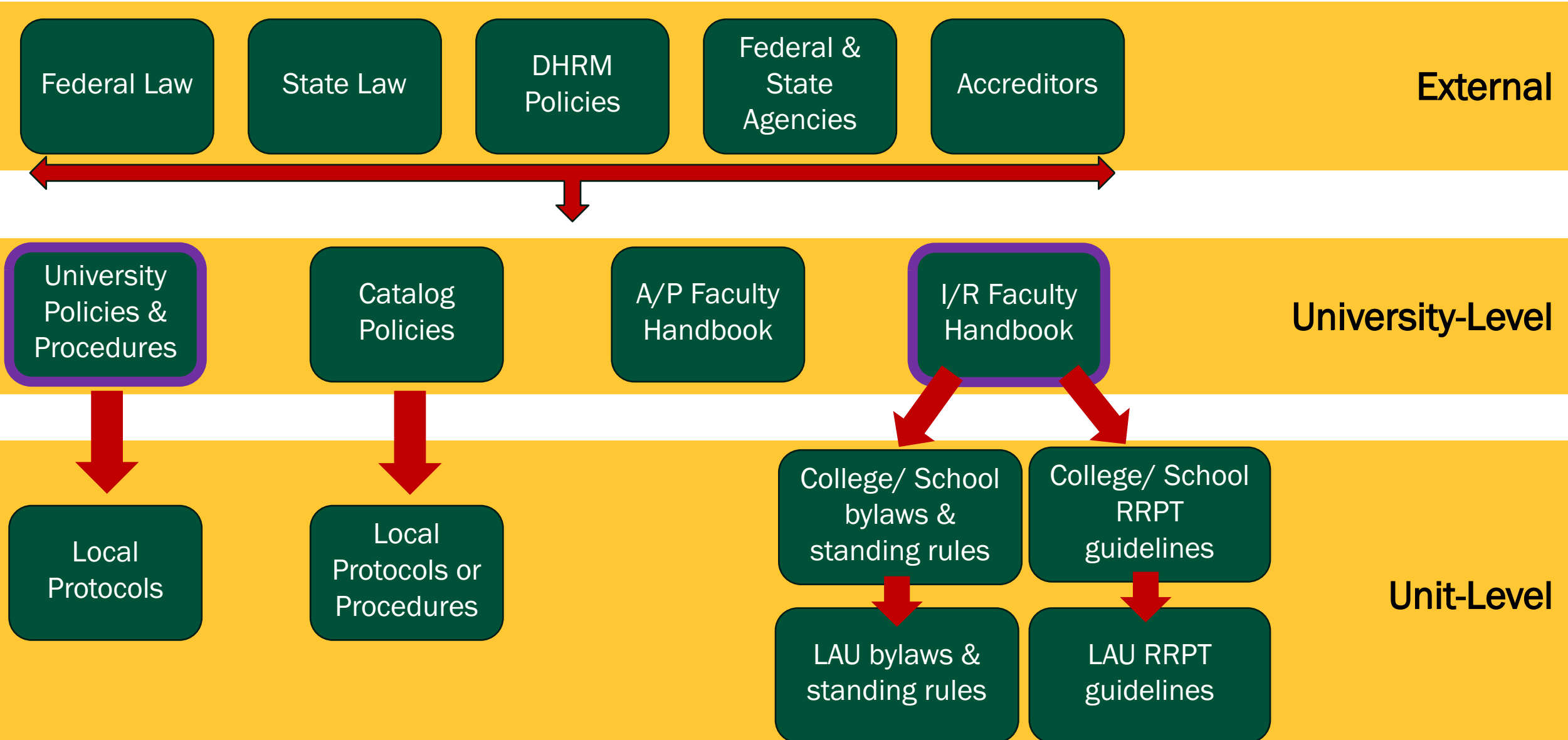
Administration

- Educational, administrative, and fiscal programs and services
- Intercollegiate athletics
- Fundraising activities
- Employment and evaluation of qualified administrative and academic officers
- Personnel appointment and evaluations

Faculty

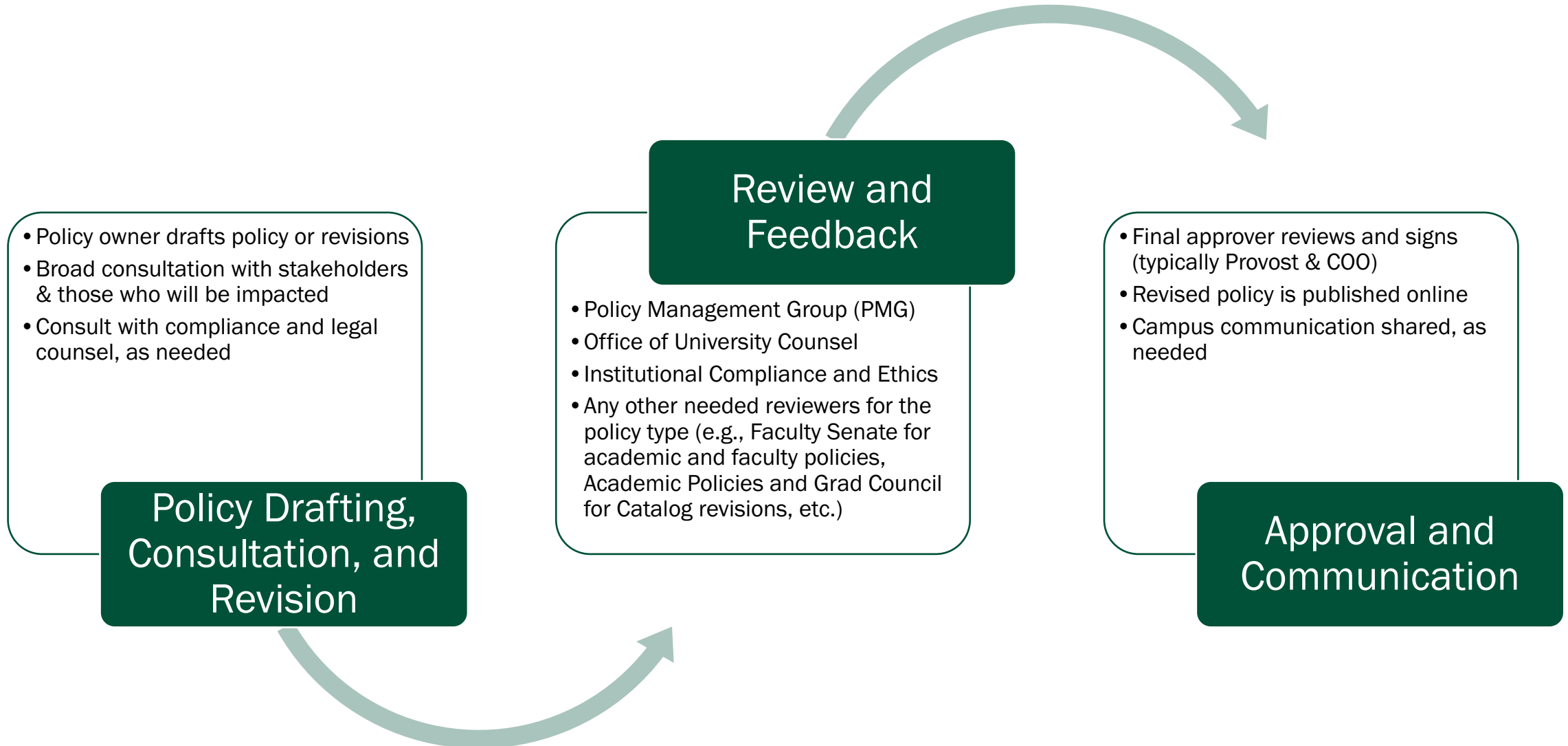
- Academic governance- content, quality, and effectiveness of the curriculum
- Faculty employment and evaluation
- Academic freedom: ability to teach, investigate, and publish freely
- Ongoing faculty development

George Mason's Policy Structure



University Policy Process

(<https://universitypolicy.gmu.edu/>)



I/R Faculty Handbook Process

(<https://provost.gmu.edu/faculty/policies-and-guidelines>)

1. Recommendations come from committees, faculty, administration, and the BOV

3. Provost decides whether to approve proposed changes

5. BOV votes whether to approve proposed changes

2. FHRC drafts proposed revisions; OUC, HR, and Provost's rep advise

4. Faculty Senate votes whether to approve proposed changes

6. Revisions typically go into effect on July 1



Bylaws Project

Fall 2025

- Evaluated all bylaws, RRPT, & policy documents for alignment with the Faculty Handbook

Spring 2026

- Prepared summary report and feedback for each unit
- Discussion about findings and next steps

Summer 2026

- Update feedback to reflect Faculty Handbook revisions and any unit document revisions

2026-2028

- Consult with colleges/schools and LAUs as they update their policy documents
- Work with FHRC on suggested revisions that emerge from conversations about findings

Thank you!
Questions?

ACTION ITEMS

Faculty Senate Update and Proposed Revisions to the Faculty Handbook

Solon Simmons
Faculty Senate President



Faculty Handbook Revisions

2.1.3 *Term Appointments*

What problem are we trying to solve?

- Lack of clarity about whether term faculty who are later appointed to tenure-track roles can include their full body of scholarly accomplishments in their future tenure dossier
- Lack of clarity about whether these faculty had different timelines for tenure and promotion

What does this revision do?

- Adds clarifying language to ensure that term faculty who are hired into tenure-track roles have the same timeline and consideration of their full body of work as all other newly hired faculty



2.1.3 Term Appointments

With the prior approval of the Provost, term faculty with the terminal degree may be considered for a tenure-track or tenured appointment as a result of a search (Section 2.3.2.1) or, rarely, by a direct appointment (Section 2.3.2.2). ~~Service on a term appointment, whether or not externally funded, may be applied to tenure consideration only if specified in the initial tenure-track letter of appointment.~~ Term faculty who are hired into tenure-track faculty positions will have the same timeline for renewal, promotion, and tenure as all other newly hired tenure-track faculty (Section 2.1.2), but time as a term faculty member does not count as part of the time to renewal and tenure. However, term faculty hired into tenure-track positions have the same opportunity for early tenure consideration, as defined in Section 2.1.2. Scholarly achievements and performance as a term faculty member will be evaluated for tenure consideration consistent with Section 2.7. Term faculty are eligible to be considered for promotion in rank, normally after five years of service.

Faculty Handbook Revisions

2.2 *Description of Faculty Ranks*

What problem were we trying to solve?

- Many term faculty ranks were not included in the previous Faculty Handbook Language
- The Faculty handbook did not provide contemporary or sufficient descriptions of the profiles of faculty across ranks

What does this revision do?

- Includes ranks and descriptions for all Instructional/Research Faculty Ranks

See handbook language in Meeting Book for full revisions

Faculty Handbook Revisions

2.3.2.3 *Awarding of Tenure at the Time of Appointment*

What problem were we trying to solve?

- When we hire senior faculty or hire administrators who hold faculty rank (e.g., Provost, Deans), they go through the same promotion and tenure process as all other faculty
- This extended process– particularly the solicitation of external review letters– can take months and can deter excellent candidates.

What does this revision do?

- Creates an expedited process for faculty who have already earned tenure and promotion to the same rank at another institution.
- Allows materials submitted as part of the application to be included in the dossier



2.3.2.3 Awarding of Tenure at the Time of Appointment

For faculty who earned tenure at their prior institution and are being hired at the same rank that they previously held, tenure at time of appointment will be considered through an expedited process that will rely primarily on materials that were submitted as part of the hiring process. Such dossiers shall include the cover letter that was submitted as part of the job application; a comprehensive CV that includes an employment chronology and a comprehensive summary of teaching, scholarly work, and service activity; and a detailed reference list that includes references who can speak to the candidate's prior work and scholarly reputation in their discipline. Candidates may also add supplemental materials to their dossier to add further evidence that they meet the criteria for promotion and tenure, at their discretion.

~~eligible on the promotion and tenure committee of. Independent external letters from recognized experts in the candidate's field must be obtained in a manner consistent with other tenure reviews, and c~~Candidates are held to the same standards as other candidates in that LAU. Since such appointments may be made outside the normal annual promotion and tenure cycle, college/school promotion and tenure committees must establish and follow procedures for promptly reviewing candidates out of cycle.

Faculty Handbook Revisions

2.4 *Criteria for Evaluation of Tenured, Tenure-Track, and Term Faculty*

What problem were we trying to solve?

- Our tenure and promotion guidelines that require “genuine excellence” in either teaching or research and “high competence” is out of alignment with other R1 and AAU institutions, creates a compartmentalized framework, and does not reflect actual practice in most of our academic units
- The current criteria do not reflect a comprehensive scope of faculty contributions in each area of evaluation

What does this revision do?

- Removes “genuine excellence” and “high competence” silos and shifts to an expectation for “overall excellence,” in alignment with our peer institutions
- Updates our RRPT criteria to include more comprehensive, contemporary descriptions of faculty work

See handbook language in Meeting Book for full revisions

Faculty Handbook Revisions

3.2 *Salary Increases*

What problem are we trying to solve?

- In many units, the connection between annual evaluations and merit increases was unclear
- There is wide variability in the extent to which faculty receive communication about changes in salary

What does this revision do?

- Requires colleges/schools to have a policy or documented process in place for determining and communicating merit-based salary increases, or to ensure that each LAU does so



3.2 Salary Increases

Each college or school shall have a policy or documented process in place for determining and communicating merit-based salary increases or shall ensure that each of its local academic units have such policies and processes. ~~Because~~ A annual evaluations shall be ~~are~~ the primary basis for determining merit-based salary increases. ~~Local~~ Local unit administrators will include the faculty member's performance evaluations over multiple years in making a recommendation if salary adjustments were not made in the preceding year(s).

Action Item

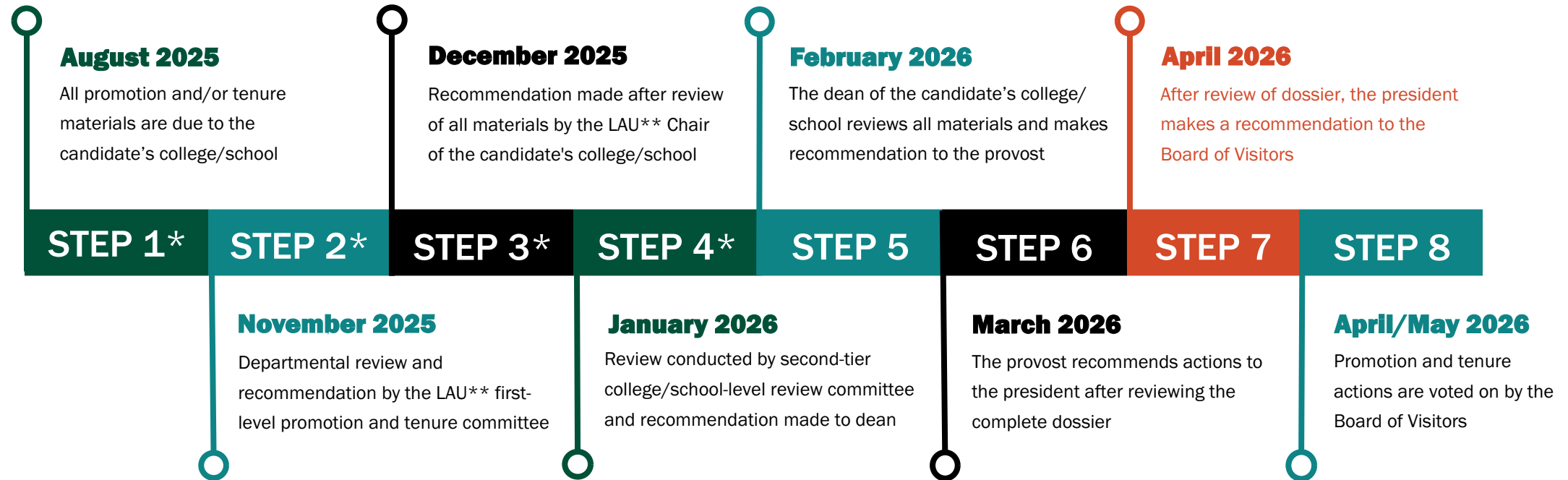
MOTION

To approve the proposed changes to the Faculty Handbook as outlined in the meeting materials

ACTION ITEMS

Faculty Actions

Promotion and/or Tenure: Institutional Timeline AY 2025–2026



*Steps 1-4 may be adjusted due to academic unit needs

**Local Academic Unit (LAU)

Faculty Action

Conferral of Emeritus/Emerita Status

Carol Cleaveland



College of
Public Health

19 Years of Service

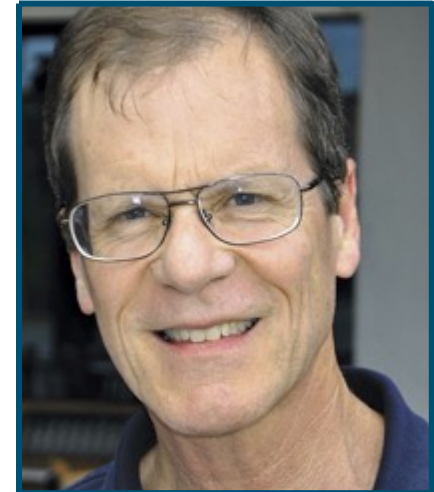
Marjorie Haley



College of Education
and Human Development

37 Years of Service

James Lawrey



College of
Science

49 Years of Service

Action Items

MOTION

To approve the following actions as they are outlined in the meeting materials:

- Promotion and/or Tenure
- Conferral of Emeritus/Emerita Status
- Special Rank Change

Announcements

- Appointment of Faculty
- Appointment of Administrative and Professional Faculty
- Appointment and Reappointment of Deans, Department Chairs, and School Directors
- Renewals and Reappointments
- Separations
- Other Announcements
- Summary Sheet, April 2026
- Annual Summary Sheet, July 2025 – April 2026



Adjournment
PROVOST.GMU.EDU



**GEORGE MASON
UNIVERSITY®**

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Anastasopoulos	Antonios	8/25/2026	Y/ Y

Title: Associate Professor without Term

Local Academic Unit: Computer Science (CEC)

Note(s): URL: [Antonios Anastasopoulos Web Profile](#)

Notification to Candidate	
First Level	November 14, 2025
LAU Head	November 14, 2025
Second Level	December 18, 2025
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Barney	Daniel	6/10/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: Dance (CVPA)

Note(s): URL: [Daniel Barney Web Profile](#)

Notification to Candidate	
First Level	October 21, 2025
LAU Head	November 1, 2025
Second Level	December 16, 2025
Dean	January 30, 2026
Provost	March 26, 2026
President	April 2, 2026

Basnyat	iccha	8/25/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: Global Affairs Program (CHSS)

Note(s): URL: [iccha Basnyat Web Profile](#)

Notification to Candidate	
First Level	November 6, 2025
LAU Head	November 14, 2025
Second Level	December 4, 2025
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Beheshti	Ali	8/25/2026	Y/ Y

Title: Associate Professor without Term

Local Academic Unit: Mechanical Engineering (CEC)

Note(s): URL: [Ali Beheshti Web Profile](#)

Notification to Candidate	
First Level	November 14, 2025
LAU Head	November 14, 2025
Second Level	December 18, 2025
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Berk	Christopher	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: Schar School of Policy and Government

Note(s): URL: [Christopher Berk Web Profile](#)

Notification to Candidate	
First Level	November 18, 2025
LAU Head	December 10, 2025
Second Level	January 12, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Burls	Natalie	8/25/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: Atmospheric, Oceanic and Earth Sciences (COS)

Note(s): URL: [Natalie Burls Web Profile](#)

Notification to Candidate	
First Level	January 27, 2026
LAU Head	January 27, 2026
Second Level	January 27, 2026
Dean	February 3, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Chaplin	Tara	8/25/2026	Y/ N

Title: Professor without Term

Local Academic Unit: Psychology (CHSS)

Note(s): URL: [Tara Chaplin Web Profile](#)

Notification to Candidate	
First Level	October 31, 2025
LAU Head	November 3, 2025
Second Level	January 7, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Chen	Long	6/10/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: Costello College of Business

Note(s): URL: [Long Chen Web Profile](#)

Notification to Candidate	
First Level	October 13, 2025
Second Level	November 20, 2025
Dean	January 27, 2026
Provost	March 26, 2026
President	April 2, 2026

Chen	Cher	8/25/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: Integrative Studies (CHSS)

Note(s): URL: [Cher Chen Web Profile](#)

Notification to Candidate	
First Level	October 27, 2025
LAU Head	November 17, 2025
Second Level	January 7, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Chin	Helen	8/25/2026	Y/ Y

Title: Associate Professor without Term

Local Academic Unit: Global and Community Health (CPH)

Note(s): URL: [Helen Chin Web Profile](#)

Notification to Candidate	
First Level	October 16, 2025
LAU Head	November 6, 2025
Second Level	December 3, 2025
Dean	February 3, 2026
Provost	March 26, 2026
President	April 2, 2026

Coogle	Christan G.	8/25/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: College of Education and Human Development

Note(s): URL: [Christan G. Coogle Web Profile](#)

Notification to Candidate	
First Level	November 7, 2025
Second Level	December 10, 2025
Dean	February 2, 2026
Provost	March 26, 2026
President	April 2, 2026

Dailey	Stephanie	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: College of Education and Human Development

Note(s): URL: [Stephanie Dailey Web Profile](#)

Notification to Candidate	
First Level	November 6, 2025
Second Level	December 8, 2025
Dean	February 2, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Doebel	Sabine	8/25/2026	Y/ Y

Title: Associate Professor without Term

Local Academic Unit: Psychology (CHSS)

Note(s): URL: [Sabine Doebel Web Profile](#)

Notification to Candidate	
First Level	November 13, 2025
LAU Head	November 14, 2025
Second Level	January 7, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Geloso	Vincent	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: Economics (CHSS)

Note(s): URL: [Vincent Geloso Web Profile](#)

Notification to Candidate	
First Level	December 9, 2025
LAU Head	December 9, 2025
Second Level	January 16, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Giacumo	Lisa	8/25/2026	N/ Y
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Title: Associate Professor without Term

Local Academic Unit: College of Education and Human Development

Note(s): URL: [Lisa Giacomo Web Profile](#)

Notification to Candidate	
First Level	November 7, 2025
Second Level	December 11, 2025
Dean	February 2, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Gimm	Gilbert	8/25/2026	Y/ N

Title: Professor without Term

Local Academic Unit: Health Administration and Policy (CPH)

Note(s): URL: [Gilbert Gimm Web Profile](#)

Notification to Candidate	
First Level	October 16, 2025
LAU Head	November 4, 2025
Second Level	December 3, 2025
Dean	February 3, 2026
Provost	March 26, 2026
President	April 2, 2026

Greenberg	Nathaniel	8/25/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: Modern and Classical Languages (CHSS)

Note(s): URL: [Nathaniel Greenberg Web Profile](#)

Notification to Candidate	
First Level	November 7, 2025
LAU Head	November 21, 2025
Second Level	January 13, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Henneman	Lucas	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: Civil, Environmental and Infrastructure Engineering (CEC)

Note(s): URL: [Lucas Henneman Web Profile](#)

Notification to Candidate	
First Level	November 14, 2025
LAU Head	November 14, 2025
Second Level	December 18, 2025
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Houston	David	8/25/2026	Y/ Y

Title: Associate Professor without Term

Local Academic Unit: College of Education and Human Development

Note(s): URL: [David Houston Web Profile](#)

Notification to Candidate	
First Level	November 7, 2025
Second Level	December 8, 2025
Dean	February 2, 2026
Provost	March 26, 2026
President	April 2, 2026

Hu	Bo	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: Costello College of Business

Note(s): URL: [Bo Hu Web Profile](#)

Notification to Candidate	
First Level	November 20, 2025
Second Level	November 25, 2025
Dean	January 23, 2026
Provost	March 26, 2026
President	April 2, 2026

Ipek	Yasemin	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: Global Affairs Program (CHSS)

Note(s): URL: [Yasemin Ipek Web Profile](#)

Notification to Candidate	
First Level	January 8, 2026
LAU Head	January 8, 2026
Second Level	January 16, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Irvin-Erickson	Yasemin	8/25/2026	Y/ Y

Title: Associate Professor without Term

Local Academic Unit: Criminology, Law and Society (CHSS)

Note(s): URL: [Yasemin Irvin-Erickson Web Profile](#)

Notification to Candidate	
First Level	November 18, 2025
LAU Head	November 18, 2025
Second Level	January 7, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Jiang	Weiwen	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: Electrical and Computer Engineering (CEC)

Note(s): URL: [Weiwen Jiang Web Profile](#)

Notification to Candidate	
First Level	November 14, 2025
LAU Head	November 14, 2025
Second Level	December 18, 2025
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Jung	Young	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: Modern and Classical Languages (CHSS)

Note(s): URL: [Young Jung Web Profile](#)

Notification to Candidate	
First Level	December 15, 2025
LAU Head	December 18, 2025
Second Level	January 16, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Kabbani	Nadine	8/25/2026	Y/ N

Title: Professor without Term

Local Academic Unit: Systems Biology (COS)

Note(s): URL: [Nadine Kabbani Web Profile](#)

Notification to Candidate	
First Level	October 30, 2025
LAU Head	November 17, 2025
Second Level	January 27, 2026
Dean	February 3, 2026
Provost	March 26, 2026
President	April 2, 2026

Kim	Young Hoon	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: Costello College of Business

Note(s): URL: [Young Hoon Kim Web Profile](#)

Notification to Candidate	
First Level	October 17, 2025
Second Level	November 20, 2025
Dean	January 23, 2026
Provost	March 26, 2026
President	April 2, 2026

Kim	Mirae	8/25/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: Schar School of Policy and Government

Note(s): URL: [Mirae Kim Web Profile](#)

Notification to Candidate	
First Level	November 20, 2025
LAU Head	December 5, 2025
Second Level	January 7, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Koo	Seung Hyun (David)	8/25/2026	Y/ Y

Title: Associate Professor without Term

Local Academic Unit: Costello College of Business

Note(s): URL: [Seung Hyun \(David\) Koo Web Profile](#)

Notification to Candidate	
First Level	October 13, 2025
Second Level	November 20, 2025
Dean	January 23, 2026
Provost	March 26, 2026
President	April 2, 2026

La Croix	Leslie	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: College of Education and Human Development

Note(s): URL: [Leslie La Croix Web Profile](#)

Notification to Candidate	
First Level	November 7, 2025
Second Level	December 10, 2025
Dean	February 2, 2026
Provost	March 26, 2026
President	April 2, 2026

Lee	Myeong	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: Information Sciences and Technology (CEC)

Note(s): URL: [Myeong Lee Web Profile](#)

Notification to Candidate	
First Level	November 14, 2025
LAU Head	November 14, 2025
Second Level	December 18, 2025
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Levine-Brown	Betsy	8/25/2026	Y/ N

Title: Professor without Term

Local Academic Unit: College of Education and Human Development

Note(s): URL: [Betsy Levine-Brown Web Profile](#)

Notification to Candidate	
First Level	November 7, 2025
Second Level	December 1, 2025
Dean	February 2, 2026
Provost	March 26, 2026
President	April 2, 2026

Limaye	Rupali	8/25/2026	Y/ Y
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Title: Professor without Term

Local Academic Unit: Global and Community Health (CPH)

Note(s): URL: [Rupali Limaye Web Profile](#)

Notification to Candidate	
First Level	October 16, 2025
LAU Head	November 6, 2025
Second Level	December 3, 2026
Dean	February 3, 2026
Provost	March 26, 2026
President	April 2, 2026

Lin	Jessica	8/25/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: Computer Science (CEC)

Note(s): URL: [Jessica Lin Web Profile](#)

Notification to Candidate	
First Level	November 14, 2025
LAU Head	November 14, 2025
Second Level	December 18, 2025
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Lu	Yijia	8/25/2026	Y/ Y

Title: Associate Professor without Term

Local Academic Unit: Antonin Scalia Law School

Note(s): URL: [Yijia Lu Web Profile](#)

Notification to Candidate	
First Level	December 16, 2025
Second Level	January 27, 2026
Dean	January 28, 2026
Provost	March 26, 2026
President	April 2, 2026

Maclean	Catherine	8/25/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: Schar School of Policy and Government

Note(s): URL: [Catherine Maclean Web Profile](#)

Notification to Candidate	
First Level	November 20, 2025
LAU Head	December 8, 2025
Second Level	January 7, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Martin	Joel	8/25/2026	N/ Y
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Title: Associate Professor without Term

Local Academic Unit: College of Education and Human Development

Note(s): URL: [Joel Martin Web Profile](#)

Notification to Candidate	
First Level	November 7, 2025
Second Level	December 1, 2025
Dean	February 2, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Martin	Philip	8/25/2026	Y/ Y

Title: Associate Professor without Term

Local Academic Unit: Schar School of Policy and Government

Note(s): URL: [Philip Martin Web Profile](#)

Notification to Candidate	
First Level	November 18, 2025
LAU Head	December 10, 2025
Second Level	January 12, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Marttinen	Risto	8/25/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: College of Education and Human Development

Note(s): URL: [Risto Marttinen Web Profile](#)

Notification to Candidate	
First Level	November 7, 2025
Second Level	December 10, 2025
Dean	February 2, 2026
Provost	March 26, 2026
President	April 2, 2026

Mohebbi	Shima	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: Systems Engineering and Operations Research (CEC)

Note(s): URL: [Shima Mohebbi Web Profile](#)

Notification to Candidate	
First Level	November 14, 2025
LAU Head	November 14, 2025
Second Level	December 18, 2025
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Munshi	Ferah	8/25/2026	Y/ Y

Title: Associate Professor without Term

Local Academic Unit: Physics and Astronomy (COS)

Note(s): URL: [Ferah Munshi Web Profile](#)

Notification to Candidate	
First Level	January 27, 2026
LAU Head	January 27, 2026
Second Level	January 27, 2026
Dean	February 3, 2026
Provost	March 26, 2026
President	April 2, 2026

Oughton	Edward	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: Geography and Geoinformation Science (COS)

Note(s): URL: [Edward Oughton Web Profile](#)

Notification to Candidate	
First Level	January 27, 2026
LAU Head	January 27, 2026
Second Level	January 27, 2026
Dean	February 3, 2026
Provost	March 26, 2026
President	April 2, 2026

Park	Jung Yeon	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: College of Education and Human Development

Note(s): URL: [Jung Yeon Park Web Profile](#)

Notification to Candidate	
First Level	November 17, 2025
Second Level	December 11, 2025
Dean	February 2, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Park	Min	8/25/2026	Y/ N

Title: Professor without Term

Local Academic Unit: College of Education and Human Development

Note(s): URL: [Min Park Web Profile](#)

Notification to Candidate	
First Level	November 6, 2025
Second Level	December 10, 2025
Dean	February 2, 2026
Provost	March 26, 2026
President	April 2, 2026

Parsons	Allison	8/25/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: College of Education and Human Development

Note(s): URL: [Allison Parsons Web Profile](#)

Notification to Candidate	
First Level	November 7, 2025
Second Level	December 10, 2025
Dean	February 2, 2026
Provost	March 26, 2026
President	April 2, 2026

Philipov	Alexander	6/10/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: Costello College of Business

Note(s): URL: [Alexander Philipov Web Profile](#)

Notification to Candidate	
First Level	October 8, 2025
Second Level	November 20, 2025
Dean	January 30, 2025
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Powers	Sammie	8/25/2026	Y/ Y

Title: Associate Professor without Term

Local Academic Unit: College of Education and Human Development

Note(s): URL: [Sammie Powers Web Profile](#)

Notification to Candidate	
First Level	November 11, 2025
Second Level	December 1, 2025
Dean	February 2, 2026
Provost	March 26, 2026
President	April 2, 2026

Pudukotai Dinakarrao	Sai Manoj	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: Electrical and Computer Engineering (CEC)

Note(s): URL: [Sai Manoj Pudukotai Dinakarrao Web Profile](#)

Notification to Candidate	
First Level	November 14, 2025
LAU Head	November 14, 2025
Second Level	December 18, 2025
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Reid	E S.	6/10/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: English (CHSS)

Note(s): URL: [E S. Reid Web Profile](#)

Notification to Candidate	
First Level	November 13, 2025
LAU Head	November 17, 2025
Second Level	January 16, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Samoylenko	Sergey A.	8/25/2026	Y/ Y

Title: Associate Professor without Term

Local Academic Unit: Communication (CHSS)

Note(s): URL: [Sergey A. Samoylenko Web Profile](#)

Notification to Candidate	
First Level	October 13, 2025
LAU Head	November 12, 2025
Second Level	January 8, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Smith	Rick	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: Sociology and Anthropology (CHSS)

Note(s): URL: [Rick Smith Web Profile](#)

Notification to Candidate	
First Level	November 3, 2025
LAU Head	November 14, 2025
Second Level	January 8, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Tong	Daniel	8/25/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: Atmospheric, Oceanic and Earth Sciences (COS)

Note(s): URL: [Daniel Tong Web Profile](#)

Notification to Candidate	
First Level	January 27, 2026
LAU Head	January 27, 2026
Second Level	January 27, 2026
Dean	February 3, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Van Aken	Benoit	8/25/2026	Y/ N

Title: Professor without Term

Local Academic Unit: Chemistry and Biochemistry (COS)

Note(s): URL: [Benoit Van Aken Web Profile](#)

Notification to Candidate	
First Level	January 27, 2026
LAU Head	January 27, 2026
Second Level	January 27, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Van Sant	Levi	8/25/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: Integrative Studies (CHSS)

Note(s): URL: [Levi Van Sant Web Profile](#)

Notification to Candidate	
First Level	October 13, 2025
Second Level	November 20, 2025
Dean	January 28, 2026
Provost	March 26, 2026
President	April 2, 2026

Vough	Heather	8/25/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: Costello College of Business

Note(s): URL: [Heather Vough Web Profile](#)

Notification to Candidate	
First Level	October 13, 2025
Second Level	November 20, 2025
Dean	January 28, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Weiss	Margaret	8/25/2026	Y/ N

Title: Professor without Term

Local Academic Unit: College of Education and Human Development

Note(s): URL: [Margaret Weiss Web Profile](#)

Notification to Candidate	
First Level	November 6, 2025
Second Level	December 10, 2025
Dean	February 2, 2026
Provost	March 26, 2026
President	April 2, 2026

Wessels	Konrad	8/25/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: Geography and Geoinformation Science (COS)

Note(s): URL: [Konrad Wessels Web Profile](#)

Notification to Candidate	
First Level	January 27, 2026
LAU Head	January 27, 2026
Second Level	January 27, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Wittman	Sarah	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: Costello College of Business

Note(s): URL: [Sarah Wittman Web Profile](#)

Notification to Candidate	
First Level	October 17, 2025
Second Level	November 20, 2025
Dean	January 27, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Xue	Hong	8/25/2026	Y/ N

Title: Professor without Term

Local Academic Unit: Health Administration and Policy (CPH)

Note(s): URL: [Hong Xue Web Profile](#)

Notification to Candidate	
First Level	October 16, 2025
LAU Head	November 4, 2025
Second Level	December 3, 2025
Dean	February 3, 2026
Provost	March 26, 2026
President	April 2, 2026

Yang	Jingyuan	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: Costello College of Business

Note(s): URL: [Jingyuan Yang Web Profile](#)

Notification to Candidate	
First Level	October 13, 2025
Second Level	November 20, 2025
Dean	January 23, 2026
Provost	March 26, 2026
President	April 2, 2026

Yu	Lap Fai	8/25/2026	Y/ N
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Title: Professor without Term

Local Academic Unit: Computer Science (CEC)

Note(s): URL: [Lap Fai Yu Web Profile](#)

Notification to Candidate	
First Level	November 14, 2025
LAU Head	November 14, 2025
Second Level	December 18, 2025
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

PROMOTION AND/OR TENURE

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>PROMOTION/TENURE</u>
Zhang	Fengxiu	8/25/2026	Y/ Y

Title: Associate Professor without Term

Local Academic Unit: Schar School of Policy and Government

Note(s): URL: [Fengxiu Zhang Web Profile](#)

Notification to Candidate	
First Level	November 20, 2025
LAU Head	December 4, 2025
Second Level	January 7, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

Zhang	Lijun	8/25/2026	Y/ Y
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Title: Associate Professor without Term

Local Academic Unit: English (CHSS)

Note(s): URL: [Lijun Zhang Web Profile](#)

Notification to Candidate	
First Level	November 25, 2025
LAU Head	December 8, 2025
Second Level	January 16, 2026
Dean	February 4, 2026
Provost	March 26, 2026
President	April 2, 2026

ACTION ITEMS

Academic Affairs Committee

April 30, 2026

CONFERRAL OF EMERITUS/EMERITA STATUS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>
Cleaveland	Carol L.	6/2/2026

Title: Associate Professor Emerita
Local Academic Unit: Social Work (CPH)

Haley	Marjorie H.	6/2/2026
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Title: Professor Emerita of Education
Local Academic Unit: College of Education and Human Development

Lawrey	James D.	4/30/2026
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Title: Professor Emeritus
Local Academic Unit: Biology (COS)



College of Public Health
 Office of the Dean
 4400 University Drive, MS Number 2G7, Fairfax, Virginia 22030

To: Ajay Vinze, Interim Provost and Executive Vice President
 Gregory Washington, President

Melissa Perry, Dean

From: College of Public Health

Subject: Emeritus/Emerita Designation for Dr. Carol Cleaveland

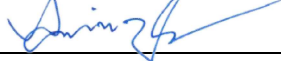
Date: February 27, 2026

It is my pleasure to write in strong support of awarding Dr. Carol Cleaveland the honorary rank of Associate Professor Emerita upon her retirement in May 2026. Dr. Cleaveland has served George Mason University for 19 years, following a distinguished 32-year career in social work marked by excellence in scholarship, teaching, service, and community engagement.

Since joining Mason in 2007 and earning tenure in 2013, Dr. Cleaveland has built a nationally recognized body of scholarship at the intersection of immigration, health disparities, and social justice. Her 2024 book, *Private Violence: Latin American Women and the Struggle for Asylum* (NYU Press), received the 2025 PROSE Award in Applied Psychology and Social Work, and she was honored with Mason’s 2025 Sojourner Truth Faculty Award. She has authored 25 peer-reviewed articles and secured external funding, including a \$149,955 Jeffress Trust Award to advance public health outreach for Latino immigrants in Manassas.

Dr. Cleaveland has also been recognized as a CPH Senior Faculty Master Teacher and recipient of the 2025 CPH Shirley Travis Habit of Excellence Award. Her extensive university service, including leadership on grievance and promotion and tenure committees, reflects the deep trust and respect she has earned from colleagues.

Dr. Cleaveland’s career has brought distinction to the Department of Social Work and the College of Public Health. I offer my unequivocal support for conferring upon her the honorary rank of Associate Professor Emerita.

Approval Disapproval _____  3/5/2026
 Ajay Vinze, Interim Provost and Executive Vice President Date

Approval Disapproval _____  3/20/2026
 Gregory Washington, President Date


This memo certifies that the criteria have been met by this Emeritus candidate according to the Faculty Handbook requirements: full-time Associate or Full Professor with ten or more years of continuous academic service, home unit and/or Dean recommendation, Provost recommendation, and the President’s recommendation.



OFFICE OF THE DEAN

Thompson Hall, Room 2100
4400 University Drive, 2F1, Fairfax, Virginia 22030
Phone: 703-993-2004; Web: cehd.gmu.edu

TO: Ajay Vinze, Interim Provost and Executive Vice President
Gregory Washington, President

FROM: Ingrid Guerra-López
Dean, College of Education and Human Development 

RE: Emerita Faculty Appointment Letter of Endorsement for Marjorie Hall Haley

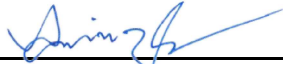

DATE: February 3, 2026

I am pleased to endorse the nomination of Professor Marjorie Hall Haley for the honorary title of Professor Emerita of Education at George Mason University upon her retirement in 2026. Dr. Hall Haley devoted more than 37 years of distinguished service to George Mason University (1988–2026), exemplifying sustained excellence in teaching, research, and service. As detailed in the unit leader’s recommendation, her career has had a profound and lasting impact on multilingual and multicultural education at Mason and nationally, while also advancing the university’s mission through leadership and public engagement.

Dr. Hall Haley’s teaching record is exceptional. She developed and taught foundational and advanced courses that reshaped how educators understand and support culturally and linguistically diverse learners. Her excellence in teaching has been recognized through multiple university and professional awards, and her influence is further reflected in her doctoral mentorship, including chairing more than 20 dissertations. Her former students now serve as scholars, leaders, and practitioners who extend her legacy of equity-centered education.

Her scholarly contributions are equally distinguished. Dr. Hall Haley authored five books, numerous book chapters, and more than 30 peer-reviewed journal articles that advanced theory and practice in brain-based learning, multiple intelligences, and culturally responsive pedagogy. She also secured more than \$2 million in external funding, supporting large-scale professional development efforts that directly improved instruction for multilingual learners nationwide.

Dr. Hall Haley’s service to the university and the profession has been extraordinary. She held senior administrative roles at George Mason University, contributed national leadership through major professional organizations, and engaged internationally with governmental and educational partners. Her service strengthened institutional capacity, elevated Mason’s reputation, and advanced the field of language education at multiple levels.

Approved <input checked="" type="checkbox"/> Not Approved <input type="checkbox"/>	 Ajay Vinze, Interim Provost and Executive Vice President	3/5/2026 Date
Approved <input checked="" type="checkbox"/> Not Approved <input type="checkbox"/>	 Gregory Washington, President	3/20/2026 Date

This memo certifies that the criteria have been met by this Emeritus candidate according to the Faculty Handbook requirements: full-time Associate or Full Professor with ten or more years of continuous academic service; nominated by the home unit with the Dean, Provost, and President’s recommendations.



Fairfax Campus, Exploratory Hall
4400 University Drive, MSN 5C3, Fairfax, VA 22030
Phone: 703-993-3622; Web: science.gmu.edu

To: Ajay Vinze, Interim Provost and Executive Vice President
Gregory Washington, President

From: Dr. Cody W. Edwards, Dean, College of Science

Subject: Emeritus Designation for Dr. James D. Lawrey


Date: February 13, 2026

I am pleased to forward and strongly endorse the recommendation that Dr. James D. Lawrey be awarded the distinction of Professor Emeritus in recognition of his exceptional and enduring contributions to George Mason University.

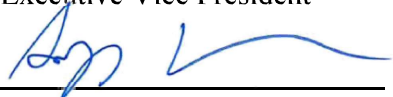
Dr. Lawrey joined the Department of Biology in 1977 and has dedicated nearly five decades of service to the institution. Over the course of his career, his record exemplifies the highest standards of academic excellence, professional integrity, and institutional commitment. A scholar of international reputation in lichenology, Dr. Lawrey has made foundational contributions to ecological and evolutionary biology. His research program earned both national and international recognition, secured competitive external funding, and produced a substantial corpus of peer-reviewed publications.

As an educator, Dr. Lawrey has been widely respected for his dedication to student success, his innovative approach to field-based education, and his generous, consistent mentorship. A thoughtful and collegial presence, he has contributed meaningfully to governance in the Department of Biology, supported the development of academic programs, and served as a trusted source of institutional knowledge and perspective.

I am pleased to support the nomination of Dr. Lawrey for the rank of Professor Emeritus, as recommended by Dr. Geraldine Grant, Associate Professor and Chair of the Department of Biology. Dr. Lawrey's distinguished career reflects sustained excellence in teaching, research, and service, as well as a deep personal commitment to the mission and values of George Mason University. His impact on the institution and on generations of students and colleagues is substantial and enduring. Granting him Emeritus Professor status upon approval by the Board of Visitors would be a fitting acknowledgment of his remarkable legacy. Thank you for your consideration.

Approval Disapproval 
3/5/2026
Date

Ajay Vinze, Interim Provost and Executive Vice President

Approval Disapproval 
3/20/2026
Date

Gregory Washington, President

This memo certifies that the criteria have been met by this Emeritus candidate according to the Faculty Handbook requirements: full-time Associate or Full Professor with ten or more years of continuous academic service, home unit and/or Dean recommendation, Provost recommendation, and the President's recommendation.

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

APPOINTMENT OF FACULTY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Gerber	Suzannah	2/2/2026	1 year

Title: Research Assistant Professor

Rank: Research Assistant Professor

Classification: Term - Research

Local Academic Unit: Nutrition and Food Studies (CPH)

Merriman	Elizabeth C.	8/25/2026	1 year
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Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Mathematical Science (COS)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

APPOINTMENT OF ADMINSTRATIVE AND PROFESSIONAL FACULTY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>
Abulaila	Safia	2/23/2026

Title: Career Advisor

Classification: At will - Admin/Professional

Local Academic Unit: University Career Services (UL)

Bushallow	Lara	2/10/2026
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Title: Associate Dean, Digital Strategies and Systems

Classification: At will - Admin/Professional

Local Academic Unit: University Libraries

Chadha	Kunal H.	4/13/2026
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Title: Executive Recruiter

Classification: At will - Admin/Professional

Local Academic Unit: Human Resources

Cottrell	Robert J.	2/3/2026
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Title: Director of ADVANCE

Classification: At will - Admin/Professional

Local Academic Unit: Enrollment Management (Provost)

Dade	Aurali	2/25/2026
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Title: VP, Enterprise Risk Management & Chief Risk Officer

Classification: At will - Admin/Professional

Local Academic Unit: Office of the Senior Vice President

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

APPOINTMENT OF ADMINISTRATIVE AND PROFESSIONAL FACULTY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>
Harwick	Christopher K.	3/16/2026

Title: Assistant Coach, Women's Soccer
Classification: At will - Admin/Professional
Local Academic Unit: Intercollegiate Athletics

Hofherr	Daniel A.	3/2/2026
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Title: Director of IT and Security
Classification: At will - Admin/Professional
Local Academic Unit: College of Engineering and Computing (CEC)

Kuchera	Stephen M.	3/25/2026
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Title: Director of Finance and Administration
Classification: At will - Admin/Professional
Local Academic Unit: Smithsonian-Mason School of Conservation

Mangones	Andrea	4/6/2026
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Title: Director of Professional Skills Support
Classification: At will - Admin/Professional
Local Academic Unit: Antonin Scalia Law School

Mattos	Christina	2/25/2026
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Title: Associate Registrar for Operations and Scheduling
Classification: At will - Admin/Professional
Local Academic Unit: Enrollment Management (Provost)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

APPOINTMENT OF ADMINISTRATIVE AND PROFESSIONAL FACULTY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>
Meehan	Kelly R.	2/25/2026

Title: Director, Student Centers

Classification: At will - Admin/Professional

Local Academic Unit: Auxiliary and Business Services (SVP)

Murthy	Rajendra	2/25/2026
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Title: Chief Technology Officer (CTO)

Classification: At will - Admin/Professional

Local Academic Unit: Information Technology Services (SVP)

Owusu Sekyere	Fred	3/16/2026
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Title: Assistant Coach, Women's Soccer

Classification: At will - Admin/Professional

Local Academic Unit: Intercollegiate Athletics

Patterson	Quinten T.	1/26/2026
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Title: Sports Dietician

Classification: At will - Admin/Professional

Local Academic Unit: Intercollegiate Athletics

Pecora	Emanuele Francesco	1/26/2026
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Title: Associate Director, Institute for Digital Innovation

Classification: At will - Admin/Professional

Local Academic Unit: Digital Innovation (Provost)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

APPOINTMENT OF ADMINISTRATIVE AND PROFESSIONAL FACULTY

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>
Sarro	Victoria L.	2/10/2026

Title: Associate Registrar for Catalog and Curriculum
Classification: At will - Admin/Professional
Local Academic Unit: Enrollment Management (Provost)

Schlam	Eli	2/25/2026
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Title: Senior Advisor for Institutional Policy and Standards
Classification: At will - Admin/Professional
Local Academic Unit: Office of the Senior Vice President

Taylor	Kalila	2/2/2026
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Title: Coordinator of Residential Student Support
Classification: At will - Admin/Professional
Local Academic Unit: Student Support and Advocacy Center (UL)

Wiles	Geoffrey H.	2/9/2026
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Title: Director Prospect Development
Classification: At will - Admin/Professional
Local Academic Unit: Advancement and Alumni Relations

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

**APPOINTMENT/REAPPOINTMENT OF DEANS/DIRECTORS
AND DEPARTMENT CHAIRS/SCHOOL DIRECTORS**

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Ball	Kenneth S.	8/25/2027	1 year

Title: Dean

Local Academic Unit: College of Engineering and Computing (CEC)

Temple	Daniel H.	8/25/2026	4 years
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Title: Department Chair

Local Academic Unit: Sociology and Anthropology (CHSS)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Abdelfattah	Belal	8/25/2026	3 years

Title: Instructional Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Costello College of Business

Abdullah	Sharmin	8/25/2026	3 years
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Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Computational and Data Sciences (COS)

Adamus	Sharon A.	8/25/2026	5 years
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Title: Instructional Professor
Rank: Instructional Professor
Classification: Term - Instructional
Local Academic Unit: Information Sciences and Technology (CEC)

Ahmad	Afra S.	6/10/2026	5 years
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Title: Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Psychology (CHSS)

Alamdar Yazdi	Amirhossein	8/25/2026	1 year
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Title: Instructional Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Costello College of Business

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Andreani	Frank	8/25/2026	3 years

Title: Senior Instructor
Rank: Senior Instructor
Classification: Term - Instructional
Local Academic Unit: Mathematical Science (COS)

Arora	Samita B.	8/25/2026	1 year
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Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: College of Education and Human Development

Ashraf-Hassan	Saima	8/25/2026	5 years
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Title: Master Instructor
Rank: Master Instructor
Classification: Term - Instructional
Local Academic Unit: Modern and Classical Languages (CHSS)

Note(s): Previous title: Senior Instructor

Attie	Raphael	1/9/2026	1 year
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Title: Research Assistant Professor
Rank: Research Assistant Professor
Classification: Term - Research
Local Academic Unit: Physics and Astronomy (COS)

Auld	Eric K.	8/25/2026	3 years
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Title: Senior Instructor
Rank: Senior Instructor
Classification: Term - Instructional
Local Academic Unit: English (CHSS)

Note(s): Previous title: Instructor

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Avramovic	Sanja	8/25/2026	5 years

Title: Professor

Rank: Instructional Professor

Classification: Term - Instructional

Local Academic Unit: Health Administration and Policy (CPH)

Note(s): Previous title: Instructional Associate Professor

Barua	Anomadarshi	8/25/2026	3 years
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Title: Assistant Professor

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Cyber Security Engineering (CEC)

Bassett	Hideko H.	8/25/2026	3 years
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Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Integrative Studies (CHSS)

Belaia	Mariia	8/25/2026	1 year
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Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Computational and Data Sciences (COS)

Belle	Gabriele	8/25/2026	5 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Physics and Astronomy (COS)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Berea	Anamaria	8/25/2026	3 years

Title: Associate Professor

Rank: Associate Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Computational and Data Sciences (COS)

Besmel	Parwez	8/25/2026	1 year
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Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Criminology, Law and Society (CHSS)

Black	Lee J.	8/25/2026	1 year
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Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Health Administration and Policy (CPH)

Bonilla	Carrie L.	8/25/2026	5 years
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Title: Professor

Rank: Instructional Professor

Classification: Term - Instructional

Local Academic Unit: Modern and Classical Languages (CHSS)

Note(s): Previous title: Instructional Associate Professor

Boraz	Katharine S.	8/25/2026	1 year
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Title: Instructor

Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: English (CHSS)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Brown	Bradley W.	8/25/2026	1 year

Title: Instructor

Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: College of Education and Human Development

Brown	Jacquelyn D.	8/25/2026	3 years
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Title: Instructional Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Costello College of Business

Bryan	Timothee W.	8/25/2026	3 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Mathematical Science (COS)

Note(s): Previous title: Instructional Assistant Professor

Callus	Jessica A.	6/10/2026	1 year
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Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Chemistry and Biochemistry (COS)

Cao	Yi	8/25/2026	3 years
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Title: Assistant Professor

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Costello College of Business

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Chang	Kathleen	8/25/2026	3 years

Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Nursing (CPH)

Note(s): Previous title: Instructional Assistant Professor

Cheema	Jehanzeb R.	8/25/2026	3 years
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Title: Instructional Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Costello College of Business

Chen	Jianfei	8/25/2026	5 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Modern and Classical Languages (CHSS)

Chen	Limei	8/25/2026	3 years
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Title: Assistant Professor

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Social Work (CPH)

Chowdhury	Ahsan	8/25/2026	3 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Mathematical Science (COS)

Note(s): Previous title: Instructional Assistant Professor

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Christova	Rosalina S.	8/25/2026	3 years

Title: Assistant Professor of Aquatic Ecology

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Environmental Science and Policy (COS)

Coleson	Michael D.	8/25/2026	3 years
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Title: Senior Instructor

Rank: Senior Instructor

Classification: Term - Instructional

Local Academic Unit: Mathematical Science (COS)

Conway	Emily E.	8/25/2026	1 year
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Title: Assistant Professor, Environmental Science, Conservation and Ecology

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Environmental Science and Policy (COS)

Crossin	Karen L.	8/25/2026	3 years
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Title: Senior Instructor

Rank: Senior Instructor

Classification: Term - Instructional

Local Academic Unit: Mathematical Science (COS)

De Barros Barreto	Alexandre	8/25/2026	3 years
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Title: Instructional Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Cyber Security Engineering (CEC)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
De La Pena	Gary Lee A.	8/25/2026	1 year

Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Mathematical Science (COS)

De Marco	James	8/25/2026	3 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Nursing (CPH)

Note(s): Previous title: Instructional Assistant Professor

Dilek	Ozlem	8/25/2026	3 years
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Title: Assistant Professor of Bioanalytical Chemistry

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Chemistry and Biochemistry (COS)

Dimitriadis	Socrates	8/25/2026	3 years
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Title: Instructional Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Computer Science (CEC)

Don	Michael	8/25/2026	3 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: English (CHSS)

Note(s): Previous title: Instructional Assistant Professor

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
DuBois	Megan L.	8/25/2026	3 years

Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Global and Community Health (CPH)

Eckley	Douglas A.	8/25/2026	3 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Mathematical Science (COS)

Elsisi	Sayed	8/25/2026	3 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Modern and Classical Languages (CHSS)

Note(s): Previous title: Instructional Assistant Professor

Elzey	Christopher C.	8/25/2026	5 years
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Title: Professor

Rank: Instructional Professor

Classification: Term - Instructional

Local Academic Unit: History and Art History (CHSS)

Note(s): Additional Title: Coordinator, Sport and American Culture Minor
Previous title: Instructional Associate Professor

Farvid	Maryam Sadat	8/25/2026	3 years
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Title: Associate Professor

Rank: Associate Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Nutrition and Food Studies (CPH)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Faughnan	Janet A.	8/25/2026	3 years

Title: Senior Instructor
Rank: Senior Instructor
Classification: Term - Instructional
Local Academic Unit: Costello College of Business

Fayissa	Mosissa	8/25/2026	5 years
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Title: Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Chemistry and Biochemistry (COS)

Feldens Ferrari	Jair	8/25/2026	3 years
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Title: Instructional Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Cyber Security Engineering (CEC)

Foecke	Kimberly	8/25/2026	1 year
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Title: Instructional Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Sociology and Anthropology (CHSS)

Foreman	Kenneth W.	8/25/2026	5 years
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Title: Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Chemistry and Biochemistry (COS)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Fratila	Iulia	8/25/2026	3 years

Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Global and Community Health (CPH)

Frederick	Joanne J.	8/25/2026	1 year
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: College of Education and Human Development

Fyock	Marcie	6/10/2026	1 year
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: College of Education and Human Development

Gambhir	Sapna	8/25/2026	3 years
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Title: Instructional Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Computer Science (CEC)

Gang	Isaac K.	8/25/2026	3 years
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Title: Instructional Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: College of Engineering and Computing (CEC)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Gantar	Suzanne M.	8/25/2026	1 year

Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Biology (COS)

Garcia	Toni C.	8/25/2026	3 years
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Title: Senior Instructor
Rank: Senior Instructor
Classification: Term - Instructional
Local Academic Unit: Costello College of Business

Garrison	Victoria A.	8/25/2026	3 years
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Title: Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Nursing (CPH)

Garrison	Daniel J.	6/10/2026	3 years
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Title: Instructional Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Information Sciences and Technology (CEC)

Note(s): Previous title: Instructional Assistant Professor

Garrity	Meghan	8/25/2026	3 years
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Title: Assistant Professor
Rank: Assistant Professor
Classification: Tenure Track - Instructional
Local Academic Unit: Schar School of Policy and Government

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Gebril	Mohamed	8/25/2026	3 years

Title: Instructional Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Cyber Security Engineering (CEC)

Geiger	Erin K.	8/25/2026	1 year
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Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: College of Education and Human Development

Geschke	Renee	8/25/2026	1 year
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Title: Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Health Administration and Policy (CPH)

Girard	Amanda	8/25/2026	1 year
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Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: English (CHSS)

Goldenthal	Ariel M.	8/25/2026	5 years
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Title: Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: English (CHSS)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Goldspiel	Jules M.	8/25/2026	3 years

Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Atmospheric, Oceanic and Earth Sciences (COS)

Note(s): Previous title: Instructional Assistant Professor

Gonzalez Samudio	David Ignacio	8/25/2026	2 years
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Title: Instructional Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Computer Science (CEC)

Gopalkrishna	Sara-Lynn	8/25/2026	3 years
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Title: Instructional Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Computer Science (CEC)

Note(s): Previous title: Instructional Assistant Professor

Gorbutt	Brent	8/25/2026	3 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Mathematical Science (COS)

Note(s): Previous title: Instructional Assistant Professor

Grady	Victoria M.	8/25/2026	3 years
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Title: Instructional Professor

Rank: Instructional Professor

Classification: Term - Instructional

Local Academic Unit: Costello College of Business

Note(s): Previous title: Instructional Associate Professor

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<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Grieco	Christina M.	8/25/2026	3 years

Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: English (CHSS)

Grim	Jeffrey	8/25/2026	3 years
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Title: Assistant Professor
Rank: Assistant Professor
Classification: Tenure Track - Instructional
Local Academic Unit: Integrative Studies (CHSS)

Guerriero	Lauren E.	8/25/2026	3 years
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Title: Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Neuroscience Program (COS)

Note(s): Previous title: Instructional Assistant Professor

Guevara	Jacqueline J.	8/25/2026	3 years
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Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Social Work (CPH)

Guglielmi	Helen	8/25/2026	5 years
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Title: Master Instructor
Rank: Master Instructor
Classification: Term - Instructional
Local Academic Unit: Modern and Classical Languages (CHSS)

Note(s): Previous title: Senior Instructor

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<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Harb	Camelia A.	8/25/2026	1 year

Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Psychology (CHSS)

Hashmi	Irina	8/25/2026	5 years
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Title: Instructional Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Information Sciences and Technology (CEC)

Haspel	Donald P.	8/25/2026	5 years
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Title: Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: English (CHSS)

Hendricks	Gretchen T.	8/25/2026	3 years
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Title: Senior Instructor
Rank: Senior Instructor
Classification: Term - Instructional
Local Academic Unit: Costello College of Business

Herrera	Lynda A.	8/25/2026	1 year
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Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: College of Education and Human Development

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Horstmeyer	Derek M.	8/25/2026	3 years

Title: Instructional Professor
Rank: Instructional Professor
Classification: Term - Instructional
Local Academic Unit: Costello College of Business

Hoxey	Andrew	8/25/2026	1 year
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Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Atmospheric, Oceanic and Earth Sciences (COS)

Hubbard	Nisan	8/25/2026	1 year
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Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Biology (COS)

Hussein	Naglaa F.	8/25/2026	5 years
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Title: Professor
Rank: Instructional Professor
Classification: Term - Instructional
Local Academic Unit: Modern and Classical Languages (CHSS)

Note(s): Previous title: Instructional Associate Professor

Igbax	Saanyol I.	8/25/2026	2 years
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Title: Instructional Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Mechanical Engineering (CEC)

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<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Itani	Wassim	8/25/2026	5 years

Title: Instructional Professor

Rank: Instructional Professor

Classification: Term - Instructional

Local Academic Unit: Computer Science (CEC)

Note(s): Previous title: Instructional Associate Professor

Jacobson	Nancy K.	8/25/2026	1 year
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Title: Instructor

Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: College of Education and Human Development

Janisch (Messier)	Jennifer A.	8/25/2026	5 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: English (CHSS)

Jones	Rebecca M.	6/10/2026	5 years
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Title: Professor

Rank: Instructional Professor

Classification: Term - Instructional

Local Academic Unit: Chemistry and Biochemistry (COS)

Note(s): Additional Title: STEM Accelerator

Kabir	Kazi Lutful	8/25/2026	3 years
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Title: Instructional Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Information Sciences and Technology (CEC)

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<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Kamberi	Shahnaz	8/25/2026	5 years

Title: Instructional Professor

Rank: Instructional Professor

Classification: Term - Instructional

Local Academic Unit: Computer Science (CEC)

Note(s): Previous title: Instructional Associate Professor

Kamranfar	Parastoo	8/25/2026	3 years
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Title: Instructional Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Computer Science (CEC)

Kennedy	William G.	8/25/2026	5 years
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Title: Professor

Rank: Instructional Professor

Classification: Term - Instructional

Local Academic Unit: Computational and Data Sciences (COS)

Note(s): Previous title: Instructional Associate Professor

Khamzina	Madina	8/25/2026	1 year
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Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Global and Community Health (CPH)

Khankan	Sarah T.	8/25/2026	3 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Mathematical Science (COS)

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King	Daphne L.	6/10/2026	3 years

Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Social Work (CPH)

Note(s): Previous title: Instructional Assistant Professor

Ko	Hansoo	8/25/2026	3 years
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Title: Assistant Professor

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Health Administration and Policy (CPH)

Koduah	Susan O.	8/25/2026	3 years
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Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Nursing (CPH)

Kotcher	John	6/10/2026	3 years
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Title: Research Associate Professor

Rank: Research Associate Professor

Classification: Term - Research

Local Academic Unit: Communication (CHSS)

Note(s): Additional Title: Director, Center for Climate Change Communication

Kowitlawakul	Yanika	8/25/2026	3 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Nursing (CPH)

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<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Krell	Misty D.	6/10/2026	<1 year

Title: Senior Instructor
Rank: Senior Instructor
Classification: Term - Instructional
Local Academic Unit: Integrative Studies (CHSS)

Note(s): Additional Title: INTS/HDFS/EVSS Director
Previous title: Instructor

Krell	Misty D.	8/25/2026	5 Years
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Title: Senior Instructor
Rank: Senior Instructor
Classification: Term - Instructional
Local Academic Unit: Integrative Studies (CHSS)

Lamberti	William F.	8/25/2026	1 year
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Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Computational and Data Sciences (COS)

Landis	Andrea M.	6/10/2026	3 years
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Title: Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Nursing (CPH)

Lawless	Teresa A.	6/10/2026	3 years
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Title: Research Associate Professor
Rank: Research Associate Professor
Classification: Term - Research
Local Academic Unit: Communication (CHSS)

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Layman	Shannon	8/25/2026	1 year

Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Psychology (CHSS)

Note(s): Additional Title: Academic Advisor and Experiential Learning Coordinator

Leech	Richard	6/10/2026	3 years
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Title: Associate Professor
Rank: Associate Professor
Classification: Tenure Track - Instructional
Local Academic Unit: Music (CVPA)

Li	Xin	8/25/2026	3 years
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Title: Instructional Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Costello College of Business

Luke	Rayanne A.	8/25/2026	3 years
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Title: Assistant Professor
Rank: Assistant Professor
Classification: Tenure Track - Instructional
Local Academic Unit: Mathematical Science (COS)

Luo	Songjun	8/25/2026	3 years
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Title: Instructional Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Systems Engineering and Operations Research (CEC)

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Lyons	Michael X.	8/25/2026	2 years

Title: Instructor

Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: Information Sciences and Technology (CEC)

Maex	Steven A.	8/25/2026	3 years
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Title: Assistant Professor

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Costello College of Business

Maloney	Brenna	8/25/2026	3 years
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Title: Instructor

Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: Communication (CHSS)

Note(s): Additional Title: Journalism Coordinator

Mandable	Lori A.	8/25/2026	1 year
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Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Geography and Geoinformation Science (COS)

Maskell Yuhasz	Shayna L	8/25/2026	5 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Integrative Studies (CHSS)

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Matsick (Meyers)	Erin M.	8/25/2026	3 years

Title: Assistant Professor
Rank: Assistant Professor
Classification: Tenure Track - Instructional
Local Academic Unit: Antonin Scalia Law School

Mattes	Joshua J.	8/25/2026	1 year
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Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Physics and Astronomy (COS)

Mele Thomas	Marie	8/25/2026	3 years
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Title: Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Criminology, Law and Society (CHSS)

Miller	David J.	6/10/2026	3 years
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Title: Senior Instructor
Rank: Senior Instructor
Classification: Term - Instructional
Local Academic Unit: Communication (CHSS)

Miner	Allison	8/25/2026	3 years
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Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Nutrition and Food Studies (CPH)

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<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Mink	Phillip	8/25/2026	3 years

Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Schar School of Policy and Government

Mitchell	Carol P.	8/25/2026	1 year
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Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: English (CHSS)

Moore	Iona	6/10/2026	3 years
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Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Global Affairs Program (CHSS)

Note(s): Additional Title: Assistant Director of the Global Affairs Program

Morsy	Mohamed N.	8/25/2026	3 years
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Title: Instructional Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Cyber Security Engineering (CEC)

Murdoch	Erin Q.	8/25/2026	5 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Psychology (CHSS)

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<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Nelson	Thomas R.	8/25/2026	3 years

Title: Assistant Professor of Fisheries Ecology

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Environmental Science and Policy (COS)

Ngac	Brian K.	8/25/2026	3 years
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Title: Instructional Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Costello College of Business

Nykyforovych	Mariia	8/25/2026	1 year
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Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Costello College of Business

Oberle	George D.	6/10/2026	4 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: History and Art History (CHSS)

Note(s): Additional Title: Director of the Center for Mason Legacies

Retained title: History Librarian. This is a split assignment between College of Humanities and Social Sciences and University Libraries.

Olmo	Valerie N.	6/10/2026	5 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Biology (COS)

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<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Otten	John E.	8/25/2026	5 years

Title: Senior Instructor
Rank: Senior Instructor
Classification: Term - Instructional
Local Academic Unit: Computer Science (CEC)

Page	Amy P.	6/10/2026	3 years
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Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Social Work (CPH)

Palmer	Danielle R.	8/25/2026	1 year
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Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: College of Education and Human Development

Park	Hyun S.	8/25/2026	3 years
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Title: Assistant Professor of Korean
Rank: Assistant Professor
Classification: Tenure Track - Instructional
Local Academic Unit: Modern and Classical Languages (CHSS)

Park	June W.	8/25/2026	1 year
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Title: Instructional Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Costello College of Business

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<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Parks	James R.	8/25/2026	1 year

Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Physics and Astronomy (COS)

Pasiah	Kenneth	8/25/2026	2 years
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Title: Instructional Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Statistics (CEC)

Patzak	Alexandra M.	8/25/2026	3 years
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Title: Assistant Professor

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: College of Education and Human Development

Plotnick	Jeremy E.	8/25/2026	3 years
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Title: Instructional Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Costello College of Business

Note(s): Previous title: Instructional Assistant Professor

Prieto	Lucas	8/25/2026	3 years
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Title: Assistant Professor

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Social Work (CPH)

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Raffegau	Tiphanie E.	8/25/2026	3 years

Title: Assistant Professor of Kinesiology

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: College of Education and Human Development

Raines	Alexandra R.	8/25/2026	1 year
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Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: College of Education and Human Development

Ramsdell	Justin	8/25/2026	5 years
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Title: Professor

Rank: Instructional Professor

Classification: Term - Instructional

Local Academic Unit: Psychology (CHSS)

Note(s): Previous title: Instructional Associate Professor

Reep	Michael S.	8/25/2026	3 years
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Title: Instructional Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Computer Science (CEC)

Reese	Diane M.	8/25/2026	1 year
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: College of Education and Human Development

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<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Requeijo	Tiago C.	8/25/2026	1 year

Title: Instructional Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Costello College of Business

Rezazad	Hadi	8/25/2026	5 years
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Title: Instructional Professor
Rank: Instructional Professor
Classification: Term - Instructional
Local Academic Unit: Information Sciences and Technology (CEC)

Note(s): Previous title: Instructional Associate Professor

Rickless	Sarah E.	8/25/2026	5 years
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Title: Senior Instructor
Rank: Senior Instructor
Classification: Term - Instructional
Local Academic Unit: English (CHSS)

Riggleman-Harman	Angelina	8/25/2026	3 years
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Title: Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Nursing (CPH)

Roberts	Heather T.	8/25/2026	1 year
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Title: Senior Instructor
Rank: Senior Instructor
Classification: Term - Instructional
Local Academic Unit: Criminology, Law and Society (CHSS)

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Rodriguez Aquino	Jose Luis	8/25/2026	3 years

Title: Assistant Professor

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Schar School of Policy and Government

Roesler	Eileen	8/25/2026	3 years
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Title: Assistant Professor of Psychology

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Psychology (CHSS)

Roeting	William H.	1/25/2026	1 year
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Title: Research Professor

Rank: Research Professor

Classification: Term - Research

Local Academic Unit: College of Engineering and Computing (CEC)

Rudd	Andrew	8/25/2026	5 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Communication (CHSS)

Rytikova	Ioulia	8/25/2026	5 years
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Title: Instructional Professor

Rank: Instructional Professor

Classification: Term - Instructional

Local Academic Unit: Information Sciences and Technology (CEC)

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Sanchez	Amanda L.	8/25/2026	3 years

Title: Assistant Professor of Psychology, Clinical
Rank: Assistant Professor
Classification: Tenure Track - Instructional
Local Academic Unit: Psychology (CHSS)

Sanders	Quentin	8/25/2026	3 years
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Title: Assistant Professor
Rank: Assistant Professor
Classification: Tenure Track - Instructional
Local Academic Unit: Bioengineering (CEC)

Sausville	Catherine A.	8/25/2026	3 years
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Title: Senior Instructor
Rank: Senior Instructor
Classification: Term - Instructional
Local Academic Unit: Mathematical Science (COS)

Savage	Nastassia M.	8/25/2026	1 year
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Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Psychology (CHSS)

Schmeidler	Lance E.	8/25/2026	3 years
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Title: Senior Instructor
Rank: Senior Instructor
Classification: Term - Instructional
Local Academic Unit: Communication (CHSS)

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Schmidt	Bernard	8/25/2026	3 years

Title: Senior Instructor

Rank: Senior Instructor

Classification: Term - Instructional

Local Academic Unit: College of Engineering and Computing (CEC)

Note(s): Previous title: Instructor

Schuler	John S.	8/25/2026	1 year
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Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Computational and Data Sciences (COS)

Schulze	Susan E.	8/25/2026	3 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: History and Art History (CHSS)

Shamseddine	Maha	8/25/2026	2 years
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Title: Instructional Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Computer Science (CEC)

Note(s): Previous title: Instructional Assistant Professor

Sheingold	Brenda	6/10/2026	5 years
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Title: Professor

Rank: Instructional Professor

Classification: Term - Instructional

Local Academic Unit: Health Administration and Policy (CPH)

Note(s): Previous title: Instructional Associate Professor

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Shires	Krista M.	8/25/2026	1 year

Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Biology (COS)

Shuman	Gene R.	8/25/2026	5 years
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Title: Instructional Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Information Sciences and Technology (CEC)

Sinclair	Karen T.	8/25/2026	1 year
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Title: Kinesiology Internship Coordinator
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: College of Education and Human Development

Smith	Rodger E.	8/25/2026	3 years
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Title: Senior Instructor
Rank: Senior Instructor
Classification: Term - Instructional
Local Academic Unit: Communication (CHSS)

Sontag	Jennifer B.	8/25/2026	5 years
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Title: Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Psychology (CHSS)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Stagl	Kevin C.	6/10/2026	3 years

Title: Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Psychology (CHSS)

Note(s): Additional Title: Assistant Director of the MPS Program
Previous title: Instructional Assistant Professor

Storelli	Elizangela J.	8/25/2026	5 years
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Title: Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Sociology and Anthropology (CHSS)

Sultana	Sharmin	8/25/2026	3 years
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Title: Instructional Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Information Sciences and Technology (CEC)

Note(s): Previous title: Instructional Assistant Professor

Therrien	Gail D.	8/25/2026	3 years
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Title: Professor of Practice
Rank: Professor of Practice
Classification: Term - Instructional
Local Academic Unit: Information Sciences and Technology (CEC)

Tonge	Natasha	8/25/2026	3 years
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Title: Assistant Professor of Psychology
Rank: Assistant Professor
Classification: Tenure Track - Instructional
Local Academic Unit: Psychology (CHSS)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Tretola	Betsy J.	8/25/2026	1 year

Title: Instructional Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Costello College of Business

Tucker	Megan H.	8/25/2026	3 years
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Title: Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Communication (CHSS)

Tullo	Lisa D.	8/25/2026	1 year
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Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: College of Education and Human Development

Udell	Gwen	8/25/2026	3 years
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Title: Professor of Practice
Rank: Professor of Practice
Classification: Term - Instructional
Local Academic Unit: Criminology, Law and Society (CHSS)

Vasquez La Roche	Luis	8/25/2026	3 years
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Title: Assistant Professor
Rank: Assistant Professor
Classification: Tenure Track - Instructional
Local Academic Unit: Art (CVPA)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Vlastara	Niki Maria	8/25/2026	3 years

Title: Instructional Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Costello College of Business

Note(s): Previous title: Instructional Assistant Professor

Waithaka	Eric N.	8/25/2026	3 years
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Title: Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Social Work (CPH)

Ward	Sarah A.	8/25/2026	5 years
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Title: Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Chemistry and Biochemistry (COS)

Note(s): Previous title: Instructional Assistant Professor

Waters	Keith	1/10/2026	1 year
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Title: Assistant Director of the Stephen S. Fuller Institute
Rank: Research Assistant Professor
Classification: Term - Research
Local Academic Unit: Schar School of Policy and Government

Wei	Mingkui	8/25/2026	3 years
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Title: Instructional Associate Professor
Rank: Instructional Associate Professor
Classification: Term - Instructional
Local Academic Unit: Cyber Security Engineering (CEC)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Wiggins	Brenda	6/10/2026	1 year

Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: College of Education and Human Development

Wilson	Douglas	8/25/2026	1 year
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Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: College of Education and Human Development

Wright	Amanda G.	8/25/2026	1 year
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Title: Professor

Rank: Instructional Professor

Classification: Term - Instructional

Local Academic Unit: Biology (COS)

Xiao	Xuesu	8/25/2026	3 years
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Title: Assistant Professor

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Computer Science (CEC)

Yan	Jingya	8/25/2026	3 years
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Title: Instructor

Rank: Instructor

Classification: Term - Instructional

Local Academic Unit: Mathematical Science (COS)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Yang	Lei	8/25/2026	3 years

Title: Assistant Professor

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Information Sciences and Technology (CEC)

Yim	An-Di	8/25/2026	3 years
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Title: Associate Professor

Rank: Instructional Associate Professor

Classification: Term - Instructional

Local Academic Unit: Forensic Science Program (COS)

Yin	Binqian	8/25/2026	3 years
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Title: Instructional Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Computer Science (CEC)

Young	Kevin C.	8/25/2026	1 year
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Title: Assistant Professor

Rank: Instructional Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Psychology (CHSS)

Yu	Fang-Yi	8/25/2026	1 year
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Title: Assistant Professor

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Computer Science (CEC)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Yuckenber	Ashley K.	8/25/2026	1 year

Title: Instructional Assistant Professor
Rank: Instructional Assistant Professor
Classification: Term - Instructional
Local Academic Unit: Costello College of Business

Yusko	Pamela J.	8/25/2026	1 year
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Title: Instructor
Rank: Instructor
Classification: Term - Instructional
Local Academic Unit: Mathematical Science (COS)

Zaidi	Syed Abbas K.	8/25/2026	5 years
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Title: Instructional Professor
Rank: Instructional Professor
Classification: Term - Instructional
Local Academic Unit: Systems Engineering and Operations Research (CEC)

Zhang	Chen	1/25/2026	1 year
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Title: Research Assistant Professor
Rank: Research Assistant Professor
Classification: Term - Research
Local Academic Unit: Center for Spatial Information Science and Systems (COS)

Zhang	Xijin	8/25/2026	3 years
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Title: Assistant Professor
Rank: Assistant Professor
Classification: Tenure Track - Instructional
Local Academic Unit: Civil, Environmental and Infrastructure Engineering (CEC)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

RENEWALS AND REAPPOINTMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>EFFECTIVE DATE</u>	<u>APPT LENGTH</u>
Zhou	Keren	8/25/2026	3 years

Title: Assistant Professor

Rank: Assistant Professor

Classification: Tenure Track - Instructional

Local Academic Unit: Computer Science (CEC)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

SEPARATIONS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>TYPE</u>	<u>EFFECTIVE DATE</u>
Anthony	Scott M.	Resignation	03/27/2026

Title: Research Assistant Professor, Infectious Diseases

Classification: Term - Research

Local Academic Unit: Biohealth Innovation (Provost)

Attili	Sarojini M.	Resignation	05/24/2026
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Title: Assistant Professor

Classification: Term - Instructional

Local Academic Unit: Neuroscience Program (COS)

Beigh	Kathleen P.	Resignation	05/24/2026
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Title: Clinical Assistant Professor

Classification: Term - Clinical

Local Academic Unit: Nursing (CPH)

Cleaveland	Carol L.	Retirement	05/24/2026
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Title: Associate Professor without Term

Classification: Tenured (without term) - Instructional

Local Academic Unit: Social Work (CPH)

Foxwell	Harry J.	Retirement	05/24/2026
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Title: Professor

Classification: Term - Instructional

Local Academic Unit: Information Sciences and Technology (CEC)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

SEPARATIONS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>TYPE</u>	<u>EFFECTIVE DATE</u>
Garcia	Carina E.	Resignation	05/24/2026

Title: Instructor

Classification: Term - Instructional

Local Academic Unit: Biomedical Sciences Program (COS)

Hoch	Theodore A.	Retirement	05/24/2026
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Title: Associate Professor

Classification: Term - Instructional

Local Academic Unit: College of Education and Human Development

Smilde	John	Retirement	02/24/2026
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Title: Director of Gifts and Records Administration

Classification: At will - Admin/Professional

Local Academic Unit: Advancement and Alumni Relations

Sopko	David J.	Resignation	05/24/2026
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Title: Instructor

Classification: Term - Instructional

Local Academic Unit: Biomedical Sciences Program (COS)

Wurmfeld	Claire P.	Retirement	07/24/2026
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Title: Associate Controller

Classification: At will - Admin/Professional

Local Academic Unit: Fiscal Services (SVP)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

OTHER ANNOUNCEMENTS

<u>LAST NAME</u>	<u>FIRST NAME</u>	<u>TYPE</u>
Altug	Mehmet S.	Title Change

Title: Director, Center for Retail Transformation

Local Academic Unit: Costello College of Business

Note(s): Retained Title-Associate Professor without Term

Andrews (Kirker)	Maoria K.	Title Change
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Title: Director, Teaching and Learning

Local Academic Unit: University Libraries

Note(s): Previous Title:Lead, Teaching and Learning Team

Boyce	Crystal M.	Title Change
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Title: Health and Biosciences Librarian

Local Academic Unit: University Libraries

Note(s): Previous Title:Biological Sciences Librarian

Cornejo	Katherine Y.	Title Change
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Title: Child Welfare Stipend Coordinator (CWSP Coordinator)

Local Academic Unit: Social Work (CPH)

Note(s): Previous Title:Coordinator, IV-E Child Welfare Stipend Program

Eby	Kimberly K.	Conversion
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Title: Associate Professor without Term

Local Academic Unit: Integrative Studies (CHSS)

Note(s):

Professor Eby is converting from 12 month Administrative Professional Faculty to 9 month Instructional Faculty.

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

OTHER ANNOUNCEMENTS

LAST NAME

FIRST NAME

TYPE

Edwards

Kimberley

Title Change

Title: Head, Data Discoverability

Local Academic Unit: University Libraries

Note(s): Previous Title:Head, Database Integrity and Analysis

Garcia

Toni C.

Title Change

Title: Concentration Director, Business Analytics

Local Academic Unit: Costello College of Business

Note(s): Retained Title-Senior Instructor

Harris

Cameron J.

Title Change

Title: Area Chair, Business Foundations

Local Academic Unit: Costello College of Business

Note(s): Retained Title-Instructional Associate Professor

Heffner

Richard L.

Conversion

Title: Assistant Professor

Local Academic Unit: Art (CVPA)

Note(s): Professor Heffner is converting from a Term to a Tenure Track position.

Heilbrun

David W.

Title Change

Title: Director, Discovery Services

Local Academic Unit: University Libraries

Note(s): Previous Title:Head, Metadata Services

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

OTHER ANNOUNCEMENTS

LAST NAME

FIRST NAME

TYPE

Horoszko

Urszula A.

Title Change

Title: Research Associate Professor and Deputy Director, CONTRA

Local Academic Unit: Schar School of Policy and Government

Note(s): Previous Title: Research Associate Professor

Jones

Garett B.

Leave without Pay

Title: Professor without Term

Local Academic Unit: Economics (CHSS)

Kleinfeld

Joshua

Leave without Pay

Title: Associate Professor

Local Academic Unit: Antonin Scalia Law School

Note(s):

Professor Kleinfeld will be on Educational Leave without Pay Spring 2027 - Spring 2028.

Kotcher

John

Title Change

Title: Director, Center for Climate Change Communication (Mason 4C)

Local Academic Unit: Communication (CHSS)

Note(s): Retained Title-Research Associate Professor

Langfred

Claus W.

Title Change

Title: Area Chair, Management

Local Academic Unit: Costello College of Business

Note(s): Retained Title-Associate Professor without Term

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

OTHER ANNOUNCEMENTS

LAST NAME

FIRST NAME

TYPE

Lee

Young-Joo

Title Change

Title: Cultural Studies and Psychology Librarian

Local Academic Unit: University Libraries

Note(s): Previous Title: Social Sciences Librarian

Moller Ferreira

Celso

Title Change

Title: Associate Dean for Graduate Studies, Volgenau School of Engineering

Local Academic Unit: Civil, Environmental and Infrastructure Engineering (CEC)

Note(s): Retained Title-Professor without Term

Muir

Janette K.

Title Change

Title: Vice Provost for Academic Affairs

Local Academic Unit: Academic Affairs (Provost)

Note(s): Retained Title-Associate Professor without Term

Ngac

Brian K.

Title Change

Title: Assistant Dean of Centers for Excellence

Local Academic Unit: Costello College of Business

Note(s): Retained Title-Instructional Assistant Professor

Perkins

Rachelle H.

Title Change

Title: Director of Student and Community Engagement

Local Academic Unit: Antonin Scalia Law School

Note(s): Retained Title-Associate Professor of Law without Term

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

OTHER ANNOUNCEMENTS

LAST NAME

FIRST NAME

TYPE

Perkins

Rachelle H.

Leave with Pay

Title: Associate Professor

Local Academic Unit: Antonin Scalia Law School

Note(s): Professor Perkins will be on Educational Leave with pay for AY 2026-2027.

Petryk

Mariia

Tenure Track Contract
Extension

Title: Assistant Professor

Local Academic Unit: Costello College of Business

Philipov

Alexander Z.

Title Change

Title: Area Chair, Finance

Local Academic Unit: Costello College of Business

Note(s): Retained Title-Associate Professor

Rockmann

Kevin W.

Title Change

Title: Assistant Dean of Research

Local Academic Unit: Costello College of Business

Note(s): Retained Title-Professor

Sanyal

Pallab

Title Change

Title: Area Chair, Information Systems and Operations Management

Local Academic Unit: Costello College of Business

Note(s): Retained Title-Professor

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

OTHER ANNOUNCEMENTS

LAST NAME

FIRST NAME

TYPE

Schubel

Dorothee

Title Change

Title: Head, Cataloging and Metadata

Local Academic Unit: University Libraries

Note(s): Previous Title:Metadata and Cataloging Librarian

Spann

Charles

Title Change

Title: Assistant Vice President, Patriot Connect

Local Academic Unit: Information Technology Services (SVP)

Note(s): Previous Title:Assistant Vice President, Enterprise Service Delivery and Deputy Chief Information Officer

Stanley

Thomas T.

Leave with Pay

Title: Instructional Associate Professor

Local Academic Unit: Art (CVPA)

Note(s): Professor Stanley has been awarded a Faculty Study Leave for Spring Semester 2026.

Stroiney

Debra A.

Leave with Pay

Title: Associate Professor of Kinesiology

Local Academic Unit: College of Education and Human Development

Note(s): Professor Stroiney has been awarded a Faculty Study Leave for Spring Semester 2026.

Terman

Jessica

Title Change

Title: Director of Assessment and Accreditation

Local Academic Unit: Schar School of Policy and Government

Note(s): Retained Title-Associate Professor without Term

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

OTHER ANNOUNCEMENTS

LAST NAME

FIRST NAME

TYPE

Tieszen

John

Title Change

Title: AI Literacy Coordinator

Local Academic Unit: University Libraries

Note(s): Retained Title-GIS Librarian

Wagner

Lauren E.

Title Change

Title: Associate Dean, Student Academic Affairs

Local Academic Unit: College of Visual and Performing Arts

Note(s): Previous Title:Assistant Dean, Student Academic Affairs

Weigel

Robert S.

Leave with Pay

Title: Professor

Local Academic Unit: Physics and Astronomy (COS)

Note(s):

Professor Weigel has been awarded a Faculty Study Leave for the Academic Year 2025 - 2026. This supersedes the previous record reported in the October 2025 BOV.

Weinstein

Ali A.

Leave with Pay

Title: Professor/ Director CCID

Local Academic Unit: Global and Community Health (CPH)

Note(s): Professor Weinstein has been awarded a Faculty Study Leave for Spring Semester 2026.

Yao

Ziyu

Tenure Track Contract
Extension

Title: Assistant Professor

Local Academic Unit: Computer Science (CEC)

ANNOUNCEMENT

Academic Affairs Committee

April 30, 2026

OTHER ANNOUNCEMENTS

LAST NAME

FIRST NAME

TYPE

Yi

Robert C.

Title Change

Title: Associate Director of Student Academic Affairs and Strategic Partnerships

Local Academic Unit: Art (CVPA)

Note(s): Previous Title: Academic Program Manager

Faculty and Academic Standards Committee

April 30, 2026

SUMMARY OF FACULTY ACTIONS AND ANNOUNCEMENTS

APPOINTMENT OF FACULTY

	Term		Tenure Track		Research	Grant Funded
	9-month	12-month	9-month	12-month		
Instructor	0	0	0	0	0	0
Senior Instructor	0	0	0	0	0	0
Master Instructor	0	0	0	0	0	0
Professor of Practice	0	0	0	0	0	0
Assistant Professor	1	1	0	0	1	1
Associate Professor	0	0	0	0	0	0
Professor	0	0	0	0	0	0
Administrative/Professional	0	19	0	0	0	0
Totals	1	20	0	0	1	1

RENEWALS/REAPPOINTMENTS

	Term		Tenure Track		Total
	9-month	12-month	9-month	12-month	
Instructor	7	0	0	0	7
Senior Instructor	14	3	0	0	17
Master Instructor	2	0	0	0	2
Professor of Practice	2	0	0	0	2
Assistant Professor	51	8	27	0	86
Associate Professor	55	11	2	1	69
Professor	15	3	0	0	18
Administrative/Professional	0	0	0	0	0
Totals	146	25	29	1	201

SEPARATIONS

	Resignation	Retirement	Contract Expiration	Deceased	Total
	5	5	0	0	10

OTHER ANNOUNCEMENTS

	Leave with pay and Partial pay	Leave w/o pay	Title Change	Conversion	Tenure Track Contract Extension	Total
	5	2	25	2	2	36

*Summary Excludes Postdoctoral Research Fellows and Research Staff

FACULTY AND ACADEMIC STANDARDS COMMITTEE						
April 30, 2026						
ANNUAL SUMMARY OF FACULTY ACTIONS AND ANNOUNCEMENTS						
JULY 2025 - APRIL 2026						
PROMOTION AND TENURE						
Promotion Only	27			Promoted to Professor without Term		28
Tenure Only	2			Promoted to Associate Professor		34
Promotion and Tenure	33					
TERM PROMOTION AND MULTI-YEAR						
Promotion Only	1			Promoted to Senior Instructor		3
Multi-Year Only	105			Promoted to Master Instructor		2
Promotion and Multi Year	44			Promoted to Associate Professor		26
				Promoted to Professor		14
EMERITUS/EMERITA						
ELECTIONS						
Professor	13			Professor		5
Associate Professor	1			Associate Professor		4
Assistant Professor	0					
Total	14			Total		9
APPOINTMENT OF FACULTY						
	Term		Tenure Track			
	9-month	12-month	9-month	12-month	Research	Grant Funded
Instructor	8	1	0	0	0	0
Senior Instructor	1	0	0	0	0	0
Master Instructor	0	0	0	0	0	0
Professor of Practice	1	4	0	0	1	1
Assistant Professor	20	3	20	0	3	2
Associate Professor	4	3	1	0	1	1
Professor	0	0	1	0	0	0
Administrative/Professional	0	165	0	0	0	4
Totals	34	176	22	0	5	8
RENEWALS/REAPPOINTMENTS						
	Term		Tenure Track			
	9-month	12-month	9-month	12-month		Total
Instructor	13	9	0	0		22
Senior Instructor	20	4	0	0		24
Master Instructor	2	0	0	0		2
Professor of Practice	5	2	0	0		7
Assistant Professor	70	36	27	0		133
Associate Professor	80	24	2	1		107
Professor	28	11	0	0		39
Administrative/Professional	0	11	0	0		11
Totals	218	97	29	1		345
SEPARATIONS						
	Resignation	Retirement	Contract Expiration	Deceased		Total
	107	57	27	1		192
OTHER ANNOUNCEMENTS						
	Leave with pay and Partial pay	Leave w/o pay	Title Change	Conversion	Tenure Track Contract Extension	Total
	57	5	234	3	13	312

*Summary Excludes Postdoctoral Research Fellows and Research Staff